



DCFS Latino Advisory Council

June 20, 2018

National Museum of Mexican Art
1852 W 19th St. Chicago, IL 60608

Call in number (605)475-4865-Access code 864378#

Chair-Person:

Juanita Calderon
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Past Chair-Person:

Alex Medina
Josealex.medina@illinois.org

Chair-Elect

Nancy Rodriguez
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Scribe:

Dulce Patron
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DCFS Members

Julia Camacho de M.
Vanessa Castro
Maria Hernandez
Sydnie Juarez
Beatriz Ramirez
Liliana Romero
Sydnie Juarez

POS Members

Jennifer Contreras
Yvonne Cordero
Lisa Marie Perez
Yeni Rojas
Maritza Lopez

Ex-officio Members

Jose J. Lopez, OLS

Lourdes Rodriguez,
Burgos Coordinator

Committees:

Child Safety and
Permanency

Community Risk
Reduction and
Staffing

Data validity and
Disproportionality

Strategic
Communications

Latino Family
Institute

Attendance: Nancy Rodriguez, Sydnie Juarez, Juanita Calderon, Beatriz Ramirez, Yeni Rojas, Alex Medina, Julia Camacho de Monzon, Yvonne Cordero, Vanessa Castro, Liliana Romero, Maria B. Hernandez, Lourdes Rodriguez, Jennifer Contreras

Excused: Jose J. Lopez, Dulce Patron, Maritza Lopez, and Lisa Marie Perez

Guest: Azalea Mejia, Keila Cruz

Call to order and Roll Call:

At 9:17 am Chairperson Juanita Calderon called the meeting of LAC to order.

Vision Casting and team Building discussion began.

a. Welcome/introductions/Team Building Activity

- i. LAC members shared positive professional accomplishments/success for the past month.

b. Review and Approval of April/May minutes

- i. April 2018 meeting minutes were reviewed and appropriate amendments were made. A Beatriz Ramirez made the motion to pass the minutes as amended and this was second by Nancy Rodriguez. The minutes were passed as amended.
- ii. May 2018 minutes were reviewed and appropriate amendments were made. Nancy Rodriguez made the motion to pass the minutes as amended and this was second by Yeni Rojas. May minutes were passed as amended.

c. Review of Goals per Committee/ Updates

- i. *Child Safety and Permanency*
CSP Committee meeting was held on 06-19-18. Discussion took place regarding the Intact Position Paper, pending to be approved by LAC executive committee. Intact program policy and procedures are being reviewed. General information about position paper process was discussed. All position papers must be reviewed by the Affirmative Action Office. All decisions, LAC representation and assignments must be approved by the LAC executive committee. Intact position paper ADHOC committee members include Yeni Rojas, Beatriz Ramirez-Nancy Rodriguez, Lourdes Rodriguez, Juanita Calderon, Lisa Marie Perez, and Maritza Lopez.
- ii. *Community Risk Reduction and Staffing*
Goals include: 1. Ensure that vacant bilingual PSA positions are filled in a timely basis. Identify bilingual vacant positions and write position paper requesting that

the positions are filled ASAP. 2. Improve employment retention among DCFS bilingual permanency front line staff in the Cook County area.

iii. *Data Validity and Disproportionality*

Nancy reviewed 2016 seniority retention report and passed the report around.

iv. *Strategic Communications*

Report was tabled. Per Nancy, she met with Julia about the LAC share point. This was tested and is ready to add documents.

d. Office of Latino Services

Per Jose Lopez, employment recruitment events are ongoing.

e. Burgos Coordinator

New upgraded Burgos training completed and will be added to Foundations training. The Burgos training will include real OIG cases.

DCFS has Emergency Policies for undocumented children. This includes what to do when working with children and families involved with homeland security.

A new resources section was added to the Burgos link on the DNET for staff working with undocumented families.

A new DCP report was created to follow up on case assignments to ensure assignments do not go over BH.

In the last 2 weeks, 5 people were certified for Spanish speaking position for the Norther region.

f. Old Business

- i. Discussion took place regarding LAC vacancies. Members were encouraged to recruit possible candidates. Azalea Mejia who was present as a guest reported being interested in joining LAC and she agreed to submit her nomination. Beatriz Ramirez reported that lack of consistent LAC member attendance and participation is negatively impacting LAC's strategic planning. LAC members were encouraged to attend LAC meetings as scheduled.

g. New Business

- i. Per Juanita Calderon, an executive board meeting took place on 06-06-18 with the advisory goal coordinator, Maggie Poteau. All other executive boards were reported to also be in attendance. During the meeting it was agreed that executive board meetings will take place the 1st Wednesday of each month.
- ii. Alex Medina announced that he has decided to step down from his LAC membership including being the Chairperson for the DCFS Latino Family Institute Day Conference. He reported that the details about his decision were discussed with the executive committee members.
- iii. Per Juanita Calderon, POS member Maritza Lopez has also decided to step down.

- iv. The Next LAC Summit is scheduled on 07-18-18 at 1911 S Indiana Location. The purpose of the summit is to meet with DCFS and POS upper management and administrators to discuss the Department's updates, challenges, and accomplishments.
- v. The August 2018 Join committee meeting has been moved to 08-29-18 at 1911 S Indiana location.

Meeting was adjourned at 12:28 pm.

Minutes Submitted by

Yeni Rojas