



Business Enterprise Program Council
CERTIFICATION SUBCOMMITTEE MEETING MINUTES

Tuesday, May 29, 2018

1:30 pm – 3:30 pm

James R. Thompson Center

100 W. Randolph Street, Suite 4-404

Chicago, IL 60601

SUBCOMMITTEE COUNCIL MEMBERS IN ATTENDANCE

Karen Eng, Edward McKinnie, Derrick Champion, Sharla Roberts, Sheila Hill Morgan, Beth Doria

SUBCOMMITTEE COUNCIL MEMBERS NOT IN ATTENDANCE

Larry Ivory

OTHERS IN ATTENDANCE

Ngozi Okorafor

COUNCIL SECRETARY

Cate Costa

CMS STAFF IN ATTENDANCE

Amiel Harper, Carlos Gutierrez



**Business Enterprise Program Council
CERTIFICATION SUBCOMMITTEE MEETING**

Tuesday, May 29, 2018

12:30 pm – 4:30 pm

Chicago (JRTC Room 4-404); Dixon, IL (IDOT); Collinsville, IL (IDOT); Champaign, IL (HFS)

Via Teleconference Number - 888-494-4032

Access Number - 2587213722

AGENDA

- I. Welcome
- II. Call to Order
- III. Roll Call
- IV. Posted Business
 - Borchers Decorating, LLC Appeal
 - Campos Construction Appeal
 - Patternhn Ives LLC Appeal
 - Nayyar & Nayyar Appeal
- V. Suggestions for BEP Council meeting agenda
 - Next BEP Council Meeting – June 25, 2018
 - Next Subcommittee Meeting – July 23, 2018
- VI. Public / Vendor Testimony
- VII. Adjournment

I. Welcome

Chair Roberts welcomes all.

II. Call to Order

Chair Roberts called the meeting to order at 1:30pm and proceeded with roll call.

III. Roll Call

Roll call conducted. Quorum was established.

IV. Posted Business

- **Campos Construction Appeal**

Chair Roberts welcome Campos Construction and explained the rules and procedures of the hearing. Next, Mr. Jan Ohlander, attorney for Campos Construction introduced himself and Ms. Linda Campos, CEO of the company.

Ms. Campos addressed the subcommittee regarding her appeal. She said she will be starting off by correcting some misinterpretation of facts with regards to her application. She said that BEP noted that there were two directors when in fact there are three directors. She said that includes herself, her daughter, and her son.

She also said she wants to make a correction with regards to the corporate governance of the company.

Chair Roberts asked whether Ms. Campos had any other supporting evidence to present at this time regarding why her business should be certified by the Business Enterprise Program. Attorney Ohlander said yes.

Attorney Ohlander proceeded to cross examined Ms. Campos regarding the allegations made by the Business Enterprise Program in the denial letter she received. Ms. Campos dismissed the allegation that she was not in control of the company. She admitted that in fact she was in control of the company. She also admitted that she was the sole shareholder of the company as well as the Chief Executive Officer of the Company. She named the Board of Directors as herself, Brian Campos, and Lisa Campos-Marriot. She acknowledged that two of the three members of the Board of Directors are women. She identified herself as the CEO who has ultimate control of the company. She acknowledged that Brian, her son, is an officer and the president of the

company. She admitted that it is important and sometimes advantageous to have a male face in the construction industry. She told the subcommittee that despite Brian being the president, the final decisions regarding the company always rest with her. She agreed with Brian's affidavit that she was in control of the company and owns 100% of the stocks. She further acknowledged that Brian is involved in the bidding and management of the company, but she has actual and final control and day to day operations of the company.

Ms. Campos said she opens and closes the office every day and spends more time in the office while Brian spends more time in the field.

Regarding Lisa, Ms. Campos said she is one of the members of the Board of Directors. She said she had not missed any Board of Directors meetings. Ms. Campos acknowledged that during the school year, Lisa was busy and therefore her interaction with the company was limited. She said because construction season is busy during the summer, therefore, Lisa, being a school teacher, is available with the company during that time.

Attorney Ohlander wrapped up his cross examination and said that he hoped what was said will be taken into consideration as facts during the subcommittee decision making.

Member Hill-Morgan wants to know how Ms. Campos signs her documents. She wants to know if they include her title. Ms. Campos responded by saying "not if they are required". She further said her normal signature is "Linda L. Campos".

Assistant Director Harper wants to know the date Ms. Campos became the Chief Executive Officer of the Company. Ms. Campos said in 1997. Assistant Director Harper wants to know how it happened. Ms. Campos responded that it took place in the first meeting that was held. Assistant Director Harper asked whether it was documented. Ms. Campos responded that she does not know if it was documented in the first meeting, but she knows it was documented in subsequent meetings. Assistant Director Harper wants to know who was running the company when it was established in 1984. Ms. Campos responded Robert Campos. Assistant Director Harper wants to know whether the creation of the position of "Chief Executive Officer" was memorialized when it was created in 1997. Ms. Campos does not know if it is in the minutes. She said she cannot recall because it has been over 20 years. Attorney Ohlander referenced Section 4 of Article 4 that could help clarify the roles of the officers of the company.

Assistant Director Harper pointed out that per the company's By-Laws, Brian is the Principal Executive Officer of the Corporation. Ms.

Campos said Assistant Director Harper was only reading one line and there are other areas of the By-Laws that expands beyond that. Assistant Director Harper wants to know whether Brian is the Principal Executive Officer or whether the By-Laws is inaccurate. Ms. Campos responded that she is the face of Campos Construction. Assistant Director Harper asked whether there was a description of her job title. Ms. Campos referred him to her resume that was given in the application.

Assistant Director Harper cited the February 28th Board meeting. He wants to know who all were present at the meeting. Ms. Campos said Brian, Lisa, and I. Assistant Director Harper asked whether a roll call was taken. Ms. Campos said yes but not documented in the minutes. Assistant Director Harper wants to know why Lisa was not documented as part of the company in the minutes provided. Ms. Campos said because it dealt with the day to day operations of the company based on the request from BEP. She Lisa has always been on the Board of Director.

Member McKinnie wants to know if her company is a union company. Ms. Campos said yes. He further asked what union she is a part of. She said Operating Engineers, Labor, and Cement Mason. Member McKinnie wants to know what types of jobs her company performs and not sub them off. She said they do concrete work, man holes, and anything relating to building a road.

Closing Statement

Attorney Ohlander advised the subcommittee that Linda, Brian, and Lisa take very seriously this entire matter. He admonished the subcommittee to take the affidavit of Lisa as a fact as it was given under oath. He reminded that Linda is and remains the sole shareholder of the company. He also urged them to consider Brian's affidavit as fact. He said Brian has been delegated the responsibility he has by Linda.

Attorney Ohlander ended by saying that if you look at the burden of proof, the best evidence before you are in the 3 affidavits.

Chair Roberts thanks Ms. Campos for coming and testifying and said they will be hearing back from the subcommittee within two weeks.

Executive Session

Discussion held, and vote taken. Motion to uphold the denial passes.

V. Suggestions for BEP Council Meeting Agenda

- Next BEP Council Meeting – July 23, 2018
- Next Subcommittee Meeting – June 25, 2018

VI. Public vendor testimony

None

VII. Adjournment

Meeting adjourned at 2:25pm.