



MEMORANDUM

TO: AFSCME Represented Employee

FROM: Janice Bonneville, Deputy Director – Benefits
Robb Craddock, Deputy Director – Labor Relations

DATE: May 1, 2013

SUBJECT: Benefit Choice Period

AFSCME members are currently in the process of re-voting over the terms of the new contract. The signing of the new contract is dependent upon the outcome of that vote. Due to time constraints concerning the targeted implementation of the changes in benefits, the State has begun the process of informing employees about the changes contained in the new contract. At this stage, however, this is purely an educational process.

Until such time as the voting has been completed and, if approved, the contract is signed, the changes in benefits for AFSCME represented employees cannot be implemented.

AFSCME represented employees are under no obligation to make an election regarding their healthcare benefits until after the collective bargaining agreement is signed. The Benefit Choice Period will be extended to allow for additional time for selection.

Should you have any questions, please contact your appropriate AFSCME representative.