



DCFS Latino Advisory Council

July 21, 2021

9:00am – 12:30pm

WebEx

Amended Minutes

Chair-Person:

Julia Monzon

Past Chair-Person:

Nancy Rodriguez

Chair-Elect:

Yeni Rojas

Co-Scribes:

Vanessa Castro
Daizy Salgado

DCFS Members:

Juanita Calderon
Olivia Chavez
Coty Corcoles
Jose Garcia
Sydney Juarez
Juan Maldonado
Evelyn Martinez
Azalea Mejia
Rosa Molina Lassalle
Beatriz Ramirez
Liliana Romero

POS Members:

Patricia Aguilar
Jennifer Contreras
Dennis Delgado

Director's Liason:

Jose J. Lopez
Latino Services

Committees:

Child Safety, Risk
Reduction and
Permanency

Data Analysis,
Disproportionality
and Staffing

Strategic
Communications

POS Collaboration

Latino Family
Institute

Professional
Development Day

Present: Julia Monzon, Evelyn Martinez, Jose Lopez, Azalea Mejia, Daizy Salgado, Beatriz Ramirez, Vanessa Castro, Nancy Rodriguez, Rosa Maria Molina Lassalle, Melissa Martinez, Coty Cortez, Jennifer Contreras, Juanita Calderón, and Juan Maldonado

Excused: Yeni Rojas, Jose Garcia, **Deborah Lopez**

Guests: Kara Hamilton, Cristina Chambers, Dajanee Tate (Student Intern), Brittany Glenn, Elizabeth Flores, Verónica Sánchez, and Darryl Johnson

A. **Welcome**

Participants were welcomed and introductions were complete.

B. **Review & Approval of June 2021 Minutes**

The June 2021 minutes were reviewed, amended and approved by majority vote.

C. **Positive Vibes**

Members were able to share positive experiences.

D. **Committee Reports:**

a. Final Committee Selection

b. Child Safety, Risk Reduction and Permanency – Daizy Salgado
Please see the committee report for more information. The CSR committee is working on the following tasks:

1. Licensing team to review and update available Foster Homes Vacancy List regularly.

0. Darryl Johnson attended the LAC meeting to discuss the foster home vacancy list

2. Identify Traditional, Specialized, and Adolescent foster homes statewide

3. Identify barriers on foster home recruitment

4. Explore foster home recruitment external collaboration resources
 5. Spanish Speaking Foster Homes Retention Initial and On-going Foster parents Online/Virtual training in Spanish
Yeni met with Veronica Sanchez on 06-29-21 and with Deborah Lopez and Veronica Sanchez on 07-15-21. -Training Department goal of the year is for All English-speaking trainings to be translated in Spanish. Communications will start working with identified English speaking trainings ready/approved to be translated and initiate the process.
 6. Working in collaboration with DHS for CILA placement options for youth in care with special needs for long term care.
Kaleidoscope's Transition to Adult Services (TAS) program is providing detailed trainings about all aspects of the transition process for youth in care with intellectual disabilities who will require adult services.
This training will address eligibility for adult services, service options and adult guardianship.
All trainings will be conducted on Zoom from 9 a.m. to noon on the following dates: 7/15, 8/4, 8/26 or 9/21. Individual DCFS and POS team trainings available as requested.
- c. Data Analysis, Disproportionality and Staffing – Nancy Rodriguez
The Data Analysis, Disproportionality and Staffing Committee met with the Child Safety, Risk Reduction and Permanency Committee to provide support. They gather data to address disproportionality.
 - d. Strategic Communications – Julia Monzon
Strategic Communications members were assigned projects for the upcoming "Noticias" Newsletter. The deadline for articles was June 15, 2021 however members have been given an extra two weeks to submit articles. Deborah Lopez and Jennifer Contreras are working on articles.

The committee will be sending a welcoming letter to new bilingual staff and will be recognizing current bilingual employees. Jose Lopez will need to provide the information on new hires. Juanita Calderon will need to follow up on certificate templates for employees getting promotions or degrees.

Pictures are needed from the last Professional Development Day. Send pictures to Julia Monzon and she will upload to Teams.

e. POS – Jennifer Contreras & Jose J. Lopez

The POS Committee is working on the upcoming Professional Development Day. They are connecting with Loyola University as they will host the event. The event will be taking place on August 20, 2021 from 12-5 PM.

The next meeting is on 07/21/2021 at 1:30am.

E. Diversity, Equity and Inclusion report:

Jose Lopez is working on getting the registration done and discussed a new Bill that reviews the services related to immigrant community.

Jose is putting a calendar together that list Latino Events that we can participate in (Fiesta del Sol, State Fair, Job Fairs, Back to School Events)

F. Foster Care Recruitment

a. Darryl Johnson- Foster Care Home Availability

Darryl Johnson was able to discuss the list and barriers (No internal List available, just the vacancy list)

G. Old Business:

a. By-Law

Bylaws were submitted to Kara Hamilton and she submitted to the Director's Office. Kara Hamilton reported the Director does not need to approve Bylaws.

b. Joint Council Meetings

Nancy Rodriguez had contact with the Asian American Council and reports they are waiting for the African American Council to

respond in order to reinitiate the Joint Council meeting and any projects. Julia Monzon will contact Tracey Marshall. Future collaboration meetings will need to be explored.

c. Mandatory Training

Members to complete the mandatory 2021 Ethics and Harassment Training. Please send certificate of completion to Nancy Rodriguez. Nancy will follow up with Ethics Officer to inquire on trainings for POS members as they do not have access to the One Net Training site.

The Open Act Training is not available for new members to complete. Kara Hamilton will let LAC know when the meeting becomes available.

d. Director's Meeting

LAC members need to start working on tasks given by the Director on recruitment. There is a need for increased participation of members. Julia reviewed the outline of the last meeting. Darryl Johnson is not able to attend the September meeting. The next committee meeting is August 4, 2021 at 3 PM.

e. New Business:

a. Open Meetings Act-New Members

b. Update LAC Forms

LAC forms will be updated for a more professional appearance.

c. SharePoint for LAC in Teams

Microsoft Teams is the new platform that can be a SharePoint for LAC membership. Members can upload files in Microsoft Teams.

f. Open Forum for Members and Guests

a. Guests:

b. Members:

Veronica Sanchez was available to answer questions related to the trainings as it relates to Spanish Speaking Homes and Licensing.

g. Next Meeting: August 18, 2021
Latino Family Institute Day 1:00 PM (Tentative Date 10/22)

Scribe: Daizy Salgado