

## ADOPTED AMENDMENTS

Agency Name: Illinois Department of Human Rights  
 Contact Person: David T. Rothal, Staff Attorney  
 Address 1: Illinois Department of Human Rights – Legal Division  
 Address 2: 100 W. Randolph St., Ste. 10-100  
 City: Chicago  
 State: Illinois  
 Zip: 60601

Phone: (312) 814-6257 or (217) 785-5125 (TTY)  
 Email: [david.rothal@illinois.gov](mailto:david.rothal@illinois.gov)  
 Fax: (312) 814-1436

|   |  |
|---|--|
| Heading of the Part:  | Procedures Applicable to All Agencies  |
| Admin Code Citation:  | 44 Ill. Adm. Code 750  |
| Section Numbers:  | 750.5; 750.110; 750.150; 750.Appendix A  |
| Illinois Register Citation (Page Number and Publication Date):              | 32 Ill. Reg. 16484 (October 10, 2008).   |
| Type of Rule:<br>(New/Emergency/Amended)                                    | Adopted amendments.  |
| Type of Impact:<br>(Reporting/Cost or Fee/Education Credit/Other - specify) | These amendments do not require businesses covered by the Illinois Human Rights Act to implement any additional procedures or incur any additional costs for compliance. |
| Business or Industry Type Affected:   | These amendments will affect State agencies.   |
| Effective Date:   | September 23, 2008.  |

Plain Language Explanation:

Pursuant to Section 1-103(I) of the Illinois Human Rights Act ("Act") [775 ILCS 5/1-103(I)], the word "Handicap" has been replaced with the word "Disability". The adopted amendments clarify the Department's regulations to make the regulations consistent with the Act.