EXECUTIVE ORDER

EXECUTIVE ORDER REAFFIRMING A COMMITMENT TO A QUALITY AND DIVERSIFIED HIGHER EDUCATION FACULTY

WHEREAS, it is crucial to the State of Illinois that institutions of higher education attract and retain high quality and diversified faculty members; and

WHEREAS, the development and implementation of a program for recruitment of a diversified faculty will help to increase employment of personnel in minority faculty positions; and

WHEREAS, the Illinois Committee on Black Concerns of Higher Education has completed a study showing a serious under representation of minority faculty in Illinois public universities; and

WHEREAS, the Board of Higher Education and Southern Illinois University have jointly completed a positive evaluation of minority graduate incentive programs designed to increase the number of faculty at Illinois institutions of higher education; and

WHEREAS, the Board of Higher Education has adopted a consultant's study recommending that minority graduate programs be strengthened; and

WHEREAS, the Board of Higher Education is focusing on Access and Diversity in Illinois Higher Education; and

WHEREAS, the Board of Higher Education master plan is to increase access and diversity in higher education.

Therefore, I, George H. Ryan, hereby order the following:

I. The Board of Higher Education shall work with public and independent institutions of higher education on outlining steps to increase minority faculty in institutions of higher education.

II. The Department of Human Rights, the Community College Board and the Board of Higher Education shall publicize and make available training on effective recruitment as needed and/or requested by institutions of higher education.

III. The Illinois Community College Board shall take steps necessary to actively recruit fellows from the Illinois Consortium for Educational Opportunity Program for placement in the Illinois Community College System.

IV. Public university presidents shall take steps necessary to actively recruit fellows from the Illinois Minority Graduate Incentive Program.
V. The Board of Higher Education shall take proactive steps to strengthen minority graduate scholarship programs that train minority faculty.

VI. All presidents and chancellors of Illinois institutions of higher education shall inform their key management staff of the commitment to attain a diversified work force in Illinois higher education.

This Executive Order Number 6 (2001) shall be effective upon filing with the Secretary of State.

April 19, 2001