



Latino Advisory Council Monthly Meeting
Online WebEx Meeting
April 20, 2022
9:00am –12:00pm

Unamended Minutes

Chair-Person:

Yeni Rojas

Past Chair-Person:

Julia Monzon

Chair-Elect:

Jennifer Contreras

Co-Scribes:

Rosa Molina Lassalle

DCFS Members:

Coty Corcoles
Jose Garcia
Juan Maldonado
Evelyn Martinez
Melissa Martinez
Beatriz Ramirez
Liliana Romero
Moises Jimenez
Azalea Mejia

POS Members:

Dennis Delgado

Director's Liason:

Jose J. Lopez
Latino Services

Committees:

Child Safety, Risk
Reduction and
Permanency

Data Analysis,
Disproportionality
and Staffing

Strategic
Communications

POS Collaboration

Latino Family
Institute

Professional
Development Day

Present: Jose Garcia, Jose Lopez, Jennifer Contreras, Juan Maldonado, Melissa Martínez, Coty Corcoles, Liliana Romero, Evelyn Martínez, Moises Jimenez, Yeni Rojas, Beatriz Ramirez.

Excused: Rosa Molina-Lassalle

Unexcused: Denise Delgado

Guests: Kara Hamilton, Marisol Rubio from Consent Unit, Ulysses Rosales (Public Guardian Attorney), Alex Medina

A. Welcome

Participants were welcomed and introductions were complete.

B. Positive Vibes

Members were able to share positive experiences.

C. Review & Approval of March 2022 Minutes

Tabling minutes due to initially no quorum (no minutes available)

D. Committee Written Reports (Review of retreat and committee annual goals)

- a. Child Safety, Risk Reduction and Permanency – Moises Jimenez provided written report. Youth advisory affinity group. Met with GAL office Ulysses. Meeting with other teams about it.
- b. Data Analysis, Disproportionality and Staffing –Jose Garcia -no updates.
- c. Strategic Communications – Julia Monzon-April 15 due date-articles.
- d. POS Collaboration– Jennifer Contreras & Jose J. Lopez -Had a meeting- another meeting on 05-03-22 for PDD discussion and upcoming DCFS and POS collaboration.

E. Office of Diversity, Equality and Inclusion Report by Jose Lopez.

Working hard on recruitment, covering lot so events with employee's service and recruitment divisions. 24 bilingual positions GAL to accomplish. Working on Affirmative action report for agency. Latino workers report to be provided with Evelyn. CMS meeting all a state agency got together for bilingual recruitment. Next meeting on August and DCFs director will be invited. Starting "Yo Soy DCFS" campaign. Inviting bilingual staff for photoshoot and poster to reach out and recruit. Working on Language



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access plan draft. Making sure D-Net has translation interpreter accessibility. Working with Mexican Consulate to make Spanish information available to all. Student internship program. Writing job prescription for students.

New application process through CMS for external applicants.

F. Open Forum

- a. Open Meetings Act-New Members
- b. Joint Council Chair Meeting Pending to be scheduled on April 2022
- c. By Law Review Group Meeting (POS/Professional Dev. Day Chair, other)

[The Purchase of Services \(POS\) Collaboration Chair will act as the Chair of Professional Development Day Committee. Jose Garcia made motion and Moises Jimenez seconded Motion carried by majority of vote](#)

Old business

Continue with Recruitment of DCFS and POS LAC members

Question was raised about what would happen in the event of the POS chair being unable to fulfill their duty due to current title of Chair Elect? Discussion for next meeting

G. New Business

Youth in Care Advisory meetings -Alyssa Deangel from Be Strong meeting invited. EID manager-Working with youth advisory meetings. Ambassadors projects. Helping Latino Community youth. Translator present for Latino meetings. Adding ice breakers on the agenda-Next meeting on 04-24-22. Reaching out POS agencies directly, reaching out CWs not working. Please share Ideas to invite Latino Youth. Inviting Silvia Fonseca to bring prior ideas. Moises Jimenez provided updates of committee strategies to engage Latino Youth to Latino Youth advisory meeting. Latino youth are the lowest applying for ambassadors. Having more responsibilities and project as being liaison attending youth advisory board. Affinity groups will always be virtual due to statewide. Transportation may need for special meetings. Need Youth advisory board mission and vision. More information about incentive distribution. Check by mail quarterly. Expanding mission and vision for youth advisory boards. 11 Latino advisory board participants

Open Forum:

Alex Medina IAHSE presentation. 450 members-35 state agencies. Increase Latino employees in state agencies. 03-23-22 Virtual Latino Unity Day. Different organizations coming together and communicating agencies concerns. Hispanic Employment Plan submitted to CMS. Transferred into report card. %16 now %23 scale to A grade agencies who have more Latino employees, B lower, C, D and F the other ones who don't meet eligibility. Governors is partnering with IAHSE. Report card is visual- used as diagnostic tool report about Latino employment and promotions. Implementation of Latino Advisory Council in all state agencies. State Agency of Corrections interested in developing Latino



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Advisory Council. President LAC sent e-mail to LAC executive inviting to meet to discuss collaborative work. Pending Collaboration committee scheduling.

Jose Lopez- mentioned How to set up a SuccessFactors profile to bid on and apply for jobs- All merit comp positions, child welfare nurse specialist positions and positions in the following AFSCME-represented classifications must now be filled using the Success Factors Platform.

- Child Welfare Specialist
- Child Protection Specialist
- Daycare Licensing Representative
- Social Services Aid

H. Next General Meeting – May 18, 2022

Meeting Adjourned 11:55AM