



Latino Advisory Council Monthly Meeting
Online WebEx Meeting
November 16, 2022
9:00am – 12:00pm

Approved Amended Minutes

Chair-Person:

Yeni Rojas

Past Chair-Person:

Julia Monzon

Chair-Elect:

Jennifer Contreras

Co-Scribes:

Rosa Molina-Lassalle

DCFS Members:

Coty Corcoles
Jose Garcia
Juan Maldonado
Evelyn Martinez
Melissa Martinez
Beatriz Ramirez
Liliana Romero
Moises Jimenez
Azalea Mejia
Guadalupe Toledo

POS Members:

Jennifer Contreras
Damaris Acevedo

Director's Liason:

Jose J. Lopez
Latino Services

Committees:

Child Safety, Risk
Reduction and
Permanency

Data Analysis,
Disproportionality
and Staffing

Strategic
Communications

POS Collaboration

Latino Family
Institute

Professional
Development Day

Present in person: Yeni Rojas, Damaris Acevedo, Guadalupe Toledo, Azalea Mejia, Miriam Mojica, Jose Garcia, Jose J. Lopez, Beatriz Ramirez, Melissa Martinez, Liliana Romero, Evelyn Martinez, Jennifer Contreras.

Present-Virtually: Coty Corcoles and Rosa Maria Molina Lassalle

Excused: Juan Maldonado and Moises Jimenez, and Julia Monzon

Guests: Julie Rodriguez, Jacqueline Martinez, Kara Hamilton (virtually), Tarcisio Ornelas, Jose Alex Medina.

A. Welcome

Participants were welcomed and introductions were complete.

B. Positive Vibes

Members were able to share positive vibes and share personal stories.

C. Review & Approval of September Minutes

Beatriz Ramirez made motion to approve May Minutes
Jose Garcia second it- No Objections. Minutes carried by majority of votes.
Jose Garcia made the motion to approve August minutes. Beatriz Ramirez Seconded. No Objections. Minutes carried by majority of votes as amended.

D. Committee Written Reports

(Send Written Reports if available)

- a) Child Safety, Risk Reduction and Permanency – Moises Jimenez, Chair
Tabled it
- b) Data Analysis, Disproportionality and Staffing – Jose Garcia, Acting Chair
met to review data with Yeni Rojas and Beatriz Ramirez and went over data reports.
Jose Lopez reported that request has been made to request Data directly from Director.
Jose Garcia reported Case load and staffing data needs to accurately reflect information to present to director to in order to gain solutions.
Jose Lopez reported that historically issue to obtain data- We need to find solutions.
Jose Garcia: Recommended for the executive committee to meet in the next 30 days to go over Obtaining Data barriers.



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Evelyn Martinez: There is urgency to this matter and the Executive committee to write a letter and send to the Director.

Others spoke on importance on gathering date and the need for comprehensive bilingual services.

c) Strategic Communications – Julia Monzon, Chair

Evelyn: Our “Noticias” newsletter will continue to be published twice a year. The most recent was in October and the other is for the Professional Development Day. We could always increase this if needed.

Evelyn Martinez: Welcoming letters to Latino/bilingual staff. They have not received the most recent list. Jose Lopez agreed

Jennifer Contreras: suggested to share POS staff highlights, in “Noticias”.

Yeni Rojas: Collaborate with different POS and formally invite them to write an article for “Noticias”.

d) POS Collaboration– Melissa Martinez (Acting) & Jose J. Lopez

A discussion was held about identify goals and objectives and Internal issues; also increasing membership.

E. Diversity, Equality and Inclusion Report – Jose J. Lopez

- Reminder to take DEI Training
- NEW: Mandated Reporter training will include bias training. Going out to school, police, etc.
- To complete the Disability Survey (Safety Planning)
- Active Recruitment continues -Employee Services They worked hard this year and recruited in many places. New application process. Success Factors.

F. Old Business

- a) POS and DCFS LAC new members recruitment
Yeni Rojas: Continuing with recruitment and inviting others to join!
- b) Updates on LAC committee goals/tasks to prepare for meeting with the Director
Yeni Rojas: Retreat next month, working on scheduling a meeting with Director by January 2023. LAC will work on creating an Agenda and preparing for meeting.
Beatriz Ramirez: LAC Executive Meeting to write the letter about not getting the reports.

G. New Business

- a) New LAC member Voting
POS-Damaris Acevedo Application reviewed by LAC. Voted in as LAC member by majority of votes and no objections.
- b) Meeting with the Director agenda items-Tentative date (January 2023)



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1. Data
2. Agenda: Appendix E to be address -refers to bilingual workers, there are contradictions. Evelyn rewrote it. The Burgos form can be filled out by every worker not only by Spanish Speaking worker. Discussing with Tierney Stutz, she shared there was a specific committee that includes legal (Language Access target committee). Need a Proactive council.
3. Evelyn Martinez will follow up on behalf of LAC.

c) Retreat items-POS agency

1. Annual Committee Goals
2. Follow up on Appendix E
3. Identify three main goals and then objectives that we can work on the following three years. There must be consensus withing LAC.
4. Invite Aracely Tirado
5. Refresher for new members and reminder for old members. Providing a copy of bylaws.
6. Location pending, planning for it to be in person at a POS agency.

d) Join Council meeting Updates

1. African American Council: It was reported that they are having a day of recruiting foster parents and workers. -LAC planning recruitment Spanish Speaking foster parents and bilingual staff in 2023.
2. Julie Rodriguez reported to create a neutral event and invite POS or create a joint event with DCFS. To reach out to different Alderman's, to post on their websites about foster parent recruiting events.
3. Jose Lopez reported, plan to partner with Loyola to recruit bilingual staff. Retention is also a big issue, how to retain foster parents (SEWA).

e) Latino Family Institute Evaluation

1. Not ready to present, evaluations need to be reviewed.
2. Unofficially: Great feedback provided.

Open Forum

Tarcisio – Hopes for every agency to have their own Café (Protective Factors).
Creating a better network about communicating with families.
Focusing on the bigger picture: The Children we serve!

Miriam: Licensed parent cafés that focuses Discipline, Trauma, attachment (Licensing worker will complete referral).

Next LAC Annual Retreat Meeting December 21, 2022 (in-person at POS agency)

Adjourning meeting at 12:56 pm

LAC Professional Development Day Committee (April 2023)2:00 pm -3:00pm