

**Prevailing Wage rates
for Madison County
effective Sept. 1, 2017**

Trade Title	Region	Type	Class	Base Wage	Fore-man Wage	M-F OT	OSA	OSH	H/W	Pension	Vacation	Training
ASBESTOS ABT-GEN	NW	ALL		31.09	31.59	1.5	1.5	2	6.30	15.55	0.00	0.80
ASBESTOS ABT-GEN	SE	ALL		31.29	31.79	1.5	1.5	2	8.25	13.40	0.00	0.80
ASBESTOS ABT-MEC	ALL	BLD		31.56	32.56	1.5	1.5	2	8.25	3.00	0.00	0.00
BOILERMAKER	ALL	BLD		36.50	39.00	1.5	1.5	2	7.07	22.82	1.50	0.65
BRICK MASON	ALL	BLD		32.73	34.65	1.5	1.5	2	8.35	11.24	2.00	0.80
CARPENTER	ALL	ALL		37.35	38.85	1.5	1.5	2	7.00	9.25	0.00	0.50
CEMENT MASON	ALL	ALL		33.25	34.25	1.5	1.5	1.5	9.90	13.50	0.00	0.30
CERAMIC TILE FNSHER	ALL	BLD		27.48	0.00	1.5	1.5	2	6.45	5.70	0.00	0.58
ELECTRIC PWR EQMT OP	NW	ALL		42.62	0.00	1.5	1.5	2	7.25	11.94	0.00	0.43
ELECTRIC PWR EQMT OP	SE	ALL		42.65	0.00	1.5	1.5	2	6.95	11.95	0.00	0.43
ELECTRIC PWR GRNDMAN	NW	ALL		27.68	0.00	1.5	1.5	2	7.25	7.75	0.00	0.28
ELECTRIC PWR GRNDMAN	SE	ALL		31.84	0.00	1.5	1.5	2	5.19	8.92	0.00	0.32
ELECTRIC PWR LINEMAN	NW	ALL		49.98	52.35	1.5	1.5	2	7.25	14.00	0.00	0.50
ELECTRIC PWR LINEMAN	SE	ALL		49.05	51.42	1.5	1.5	2	7.99	13.73	0.00	0.49
ELECTRIC PWR TRK DRV	NW	ALL		32.04	0.00	1.5	1.5	2	7.25	8.97	0.00	0.32
ELECTRIC PWR TRK DRV	SE	ALL		34.81	0.00	1.5	1.5	2	5.67	9.76	0.00	0.35
ELECTRICIAN	NW	ALL		41.15	43.40	1.5	1.5	2	9.00	11.14	0.00	0.21
ELECTRICIAN	SE	ALL		39.16	41.51	1.5	1.5	2	7.99	10.02	0.00	0.98
ELECTRONIC SYS TECH	NW	BLD		30.85	32.85	1.5	1.5	2	9.00	6.70	0.00	0.40
ELECTRONIC SYS TECH	SE	BLD		33.00	35.00	1.5	1.5	2	3.65	9.24	0.00	0.40
ELEVATOR CONSTRUCTOR	ALL	BLD		46.04	51.80	2	2	2	14.43	8.96	3.68	0.60
FLOOR LAYER	ALL	BLD		32.33	33.08	1.5	1.5	2	7.00	9.25	0.00	0.50
GLAZIER	ALL	BLD		33.05	33.05	2	2	2	5.81	14.62	3.92	0.85
HT/FROST INSULATOR	ALL	BLD		38.42	39.42	1.5	1.5	2	9.65	12.11	3.90	0.64
IRON WORKER	ALL	ALL		33.43	34.93	1.5	1.5	2	9.46	14.65	0.00	0.60

LABORER	NW	ALL		30.59	31.09	1.5	1.5	2	6.30	15.55	0.00	0.80
LABORER	SE	ALL		30.79	31.29	1.5	1.5	2	8.25	13.40	0.00	0.80
MACHINIST	ALL	BLD		45.35	47.85	1.5	1.5	2	7.26	8.95	1.85	0.00
MARBLE FINISHERS	ALL	BLD		27.48	0.00	1.5	1.5	2	6.45	5.70	0.00	0.58
MARBLE MASON	ALL	BLD		32.00	33.92	1.5	1.5	2	8.10	10.92	0.00	0.80
MILLWRIGHT	ALL	ALL		37.35	38.85	1.5	1.5	2	7.00	9.25	0.00	0.50
OPERATING ENGINEER	ALL	BLD	1	37.70	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	BLD	2	36.57	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	BLD	3	32.09	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	BLD	4	32.15	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	BLD	5	31.82	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	BLD	6	40.25	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	BLD	7	40.55	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	BLD	8	40.83	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	BLD	9	38.70	40.70	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	1	36.20	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	2	35.07	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	3	30.59	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	4	30.65	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	5	30.32	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	6	38.75	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	7	39.05	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	8	39.33	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
OPERATING ENGINEER	ALL	HWY	9	37.20	39.20	1.5	1.5	2	12.35	18.00	0.00	1.00
PAINTER	ALL	BLD		31.25	32.75	1.5	1.5	2	5.90	10.52	0.00	0.70
PAINTER	ALL	HWY		32.45	33.95	1.5	1.5	2	5.90	10.52	0.00	0.70
PAINTER OVER 30FT	ALL	BLD		32.25	33.75	1.5	1.5	2	5.60	9.77	0.00	0.70
PAINTER PWR EQMT	ALL	BLD		32.25	33.75	1.5	1.5	2	5.90	10.52	0.00	0.70
PAINTER PWR EQMT	ALL	HWY		33.45	34.95	1.5	1.5	2	5.90	10.52	0.00	0.70
PILEDRIVER	ALL	ALL		37.35	38.85	1.5	1.5	2	7.00	9.25	0.00	0.50
PIPEFITTER	N	BLD		41.41	43.48	1.5	2	2	5.00	8.75	0.00	0.35

PIPEFITTER	S	BLD		37.25	39.25	1.5	1.5	2	6.74	8.00	0.00	0.75
PLASTERER	ALL	BLD		31.75	32.75	1.5	1.5	2	9.90	9.40	0.00	0.30
PLUMBER	N	BLD		41.41	43.48	1.5	2	2	5.00	8.75	0.00	0.35
PLUMBER	S	BLD		38.85	41.35	1.5	1.5	2	7.10	7.25	1.50	0.60
ROOFER	ALL	BLD		32.00	34.00	1.5	1.5	2	9.00	8.15	0.00	0.39
SHEETMETAL WORKER	ALL	ALL		34.27	35.77	1.5	1.5	2	9.25	7.84	2.06	0.54
SPRINKLER FITTER	ALL	BLD		42.31	45.31	1.5	2	2	8.72	12.95	0.00	1.10
TERRAZZO FINISHER	ALL	BLD		31.83	31.83	1.5	1.5	2	7.00	6.80	0.00	0.82
TERRAZZO MASON	ALL	BLD		32.53	32.83	1.5	1.5	2	6.45	5.87	0.00	0.45
TRUCK DRIVER	ALL	ALL	1	36.26	40.15	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	ALL	2	36.77	40.15	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	ALL	3	37.05	40.15	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	ALL	4	37.36	40.15	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	ALL	5	38.35	40.15	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	O&C	1	29.01	32.12	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	O&C	2	29.42	32.12	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	O&C	3	29.64	32.12	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	O&C	4	29.89	32.12	1.5	1.5	2	12.16	6.10	0.00	0.25
TRUCK DRIVER	ALL	O&C	5	30.68	32.12	1.5	1.5	2	12.16	6.10	0.00	0.25

Legend

M-F OT Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OSA Overtime pay required for every hour worked on Saturdays

OSH Overtime pay required for every hour worked on Sundays and Holidays

H/W Health/Welfare benefit

Explanations MADISON COUNTY

ELECTRICIANS AND ELECTRIC SYSTEMS TECHNICIAN (NORTHWEST) - Townships of Godfrey, Foster and Wood River, and the western one mile of Moro, Ft. Russell and Edwardsville, south to the north side of Hwy. 66 and west to the Mississippi River. This includes SIU-Edwardsville Dental Facility and Alton Mental Health Hospital.

ELECTRICIANS AND ELECTRIC SYSTEMS TECHNICIAN (SOUTHEAST) - Remainder of county not covered by ELECTRICIANS AND ELECTRIC SYSTEMS TECHNICIAN (NW) including SIU-Edwardsville Main Campus.

LABORERS (NORTHWEST) - That area northwest of a diagonal line running from the Mississippi River at the intersection of the waterway known as Wood River at Maple Island, northeast through the highway intersection of Illinois Routes 3 and 143 and following the boundary of Alton/East Alton, then preceding northeast to the county line at a point approximately one mile west of Illinois Route 159.

PLUMBERS AND PIPEFITTERS (SOUTH) - That part of the county South of a line between Mitchell and Highland including the town of Glen Carbon.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter.

The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

OPERATING ENGINEER - BUILDING

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Master Mechanic

OPERATING ENGINEERS - Highway

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, Well Drilling Machines, Boring Machines, Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter

machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Mechanic

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

- On August 7, 2018, IDOL published changes to the HT/Frost Insulator classification in Alexander County, the Sheetmetal Worker classification in Alexander, Bond, Clay, Clinton, Crawford, Edwards, Effingham, Fayette, Franklin, Gallatin, Greene, Hamilton, Hardin, Jackson, Jasper, Jefferson, Jersey, Johnson, Lawrence, Macoupin, Madison, Marion, Massac, Monroe, Montgomery, Perry, Pope, Pulaski, Randolph, Saline, St. Clair, Union, Wabash, Washington, Wayne, White, and Williamson Counties, and the Iron Worker trade in Richland County.