

CWAC RACIAL EQUITY MEETING MINUTES

Department of Children & Family Services
 CWAC Racial Equity

Date of Meeting:	09/28/2022	Time:	10am – 11:30am
Meeting Facilitator:	Dagené Brown	Location:	WebEx


1. Attendees

Name(s)			
Dagené Brown	Claude Robinson		
Jasmine Ferrer	Jeffery Walker		
Dr. Charles Montorio-Archer	LeVonda Harris		
Christopher Towers	Yeni Rojas		
Chandler Mattison-Farris	Sarah Daniels, Guest		

2. Meeting Objective/Agenda

CWAC RE Meeting

3. Attachments & Handouts

Description	Prepared by
 RE Agenda 09282022.docx	Dagené Brown
SharePoint Link to meeting: CWAC Racial Equity Committee Meeting-20220928 1453-1	Dagené Brown

4. Meeting Summary & Minutes

1. Welcome
 - a. Roll call was completed via the WebEx chat box and participant list. Dagené stated moving forward the meeting participant list will be utilized to capture attendance. Dagené also reminded those in attendance the meeting was being recorded for administrative purposes.
 - b. Sarah Daniels is attending in absence of Ashley Deckert.
 - c. There was no approval of minutes for the May 2022 regular meeting and the June 2022 special meeting due to a failure to reach quorum. Approval of minutes will be tabled until next meeting.
2. Charter Goals for FY23

- a. Dagené opened the meeting with a summary of the last meeting held June 2022. The meeting held in June was scheduled for the sole purpose to vote on business items such as charter, minutes, and bylaws. In addition to voting on four months of CWAC RE minutes, the bylaws, charter, and a new meeting date were also approved. The new meeting date was changed via vote from the fourth Tuesday every other month to the fourth Wednesday every other month. Dagené emphasized the importance of attending meetings to voice opinions and vote on business items. Dagené reminded the subcommittee that approved minutes are uploaded and shared to the public as approved. LeVonda to send out finalized business items to group from the June 2022 special meeting.
 - b. Education Campaign: Dagené provided a brief initial update followed by supplementary remarks by Christopher. The IB workgroup members have been working diligently as Marketing and Communications has approved funding. The IB workgroup is working with DCFS Communications on needs to move forward within specified guidelines. The bureaucracy of the campaign has stagnated the process. However, the campaign is progressing to create clips to share publicly. Originally the idea was to create a single four-to-five-minute clip; now the IB campaign has approval to create a series of clips aimed to be approximately one minute each. More follow-ups will be shared as they arise.
3. Workgroups
- a. Dagené expressed that via a poll, potential goals were sent to all members of the subcommittee for vote to identify FY23 goals. As a result of the poll, the Anti-Racism and Equity Assessment and Race Equity Toolkit were selected by the subcommittee via vote as the top goals for FY23. Members of each of the two workgroups will be identified via volunteering or direct placement by Dagené. Charles, Christopher, Jeffery, and Yeni chose direct placement into workgroups by Dagené.
 - b. Anti-Racism and Equity Assessment: This CWAC RE workgroup will focus on the challenge of creating an Anti-Racism and Equity Assessment. Dagené communicated the process of creating an assessment is not simple and requests the support in this space. Jasmine volunteered to be a part of this workgroup. The volunteers will be added to this workgroup after this meeting. Additional members may request to join this workgroup in the future if desired to do so.
 - c. Race Equity Toolkit: This CWAC Re workgroup will create a Race Equity Toolkit that will be shared publicly. Chandler volunteered to join this newly formed workgroup. Direct placement of volunteers will be added to this workgroup. However, additional members may join in the future as desired.
4. DCFS Race Equity Blueprint
- a. Dagené recapped the DEI work in this space that was completed by Daniel and the DEI team before recognizing the RE work completed in this space as well. Dagené reminded members of the RE work put out last year to include the Public IB campaign. Dagené is currently in the process of completing a Race Equity plan in her official Race Equity role. Currently the plan is in the official approval process. The Race Equity Blueprint will be available to the CWAC RE subcommittee upon approval and official release. Dagené presented the unofficial Race Equity Blueprint in detail to the subcommittee members. The plan was covered wholly by Dagené allowing for questions throughout the presentation.
 - b. Dagené highlighted to CWAC RE, during the RE Blueprint presentation, if any members are interested in joining the Permanency work by the Department in conjunction with the community action teams through the Permanency Enhancement Project (PEP) please reach out. After conclusion of the presentation, Dagené opened the floor to Q&A. Charles took time to recognize the work of Dagené and to share his appreciation for acknowledgment by the Department. Claude reverberated the appreciation and offered his continued support in this space to Dagené and CWAC RE. Dagené returned appreciation to both Charles and Claude.
5. Legislative Updates
- a. Mandated Reported Implicit Bias (HB3100): Dagené informed the subcommittee that HB3100 has been completed.
 - b. Equity Racial Justice Act (ERJA): This data governance act is progressing; this act is completed along with ten other state agencies to move forward in sync when looking at race equity practices within agencies.
 - c. Advisory Commission of Reducing Disproportionate Representation of African American Children in Foster Care Act (HB3267): Dagené informed the subcommittee that Tim Snowden will chair this commission. This board is awaiting final appointments by the Governor's Office to begin official meetings. This board is sponsored by Mary Flowers. Various CWAC members are a part of this board as well as Dagené as DCFS representation. Charles also confirmed his gubernatorial appointment to this board with the subcommittee.
6. Racial Disproportionality Task Force (HB3821): Dagené informed the subcommittee that the work is currently in progress and moving forward. Dagené intends to use this space to bring discussions to this space as not to duplicate prior efforts such as Blind Removals and development of staff curriculum. Dagené explains to the subcommittee that some requests within this taskforce are covered in the Race Equity plan. Dagené will share updates as they arise.
7. Public Comments
- a. Dagené informed the subcommittee that Casey is planning their next Race Equity Collaborative to be held in October located in Arizona. Some CWAC RE members have been asked to join this collaborative. Dagené will update the subcommittee as needed.
8. Adjournment
- a. Adjournment and gratitude were provided by Dagené.

5. Action Items

Item	Owner	Deadline	Follow Up
Send business items to members	LeVonda Harris	After meeting	NA
Subsidized guardianship study & survey results to members	Dagené Brown	Next availability	NA

6. Next Meeting (if applicable)

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