## JIM EDGAR Secretary of State and State Archivist

## STATE OF ILLINOIS STATE RECORDS COMMISSION

## APPLICATION FOR AUTHORITY TO DISPOSE OF STATE RECORDS

APPLICATION NO. 84-43
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8M-7.1

AGENCY

Dept. of Children and Family Services

DIVISION

All Administrative Offices, Divisions, and Subdivisions

SUBDIVISION

I HEREBY CERTIFY THAT THE RECORDS DESCRIBED IN THIS APPLICATION ARE NOT NEEDED IN THE TRANSACTION OF CURRENT BUSINESS AND ARE NOT OF SUFFICIENT ADMINISTRATIVE, LEGAL, OR FISCAL VALUE TO WARRANT FURTHER PRESERVATION.

APAD OF AGENCY

SUBMIT ORIGINAL AND TWO COPIES TO STATE RECORDS COMMISSION WITH SAMPLES OF EACH ITEM LISTED.

RECOMMENDATION:

Edgar 5/16/84

TATE RECORDS COMMISSION APPROVAL

CHAIRMAN

SECRETARY MY

MAY 1 6 1984

DATE

DESCRIPTION OF ITEMS OR RECORD SERIES

ITEM NO. GIVE TITLE, EARLIEST DATE, FILE ARRANGEMENT, VOLUME, ANNUAL ACCUMULATION, FORM NUMBERS, LEGAL REQUIREMENTS AFFECTING RETENTION, AND RECOMMENDED RETENTION PERIOD. IF MICROFILMED, THE HEAD OF THE AGENCY SHALL ATTACH A STATEMENT CERTIFYING THAT MICROFILM COPIES, MADE IN ACCORDANCE WITH THE STANDARDS OF THE STATE RECORDS COMMISSION, WILL BE ADEQUATE SUBSTITUTES FOR THE ORIGINAL RECORDS.

**ACTION TAKEN** 

Inactive Applications for Employment - (Originals or Record Copies)

Dates: 1964 -

Volume: 20 cu. ft.

Annual Accumulation: 1 cu. ft.

Arrangement: Chronological and Alphabetical

This file series is comprised of agency copies of applications for employment which have become inactive through failure of applicant to appear for an interview, report for duty, or rejection of applicant after due consideration by the agency's hiring authorities. The date each application becomes inactive is determined by the date of occurrence of each of these aforementioned incidents.

The Department of Central Management Services maintains its documentation of reasons for rejection of applicants for Personnel Code positions for a period of six (6) years per approved Application 78-8. This retention period is based on the potential need to retrieve these records for use in any litigation that could arise from rejection of an applicant for employment.

Recommendation: Retain rejected applications for employment in office for six (6) years following the date of formal notice of rejection, then dispose of, providing all audits have been completed under supervision of the Auditor General, if necessary, and no litigation is pending nor anticipated. Dispose of all other inactive applications for employment (applications other than those from rejected applicants) after the lapse of one (1) month following the date these applications become inactive.

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Disposition Approved