



ILLINOIS

Bruce Rauner, Governor

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

Michael Hoffman, Acting Director

February 29, 2016

The Honorable Bruce Rauner
Governor
State of Illinois
207 Statehouse
Springfield, Illinois 62706

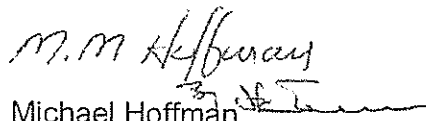
Dear Governor Rauner:

I am enclosing the 2015 Annual Flex Time Report as required by Public Act 87-552 (State Agency Child Care Services Act), effective July 1, 1992.

The act amended the Personnel Code to require agencies subject to Jurisdiction C of the Personnel Code to develop a plan designed to reduce employee need for day care of children outside the home. The plans include flexible starting and ending times, job sharing, compressed or four-day work weeks, part-time employment, or other innovative programs.

As required by the act, agencies and boards are demonstrating a willingness to work with their employees by offering flexible work schedules to help parents manage their responsibilities between home and office.

Sincerely,


Michael Hoffman
Acting Director

Attachment

1	2	3	4	5	6	7	8	9	10	11	12	13	14
Agency	Head Count	Flex Hrs	Part Time	Comp W/Wk	Shared Jobs	Total Emps.	2014	2012	% on Flex Time				
									2010	2009	2008	2007	2006
Aging	158	73	4	19	0	96	60.76%	61.36%	64.93%	69.39%	68.00%	71.15%	71.81%
Agriculture	343	86	1	51	0	138	40.29%	40.95%	44.12%	49.66%	49.80%	47.50%	48.50%
Board of Investments	4	0	0	0	0	0	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%
Capital Development Bd.	50	36	0	0	0	36	72.00%	93.33%	59.09%	62.22%	62.00%	45.16%	53.33%
Central Management	1,274	816	11	115	0	942	73.94%	74.65%	62.66%	62.67%	58.00%	65.68%	55.53%
Children & Family Services	2,603	424	7	141	0	572	21.97%	33.88%	30.37%	25.89%	24.00%	21.17%	46.98%
Civil Service Commission	3	0	0	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Comm. & Econ. Opportunity	323	176	0	78	0	254	78.64%	77.13%	68.88%	65.76%	63.00%	60.44%	53.13%
Corrections	1,894	14	0	19	244	277	14.63%	1.52%	1.32%	2.72%	2.63%	1.43%	2.06%
Criminal Justice Authority	46	25	3	9	0	37	80.43%	40.98%	70.77%	74.60%	50.00%	63.33%	38.33%
Deaf & H.H. Commission	7	4	0	0	0	4	57.14%	50.00%	28.57%	0.00%	0.00%	0.00%	0.00%
Ed. Labor Relations Bd.	11	6	0	0	0	6	54.55%	36.36%	41.67%	58.33%	50.00%	46.15%	28.57%
Emergency Management	80	56	2	1	0	59	73.75%	65.91%	62.64%	43.75%	49.50%	53.13%	53.33%
Employment Security ¹	1,217	351	23	10	0	384	31.55%	37.35%	39.63%	20.20%	23.50%	38.92%	25.38%
Environmental Protection	800	239	2	517	0	758	94.75%	92.92%	91.96%	82.72%	88.00%	82.57%	79.70%
Financial & Professional Reg.	448	148	2	119	0	269	60.04%	56.29%	60.51%	59.88%	59.00%	62.47%	60.97%
Guard/Advocacy Comm.	102	14	2	78	0	94	92.16%	81.55%	81.25%	87.61%	89.00%	88.50%	87.72%
Healthcare & Family Services ²	2,100	1,130	6	64	0	1,200	57.14%	56.49%	58.86%	57.02%	54.00%	55.44%	54.77%
Historic Preservation	150	2	0	0	0	2	1.33%	10.91%	29.53%	31.07%	30.00%	30.52%	31.05%
Human Rights Dept.	139	97	0	17	0	114	82.01%	64.71%	70.55%	72.67%	76.00%	67.32%	73.28%
Human Rights Comm.	22	8	0	8	0	16	72.73%	30.00%	8.70%	8.70%	0.00%	35.29%	33.33%
Human Services	13,364	3,399	288	273	0	3,960	29.63%	25.51%	28.44%	28.92%	29.50%	29.90%	30.54%
IL. Arts Council	13	2	1	0	0	3	23.08%	12.50%	10.53%	11.76%	15.00%	15.79%	33.33%
IL. Commerce Commission	233	43	5	170	0	218	93.56%	85.14%	72.15%	71.83%	71.20%	71.64%	66.67%
IL. Gaming Bd ³	166	87	0	28	0	115	69.28%	69.01%	67.86%	69.14%	0.00%	0.00%	0.00%
IL. Racing Bd. ⁴	2	1	0	0	0	1	50.00%	50.00%	100.00%	33.33%	0.00%	0.00%	0.00%
IL Workers Comp Commission	155	63	6	3	0	69	44.52%	42.48%	38.60%	39.31%	32.40%	38.37%	43.68%
Insurance ⁵	244	80	2	9	0	91	37.30%	38.46%	57.66%	63.76%	0.00%	0.00%	0.00%
Juvenile Justice ⁶	0	0	0	0	0	0	0.00%	1.43%	0.16%	0.00%	0.00%	0.00%	0.00%
Labor	97	0	0	6	0	6	6.19%	61.80%	56.96%	50.62%	44.00%	35.44%	41.89%
Local Govt. Law Enf. Trng.	19	10	0	7	0	17	89.47%	87.50%	88.89%	76.47%	69.00%	75.00%	71.43%
Lottery ⁷	130	102	0	10	0	112	86.15%	78.83%	0.00%	0.00%	0.00%	0.00%	0.00%
Medical District Comm.	1	0	0	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%
Military Affairs	124	44	0	37	0	81	65.32%	89.08%	83.87%	84.55%	82.81%	86.32%	72.92%
Natural Resources	1,211	301	21	59	0	381	31.46%	33.45%	32.58%	31.19%	29.86%	35.32%	22.92%
Council on Dev. Dis	8	4	0	1	0	5	62.50%	44.44%	33.33%	44.44%	36.00%	44.44%	50.00%
Pollution Control Bd.	19	5	0	7	0	12	63.16%	71.43%	66.67%	73.68%	76.00%	77.27%	73.08%
Prisoner Review Bd.	17	4	0	4	0	8	47.06%	56.25%	55.56%	66.67%	84.20%	78.95%	73.68%
Property Tax Appeal Bd.	32	13	0	5	0	18	56.25%	52.00%	68.42%	73.68%	74.00%	78.26%	65.22%
Public Health	1,166	271	4	589	0	864	74.10%	72.22%	65.72%	62.79%	60.00%	63.96%	63.22%
Revenue	1,729	995	10	139	0	1,144	66.17%	65.05%	64.90%	65.79%	63.00%	77.34%	73.45%
State Employee Ret. Sys.	95	25	0	5	0	30	31.58%	43.96%	36.78%	34.94%	31.70%	21.69%	19.51%
State Fire Marshal	127	49	5	34	0	88	69.29%	90.83%	91.60%	69.72%	96.00%	70.97%	51.92%
State/Local Labor Rel. Bd.	17	6	0	3	0	9	52.94%	64.71%	57.14%	72.22%	68.00%	78.95%	78.95%
State Police	1,115	485	3	150	7	645	57.85%	54.14%	49.46%	49.38%	58.00%	49.83%	47.83%
State Police Merit Bd.	6	0	0	0	0	0	0.00%	40.00%	40.00%	20.00%	20.00%	20.00%	0.00%
Transportation	2,757	180	199	39	49	368	13.35%	8.78%	7.02%	7.47%	6.85%	7.41%	7.07%
Veterans Affairs	1,403	34	76	10	0	120	8.55%	10.16%	6.38%	4.72%	2.70%	5.02%	3.69%
TOTALS	36,024	9,908	683	2,834	300	13,725	38.10%	28.98%	29.10%	28.39%	28.20%	29.15%	29.47%

¹ 219 Intermittent Employees are reflected as part-time

⁷ Lottery Separated from Revenue 10/15/11

² Renamed from Public Aid on 7/1/05

³ IL. Gaming Bd Created 7/1/09

⁴ IL. Racing Bd. Separated from Revenue on 7/1/09

⁵ Separated from Financial and Professional Regulation 7/1/09

⁶ New agency developed from the Juvenile Division of Corrections