



Latino Advisory Council Monthly Meeting
Online WebEx Meeting
December 15, 2021
9:00am – 5:00pm

Chair-Person:

Julia Monzon

Past Chair-Person:

Nancy Rodriguez

Chair-Elect:

Yeni Rojas

Co-Scribes:

Vanessa Castro
Vacant

DCFS Members:

Juanita Calderon
Olivia Chavez
Coty Corcoles
Jose Garcia
Sydney Juarez
Juan Maldonado
Evelyn Martinez
Melissa Martinez
Rosa Molina Lassalle
Beatriz Ramirez
Liliana Romero

POS Members:

Patricia Aguilar
Jennifer Contreras
Dennis Delgado

Director's Liason:

Jose J. Lopez
Latino Services

Committees:

Child Safety, Risk
Reduction and
Permanency

Data Analysis,
Disproportionality
and Staffing

Strategic
Communications

POS Collaboration

Latino Family
Institute

Professional
Development Day

Amended Minutes

Present: Vanessa Castro, Dennis Delgado, Jose Garcia, Jose Lopez, Nancy Rodriguez, Rosa Maria Molina Lassalle, Evelyn Martinez, Julia Monzon, Yeni Rojas, Liliana Romero, Juan Maldonado, and Beatriz Ramirez

Excused: Olivia Chavez

Absent: Coty Corcoles

Guests: Kara Hamilton

A. Welcome

Participants were welcomed and attendance recorded.

B. Positive Vibes

Members were able to share positive experiences.

C. Review & Approval of October and November 2021 Minutes

The October and November minutes were reviewed, amended and approved by majority vote.

D. Annual Review and 2022 Goal Setting

2021 Goals and achievements were reviewed.

E. Review of SMART Goals

The Smart goal format was reviewed.

F. Individual Committee Reviews and 2022 Smart Goals

- a. Child Safety, Risk Reduction and Permanency – Yeni Rojas
- b. Data Analysis, Disproportionality and Staffing – Nancy Rodriguez
- c. Strategic Communications – Julia Monzon
- d. POS Collaboration– Jennifer Contreras & Jose J. Lopez



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G. Presentation of Committee Goals

The Council worked on a joint document outlining goals by committee and the Council in general. This document was shared with all LAC Members.

H. Office of Diversity, Equality and Inclusion Review and 2022 Goals

Jose informed the Council on the recent DEI activity and future plans including the diverse youth boards, employee and foster care recruitment and work with individual Latino Consulates. Jose is planning on meeting with the Chairs of the LAC. African American, American Indian, Asian American and LGBTQI+ representative to plan joint meetings and agendas.

I. Proposed Changes to State Advisory Boards

The proposed changes were reviewed by the Council.

J. 2022 Calendar

An updated calendar will be emailed to all members.

K. Special Presentation

LAC members screened the following videos designed to improve communication and discussed them.

- a.) [Own Your Behaviours, Master Your Communication, Determined Your Success | Louise Evans | TEDxGenova - YouTube](#)
- b.) [How not to take things personally? | Frederik Imbo | TEDxMechelen - YouTube](#)

L. LAC By-Law Review and Proposed Changes

Discussion Tabled

M. Open Forum

Members received copies of the new employee orientation PowerPoint and discussed the need to continue by law revisions and award criteria.

Next General Meeting – January 19, 2022