

ILLINOIS PREVAILING WAGE RATES
PURSUANT TO THE ILLINOIS PROCUREMENT CODE
July 1, 2016

Security Guards

Jurisdiction: All Counties in the State of Illinois excluding Will, DuPage, Lake, and Cook.

Wages: Unarmed \$14.10
Armed \$14.85

Lincoln Library Museum Only:

Lead Armed Officer \$16.95
Account Supervisor \$22.94

Sergeants: 20 cents per hour in addition to minimum hourly wage above
Lieutenants: 25 cents per hour in addition to minimum hourly wage above
Captains: 30 cents per hour in addition to minimum hourly wage above
Dispatchers: 30 cents per hour in addition to minimum hourly wage Above

Other Supervisory Personnel: 30 cents per hour in addition to minimum hourly wage above
Employees who are above minimum rates: 15 cents per hour above Their current rate

Employees who perform production work, clerical work, or any other duty above and beyond those performed as part of the guards' normal duties shall receive twenty-five cents (.25) per hour in addition to the minimum hourly rate.

Health and Welfare:

Full-time employees: Effective November 1, 2016 - \$750.00 per month
Part-time employees: Effective November 1, 2016 - \$750.00 per Month

The single monthly coverage is payable by the employer only for full-time employees who elect in writing to pay 25% of the single monthly premium and for part-time employees who elect in writing to

pay 33% of the single monthly premium.

New employees become eligible upon the completion of 180 days of employment

Part-time employees are those who work 6 hours or more but less than 32 hours per week.

Pension

Effective June 30, 2017, the employer shall contribute 30 cents per hour to a 401 (k) plan on behalf of each employee upon completion of one-year of employment of such employee.

Vacation:

40 hours vacation with pay after 1 year of service
80 hours vacation with pay after 2 years of service
120 hours vacation with pay after 8 years of service
160 hours vacation with pay after 12 years of service
200 hours vacation with pay after 20 years of service

Employees with less than one year of service receive prorated Vacation.

Employees who work less than 1800 hours during their anniversary year shall receive prorated Vacation on the ratio of actual hours worked during the anniversary year to eighteen hundred (1800) hours.

The wage rates, fringe benefits and working conditions are determined by the Illinois Department of Labor to be conditions prevalent in the State of Illinois and shall be the minimum requirements for security guards under the Illinois Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time. For additional information, please call IDOL at 217-782-1710.