



## LGBTQI Diversity and Inclusion CWAC Subcommittee

June 14, 2021 2:00-4:00PM

Virtual Link • Meeting ID: • Passcode:

### AGENDA

- I. Welcome  
*For transparency and in accordance with our governing charter, attendance is taken at all committee and workgroup meetings to account for who is present and participating. All participating parties (voting members or public) are required to announce their presence upon joining the meeting. During times where a web conference option is offered, and you join after the check-in portion of the meeting, please state your name and role in the chat box. The chair(s) will also be monitoring the participant list to ensure all parties are accounted for in the minutes. \*\**
- II. Team Building Activity -Daniel Fitzgerald
- III. LGBTQI+ Diversity Trainer Position Posted-Marla Courts & Daniel Fitzgerald
- IV. DDEI Legislative Audit Hearing Updates & Implementation Plan- Daniel Fitzgerald & Marla Courts
- V. SOGIE WorkGroup Updates- Marla Courts
- VI. Policy WorkGroup Update - Appendix K- LaTasha Roberson, Daniel Fitzgerald, Marla Courts
- VII. Recommendations from CWAC Pathways & Strategies- LaTasha Roberson
- VIII. Public Comment, Wrap Up & Future Mtgs
  - a. Public Comments \*
  - b. Next Steps & Actions
  - c. Future Meeting Date: 8/9/21  
Save the Dates:
    - 10/11/21
    - 12/13/21

\*5% of total meeting time will be allotted. If more time is needed, vote or consensus for max allotment.

\*\* All voting members and public participants are to announce themselves to be included in the recording of attendance at meetings.



## **LGBTQI Diversity and Inclusion CWAC Subcommittee**

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### **AGENDA**

New Position Posting

**LGBTQI Diversity Trainer  
School of Social Work  
Office of Child Welfare Partnerships and Workforce Development**

*Located in Chicago, Illinois*

University of Illinois Urbana-Champaign is seeking dynamic professionals to join a partnership between public university social work programs and the Office of Workforce Development.

The LGBTQI Diversity Trainer directs, coordinates, and manages statewide Illinois Department of Children and Family Services (IDCFS) programs, initiatives, and training to ensure that appropriate services are provided to LGBTQI youth.

The University of Illinois is an Equal Opportunity, Affirmative Action employer that recruits and hires qualified candidates without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability or veteran status. For more information, visit <http://go.illinois.edu/EEO>.

#### **Responsibilities and Duties:**

- Formulates, develops, and implements policies, procedures, and training to ensure consistency of services throughout the state; provides expert advice and consultation to child welfare staff, service providers, and community programs throughout the state to address the sensitive matter of sexuality or emerging sexuality of children and youth for whom IDCFS is responsible; provides interpretation regarding the IDCFS' LGBTQI policy; reviews and monitors program services to ensure compliance with all applicable policies and procedures; recommends specific actions designed to eliminate problems and attain agency goals and objectives; drives or travels to various locations throughout the state in the performance of duties.
- Serves as an IDCFS LGBTQI liaison to community providers and national support networks, providing advocacy for LGBTQI issues and working to facilitate greater respect for diversity through education.
- Develops culturally sensitive resources for placement and supportive services by identifying and affirming resources; provides input and advice into the preparation of new placements and preservation of current placements; provides consultation to staff regarding legal rights and issues affecting the LGBTQI population; provides input into the curriculum development of an LGBTQI training module and provides training to child welfare workers, residential staff, foster parents, and provider partners, and community organizations.
- Provides guidance to IDCFS staff and POS regarding legal rights, identity processes, and available resources; works to raise self-awareness about attitudes or bias.
- Performs other duties as required or assigned which are reasonably within the scope of the duties enumerated above. Statewide travel is required.

#### **Minimum Qualifications:**

Requires Master's Degree in a Human Services field. Doctorate in a Human Services field is preferred. Requires three years of administrative human services experience. Must have significant experience advocating for and working directly with LGBTQI youths and young adults, developing and presenting training curricula for staff working with LGBTQI youth and families, and the ability to develop resources for youths in care. Requires possession of a valid driver's license.



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Requires extensive knowledge of clinical issues affecting LGBTQI youth and families, and knowledge regarding existing resources available to LGBTQI youth served by IDCFS.

This is a full-time (100%), twelve month non-tenure track academic professional position located in **Chicago**. The position is grant-funded and renewal is contingent upon availability of funds. Salary is competitive and commensurate with qualifications. The proposed start date is as soon as possible after the closing date. Interviews may occur before the closing date; however, all applications received by the closing date will receive full consideration.

To ensure full consideration complete applications must be submitted by **July 7, 2021**. Please create your candidate profile at <https://go.illinois.edu/LGBTQI-DiversityTrainer> and upload a cover letter, resume, academic transcripts, and the name, address, and phone numbers of three references.

For further information regarding application procedures, you may contact [sw-hr@illinois.edu](mailto:sw-hr@illinois.edu). You may also visit <http://www.socialwork.illinois.edu> for additional information.

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer. As a qualifying federal contractor, the University of Illinois System [uses E-Verify](#) to verify [employment eligibility](#). The University of Illinois System requires candidates selected for hire to disclose any documented finding of sexual misconduct or sexual harassment and to authorize inquiries to current and former employers regarding findings of sexual misconduct or sexual harassment. For more information, visit [Policy on Consideration of Sexual Misconduct in Prior Employment](#).