

# 2019 Sexual Harassment Act Sexual Harassment Training Year-End Compliance Report

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| Agency name     | Pace, Suburban Bus Division of the RTA                        |  |
| Submitted by    | James Caronis, Chief Compliance and Sexual Harassment Officer |  |
| Date submitted: | 1/9/2020  |  |

**Submit to: EEC.CMS@ILLINOIS.GOV & ETHICSREPORTS.OIG@ILLINOIS.GOV-- no later than February 1, 2020**

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|--|------|
| Number of employees or officers who completed initial sexual harassment training | 271  |
| Number of employees or officers who completed sexual harassment training         | 1944 |

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| Is a copy of all sexual harassment training materials used in 2019 attached?  | Y |
| Is a copy of all sexual harassment training materials to be used in 2020 attached? If not, please submit these materials at least 8 weeks before use. | Y |

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| A summary of the sexual harassment training completed in the prior calendar year. | <p>Sexual Harassment training for all Pace employees was conducted in the fourth quarter of 2019. For employees who have Pace assigned email addresses, training is completed online through Metra's Learning Management System. Employees who do not have Pace assigned email addresses complete Sexual Harassment training in a paper format. Both modules are the exact same in substance and form. Pace board members complete Sexual Harassment Training as set forth by OELG in its training modules for appointees to RTB's. Further, all new employees receive Sexual Harassment training upon their hire, with employees who are onboarded at the same time receiving the paper Sexual Harassment training module. However, new employees complete the Sexual Harassment training with the Sexual Harassment Officer in a classroom setting in an interactive environment.</p> |
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| <p>A description of the agency's plan for its Sexual Harassment training program for 2020.</p> | <p>Pace will continue to complete Sexual Harassment training in the same fashion. Pace does not have the capability to provide online training to staff that does not have assigned emails.</p> |
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**Individuals who failed to complete initial or annual training for any reason**

| <b>Full Name</b>     | <b>Reason for Failing to Take Training</b> | <b>Discipline or Administrative Action Agency Imposed or Plans to Impose in Response for Failing to Take Training</b> | <b>Date Brought into Compliance</b> | <b>Comments</b> |
|----------------------|--|---|-------------------------------------|-----------------|
| Tim DiSalver         | Excused absence                            | none  |                                     |                 |
| Laquita Anderson     | Excused absence                            | none  |                                     |                 |
| Devlin Boatman       | excused absence                            | none  |                                     |                 |
| Donna Brown          | Excused absence                            | none  |                                     |                 |
| Tiffany Brown        | Excused absence                            | none  |                                     |                 |
| Keith Forrest        | Excused absence                            | none  |                                     |                 |
| Harold French        | Excused absence                            | none  |                                     |                 |
| Ligibett Gonzalez    | Excused absence                            | none  |                                     |                 |
| Johnny Hendrix       | Excused absence                            | none  |                                     |                 |
| Tiffany Hinton       | Excused absence                            | none  |                                     |                 |
| Estina Kendrick      | excused absence                            | none  |                                     |                 |
| Christopher Marshall | Excused absence                            | none  |                                     |                 |
| Tatiana McGee        | Excused absence                            | none  |                                     |                 |
| Leisette Moore       | Excused absence                            | none  |                                     |                 |
| Marsha Phillips      | Excused absence                            | none  |                                     |                 |
| Linda Riggs          | Excused absence                            | none  |                                     |                 |
| Chantel Robinson     | Excused absence                            | none  |                                     |                 |
| Brenda Berry         | excused absence                            | none  |                                     |                 |
| Lonn Longoria        | excused absence                            | none  |                                     |                 |
| Norman Pucci         | Excused absence                            | none  |                                     |                 |
| Gladys Beamon        | Excused absence                            | none  |                                     |                 |
| Rolland Cureton      | Excused absence                            | none  |                                     |                 |
| May Burnett          | Excused absence                            | none  |                                     |                 |

|                       |                 |      |            |                                |
|-----------------------|-----------------|------|------------|--------------------------------|
| George Coleman        | Excused absence | none |            |                                |
| Moneike Tate          | Excused absence | none |            |                                |
| Debbie Campbell       | Excused absence | none |            |                                |
| Laquita Norton        | Excused absence | none |            |                                |
| Towanna Owens         | Excused absence | none |            |                                |
| Crystal Banks         | excused absence | none |            |                                |
| Julie Tscuchida       | excused absence | none |            |                                |
| Sharayne Ball         | Excused absence | none |            |                                |
| Jeffrey Boomhower     | Excused absence | none |            |                                |
| Judith Guzy           | Excused absence | none |            |                                |
| Carl Kollar           | Excused absence | none |            |                                |
| Rodney Martin         | Excused absence | none | 12/11/2019 | return from<br>excused absence |
| Nick Servedio         | Excused absence | none |            |                                |
| Shelia Smith          | Excused absence | none |            |                                |
| Joseph Wille          | Excused absence | none | 12/9/2019  | return from<br>excused absence |
| Brandy Brothers       | unknown         | none | 1/9/2020   | signed document<br>returned.   |
| Joeann Lawson         | Excused absence | none |            |                                |
| Marsha Tabron         | Excused absence | none |            |                                |
| Linda Johnson         | Excused absence | none |            |                                |
| Jennifer Stanford     | Excused absence | none |            |                                |
| Raymond Ulrich        | Excused absence | none |            |                                |
| Sandra Diaz           | Excused absence | none |            |                                |
| Alison Gatlina        | Excused absence | none |            |                                |
| Daniel Ponce          | Excused absence | none |            |                                |
| Ricquia Riddle-Fields | Excused absence | none |            |                                |
| Victor Slaughter, Jr. | Excused absence | none |            |                                |