**Illinois CPO Law Enforcement Creed**

- To serve, protect, educate, and assist the public in its outdoor recreational endeavors.
- To be a vigilant guardian of the natural resources on behalf of the citizens of the State of Illinois.
- To encourage the wise use of our natural resources and to insure no harm to public safety, or to the environment, in this pursuit.
- To educate the inadvertent violator of Conservation Law and to take the appropriate level of enforcement action to achieve this goal.
- To relentlessly pursue the unrepentant offender and bring him before the court for judgement.
- To conduct our personal outdoor recreational activities in an exemplary manner, above reproach, and serve as a role model of outdoor ethics to our peers and to the general public.

This we pledge to the citizens of Illinois.

**MISSION:**

The Office of Law Enforcement supports the Department's programs designed to protect Illinois' natural and recreational resources through enforcement of those portions of the Illinois Compiled Statutes enacted for that purpose. Conservation Police Officers are vested with full state-wide police authority and are trained to the highest standards for law enforcement professionals in Illinois.

In addition to these enforcement responsibilities, Conservation Police Officers serve as an important link between the Department and its various constituencies (civic groups, sportmen's groups, sport shows, etc.). These officers are called upon to assist outside agencies in emergency situations or rescue operations. They participate in the instruction of conservation related statutes to outside agencies, law enforcement organizations, or educational institutions upon request.

**PAID BENEFIT TIME:**

- Twelve holidays
- Three personal days
- One sick day per month accumulated

**FIELD PLACEMENT & TRANSFERS:**

Dependant upon operational necessity and available openings

**SPECIALIZED DUTIES:**

Investigations, Instructor Programs, Specialized Equipment, Academy Staff, Special Details

**PROMOTIONAL OPPORTUNITIES:**

Contingent upon vacancies becoming available within the rank structure

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The Illinois Department of Natural Resources does not discriminate based upon race, color, national origin, age, sex, religion or disability in its programs, services, activities and facilities. If you believe that you have been discriminated against, or if you wish additional information, please contact the IDNR EEO Office at One Natural Resources Way, Springfield, Illinois 62702-1271 or by phone at (217) 782-2662.
**Illinois Conservation Police Officer Requirements**

**Employment Information:**
Please read the information in this brochure for a brief overview of the Illinois Conservation Police. For complete information, employment packet, intern program application or general employment information contact:

Lt. Curtis D. Lewis  
Illinois Department of Natural Resources  
Office of Law Enforcement  
Enforcement Training  
One Natural Resources Way  
Springfield, IL 62702  
217/785-8407

or visit our website at: www.dnr.illinois.gov  
Click on the “Safety & Rules” button on the menu bar, then the “Law Enforcement” link.

**Hiring Qualifications:**
- Two-year degree and three consecutive years of experience as a police officer with the same law enforcement agency, OR a four-year degree
An exemption for the collegiate educational requirements is allowed for persons who have been honorably discharged from the United States Armed Forces, or are active members of the Illinois National Guard or a reserve component of the United States Armed Forces and while serving honorably during active duty deployment received the Southwest Asia Service Medal, Kosovo Campaign Medal, Afghanistan Campaign Medal, Iraq Campaign Medal, Korean Defense Service Medal, or Global War on Terrorism Expeditionary Medal.
- Applicants must complete a swimming competency test, without the use of swimming aids, administered by the Office of Law Enforcement’s Training Section.

**Hiring Process:**
(All applicants must successfully complete the following)
- CMS Employment Application Written Examination
- Police Officer Wellness Evaluation Report (Power Test)
- Oral Interview
- Swim Test
- Background Investigation
- Medical Psychology Assessment
- Police Hazardous Duty Physical Examination

**Recruit Basic Training Program:**
- Must complete 12-week Basic Law Enforcement Academy (ISP Academy)
- Must complete 12-week Basic Conservation Police Academy (DNR Academy)
- Must complete minimum 12-18 week Field Training Program
- Must successfully complete all training within 12-18 months

**Enforcement Duties:**
- Enforcing criminal laws, vehicle laws, drug laws
- Patrolling lakes and rivers checking boat safety equipment and registration
- Enforcing the fish and wildlife laws, timber buyers and forest products transportation laws; endangered species laws; snowmobile registration and operation laws; federal fish & wildlife laws; commercial establishments (e.g. fur buyers, taxidermists, fish markets)

**Non-Enforcement Duties:**
- Speaking at sport or hunt clubs, civic organizations, school classes, etc.
- Staffing information booths at major sports, travel or boating exposions
- “Career Days” at specific colleges/universities/high schools
- Assisting with hunting, boating and snowmobiling safety education programs
- Assisting other law enforcement agencies
- Training other police agencies in “Conservation Law” and enforcement procedures

**Salary:**
Paid twice each month from the first day at the Academy with annual increases in monthly salary

**Insurance:**
Full medical, dental, eye insurance available for employees and dependents.

**Work Schedule:**
Rotating days off, employee will work a mixture of nights, holidays, weekends

**Vacation:**
Paid vacation two-five weeks (determined by years of State service)