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NEWS

JB Pritzker, Governor

Jane R. Flanagan, Director

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IDOL Subpoenas United States Steel Corporation

Department takes action for workers at Granite City Works

SPRINGFIELD – The Illinois Department of Labor (IDOL) has issued a subpoena to the United States Steel Corporation (US Steel) to investigate its compliance with the Illinois Worker Adjustment and Retraining Notification Act (WARN).

The Illinois WARN Act requires employers with 75 or more full-time employees to give workers and state and local government officials 60 days advance notice of a plant closing or mass layoff.

IDOL was informed Tuesday, November 28, 2023, of a mass, impending layoff at Granite City Works in Granite City. This follows layoffs that were announced in September, although US Steel characterized those as temporary at the time. More than 1,000 workers will have lost their jobs at the conclusion of the layoffs.

“Mass layoffs impact entire communities,” said **IDOL Director Jane Flanagan**. “At the Department of Labor, we want to ensure that workers are given the required notice under law before they are laid off. It is also our intention to make certain United States Steel Corporation has acted in compliance with the WARN Act.”

An employer that fails to provide notice as required by the Act is liable to each affected employee for back pay and benefits for the period of the violation, up to a maximum of 60 days. The employer may also be subject to a civil penalty of up to \$500 for each day of the notice violation.

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