



DCFS Latino Advisory Council
1701 S 1st Ave
Maywood, IL 60504

January 18, 2018

Chair-Person:

Juanita Calderon
Juanita.calderon@illinois.gov

Past Chair-Person:

Alex Medina
Josealex.medina@illinois.org

Chair-Elect:

Nancy Rodriguez
Nancy.rodriguez@illinois.gov

Scribe:

Dulce Ramirez
Dulce.ramirez@illinois.gov

DCFS Members:

Julia Camacho de M.
Vanessa Castro
Sydnie Juarez
Beatriz Ramirez

POS Members:

Jennifer Contreras
Yvonne Cordero
Maritza Lopez
Lisa Marie Perez
Yeni Rojas
Karla Soriano

Ex-officio Members:

Jose J. Lopez, OLS
Lourdes Rodriguez,
Burgos Coordinator

Committees:

Child Safety and
Permanency

Community Risk
Reduction and
Staffing

Data validity and
Disproportionality

Strategic
Communications

Latino Family
Institute

Amended Minutes

Present: Nancy Rodriguez, Alex Medina, Sydnie Juarez, Beatriz Ramirez, Jennifer Contreras, Lisa Marie Perez, Yvonne Cordero

Ex-Officio Members: Lourdes Rodriguez and Jose J. Lopez

Excused: Dulce Ramirez, Juanita Calderon, Vanessa Castro, Yeni Rojas, Karla Soriano, Julia Camacho

Guests: Jose R. Garcia, Liliana Romero, Elizabeth Velazquez, Azalea Mejia, And Maria Hernandez

A. Welcome/introductions/Team Building Activity 9:03 am

Hosted by Jose Alex Medina

Recalling the activity that was completed during LAC's retreat.

* Values that describe you and someone you admire

B. Review & Approval of November & December minutes

November 15, 2017 meeting minutes were amended and approved

Motion to amend minutes by Sydnie Juarez

4 Abstentions & 3 agree

December 13, 2017 meeting minutes were amended and approved

Motion amend minutes by Jose Medina

2 Abstentions & 5 agreed. Passed by majority

C. New/Old Business

Burgos Coordinator

Lourdes reported that at the beginning at this year she was contacted by Legal and Director regarding the minutes that were entered by LAC, as she is the Burgos Coordinator. There are 4 different FOIA. LAC is involved in one. FOIA is requesting LAC's minutes.

1. Minutes are submitted and should have accurate information due to all the set of eyes that are seeing the reports. As they may request reports to demonstrate the accomplishments are being completed
2. She stated that we should be careful with what the documentation is written.
3. Alex Medina stated that during the 2014-2016 years, he was the chair person, Juanita Calderon was chair elect and Beatriz Ramirez was the past chair. Alex Medina reported that Jennifer Contreras was the scribe and has all the minutes ever written during that time, which Jennifer confirmed. Alex Medina stated that he would have like to be

part of the meeting with the FOIA as he is part of the executive committee and past chair.

4. Alex Medina requested, in the absence of Juanita Calderon and Nancy Rodriguez that Lourdes Rodriguez, to notify LAC of FOIA involvement
5. Which Lourdes Rodriguez denied that request, given that LAC is only a portion of the FOIA. Alex Medina requested the portion of LAC's involvement.
6. Which Lourdes Rodriguez agreed to provide the information pertaining LAC. Jose J. Lopez stated that he would like to be notified as the person appointed by liaison for legislative issues. Lourdes stated that Jose J. Lopez should communicate with Daniel Fitzgerald as his supervisor.

- **Case Reviewer Position**

Bilingual case reviewer position is opened for 2020 W Roosevelt Rd, Chicago, IL

- **December 2017 Minutes**

Lourdes Rodriguez asked for further explanation regarding the December 2017 minutes section E. Visions, Goals, Strategies and Timeline part To connect with external entitles, etc.

Lourdes Rodriguez requested the explanation to be in writing. Thus Lourdes would send an email to the advisory council members. Tabled.

- **Sexual Abuse Coordinator**

Jose Garcia stated that he is concern that his previous position has not been filled since July 2017. That position was the only bilingual position in the state. Jose reports that he sent various emails regarding the position to the executive board, with no response. He stated that he did not receive a response until he included Judy, months later.

Alex Medina asked Lourdes Rodriguez and Jose J. Lopez for their position on this issue.

- Lourdes Rodriguez reported that the Clinical Services region has not requested for the position to be filled. Deputy Director is aware of the concern.
- Maria Hernandez stated that from her experience the budgets have not been allotted to certain positions.
- Jose Garcia requested a solution regarding his previous position. Lourdes Rodriguez suggested a meeting with Daniel Fitzgerald, Jose Garcia and herself to address this concern.
- Jose Garcia is willing to meet with Daniel and Lourdes to move forward.
- Alex Medina suggested LAC to create a systemic approach to address the ongoing concerns of bilingual positions that are not being filled in a timely manner. He recommended an email to the Director and all those around the Director that are responsible in filling the positions, especially all those that have not been filled.
- Alex Medina made a motion to create a committee to report on the last five years of the bilingual positions that have not been filled.
- Beatriz Ramirez reported that there is already a committee to focus on this concern: Data validity and disproportionality.

- Alex Medina suggested for Community Risk Reduction and Staffing to focus on it. (Jose Medina, Jose J. Lopez, Maria Hernandez, and Beatriz Ramirez) and Lilliana Romero will be invited
- Beatriz Ramirez suggested to amend the motion to advise the Director of findings and recommendations. Lisa Marie Perez seconded the motion (7 in favor and 0 opposed).
- **Review of LAC description for proposed amendments to Rule 428 on Councils**
Nancy Rodriguez provided the council with a copy of Rule 428.160 Latino Advisory Council
 - Beatriz Ramirez suggested that the section include the mission statement to begin the portion. Beatriz is requested for an expansion on the council. Beatriz requested a motion to create a group of 2-3 members to make the recommendations for the advisory group.
 - Nancy Rodriguez requested for the motion to be amended to be sent to the executive board before January 26, 2018.
 - The executive board will review and amend as needed the policy on J January 25, 2018 to submit by January 26, 2018 if extension is not approved.
 - Yvonne Cordero seconded the motion. (7 in favor none against)
 - Beatriz Ramirez, Yvonne Cordero, Jose Garcia and Maria Hernandez. Meeting will occur on January 22, 2018 at 1 pm at 1911 S Indiana.
 - If any amendments are recommended for the Affirmative Action section are needed to be made, the draft should be sent to Lourdes Rodriguez. Jose J. Lopez requested for him to be included on the email as the external member.
- **Review of LAC's presentation at Joint Council meeting with Director**
Nancy Rodriguez reviewed the concerns that all councils are presenting on:
 - Current caseload, flaw in B.H. Consent Decree case count, Retention, internship policy, bilingual staffing policy and worker safety
 - Alex Medina suggested that LAC's mission and the vision to be presented to the Director.
 - Lourdes Rodriguez suggested that the all events LAC has hosted and the honorable accomplishments be mentioned, including:
 - 30th year for LAC
 - 41 years of Burgos Consent Decree
 - Professional Developmental Day May 2017
 - LAC Institute Day October 2017
 - Hold at least 3 summits a year.
 - Working with POS agencies and service providers to strengthen collaborations.
 - Hold delegations for Northern, Southern and Central regions.

Meeting Adjourned at 12:08 pm

Scribe: Yvonne Cordero