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Introduction

The State Construction Minority and Female Building Trades Act (30 ILCS 577), created by Public Act 96-0037, requires the Illinois Department of Labor (Department) to collect data regarding the race, gender, ethnicity and national origin of apprentices in the construction industry throughout Illinois. In addition, the Department is responsible for publishing and posting on its website an annual report summarizing its findings by March 1st of each year.

The 2013 State Construction Minority and Female Building Trades Report is the Department's fifth annual report and provides a compilation and summary of data submitted to the Department by building trades apprenticeship programs in Illinois for calendar year 2013. For comparison purposes, 2011 and 2012 data are included in the tables and charts that appear in the findings. In 2013, the Department received 21 less completed surveys from construction apprenticeship programs as in 2012. In addition, the total number of apprentices reported as participating in programs decreased by more than 2,379 in the 2013 report compared to the 2012 report (see Table 1).

As reflected in the 2013 report, there were responses from 132 construction apprenticeship programs in Illinois that prepared individuals for employment in the following trades: Boilermaker, Bricklayer, Carpenter, Cement Mason, Electrician, Glazier, Iron Worker, Laborer, Landscaper, Operating Engineer, Painter, Plumber/Pipefitter, Roofer, Sheet Metal Worker, Sprinkler Fitter, and Truck Driver. These programs vary in length from two to eight years and encompass construction apprenticeship programs throughout Illinois.

The Department promulgated administrative rules outlining the procedures for submission of demographic information by construction apprenticeship programs as required by Section 35-10 of the Act. The Department's proposed administrative rules for the State Construction Minority and Female Building Trades Act were adopted and became permanent on May 19, 2010.

The adopted rule can be found at the following link:

<http://www.ilga.gov/commission/jcar/admincode/056/05600270sections.html>

Methodology

Prior to Public Act 96-0037, the Department was not required or authorized to collect any information on apprenticeship programs in Illinois. For the 2009 annual report, the Department compiled the data required under this new Act by obtaining contact information for the 212 Illinois construction apprenticeship programs from the US DOL Office of Apprenticeship, which registers and certifies apprenticeship programs throughout the nation.

For the 2013 State Construction Minority and Female Building Trades annual report, the Department mailed the reporting form to all of the construction apprenticeship programs that participated in the 2012 annual report. In response to the Department's mailing, 132 apprenticeship programs submitted reports with the requested demographic information (a 73% return rate).

In order to provide clarification for program coordinators completing Apprenticeship Reporting Forms, as well as to maintain consistency with the US DOL Office of Apprenticeship's registration requirements, the Department used the US DOL Office of Apprenticeship's definitions for the following terms:

1. Race: American Indian or Alaska Native, Asian, Black or African American, White, Native Hawaiian or other Pacific Islander, or Unknown
2. Gender: Male or Female
3. Ethnicity: Hispanic or Latino, not Hispanic or Latino, or Unknown
4. National Origin¹ (country of birth): United States of America, Other, or Unknown

¹ The US DOL Office of Apprenticeship does not request information on the national origin of apprentices registered with their program; therefore, this definition was created by the Department based on review of US Census reporting.

Findings

Table 1: Survey Completion and Total Apprentices

YEAR	2011	2012	2013
Surveys Received	153	137	132
Total Number of Apprentices Reported in Surveys	11021	9899	8642

Table 2: Apprentices by Gender

GENDER	2011	2012	2013
Male	10603	9500	8281
Female	402	377	351
No Response	16	22	10

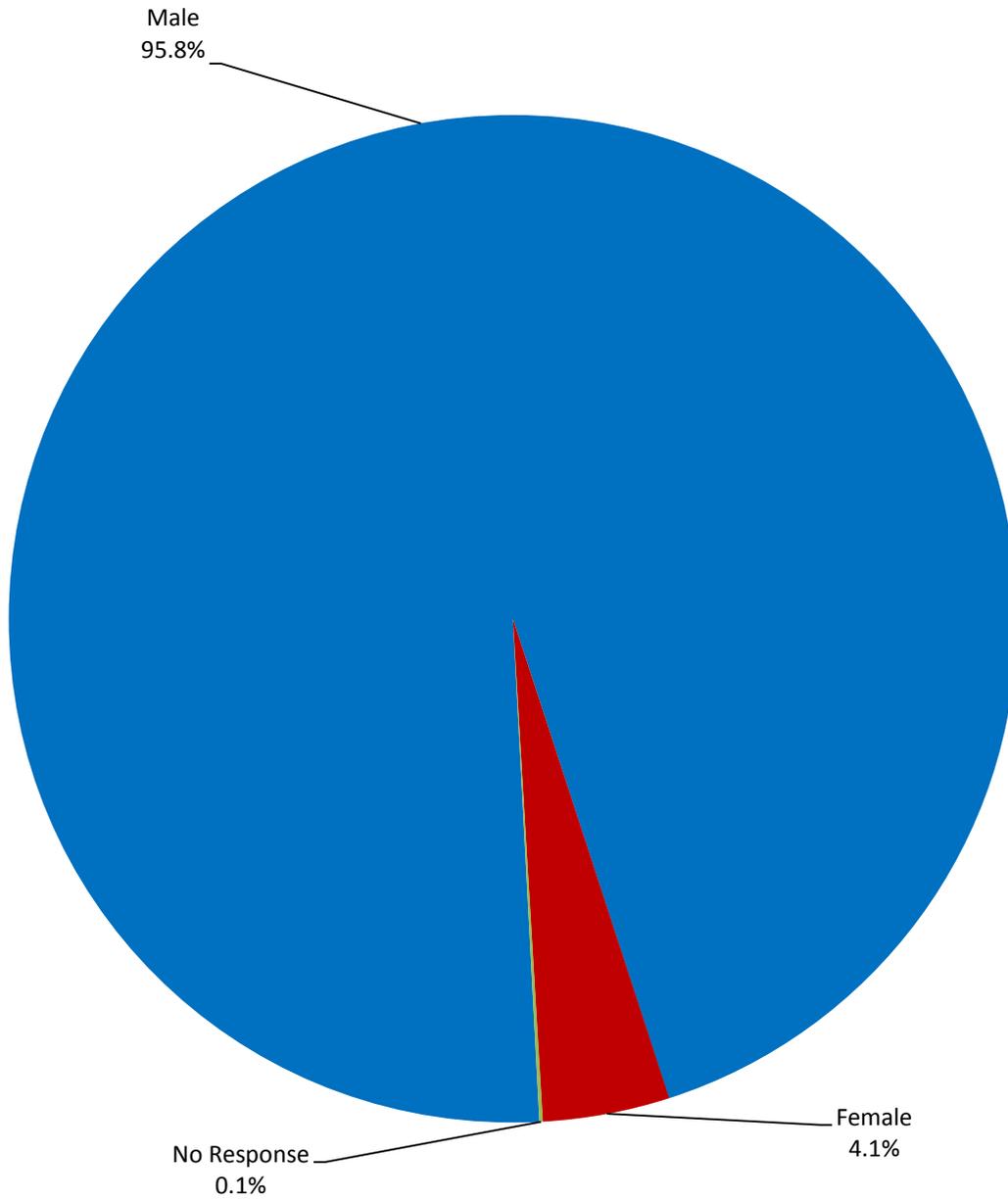


Figure 1: 2013 Apprentices by Gender

Table 3: Apprentices by Ethnicity

ETHNICITY	2011	2012	2013
Non-Hispanic or Latino	7371	8002	6978
Hispanic or Latino	1557	1298	1066
Unknown ²	292	414	469
No Response	1801	185	129

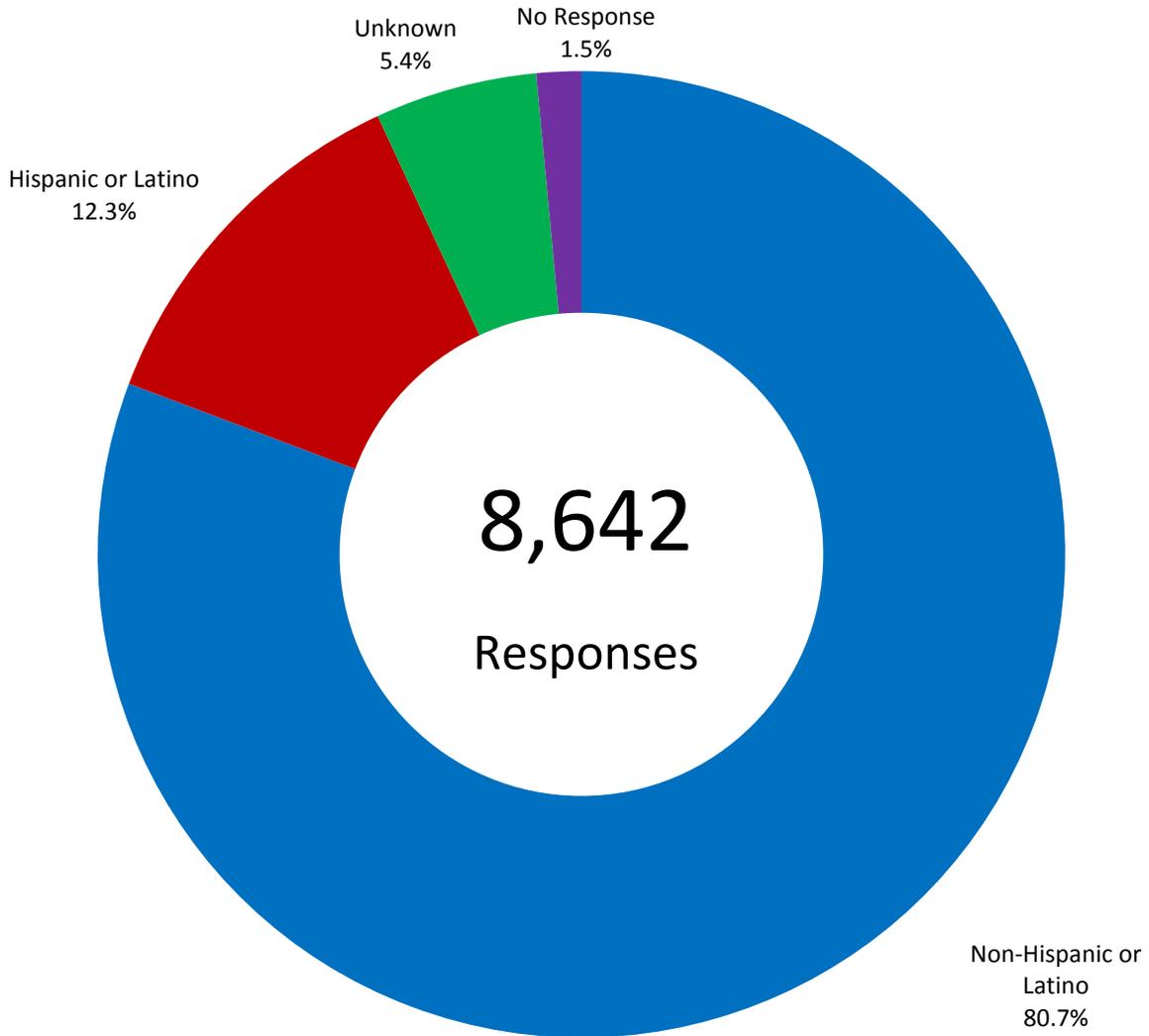


Figure 2: 2013 Apprentices by Ethnicity

² Survey listed response as 'Unknown' for this category.

Table 4: Apprentices by Race

RACE	2011	2012	2013
American Indian or Alaska Native	35	37	19
Asian	58	69	46
Black or African American	955	882	727
White	8342	6990	6835
Native Hawaiian or other Pacific Islander	45	16	13
Unknown Race ³	101	1000	478
No Response	1485	905	524

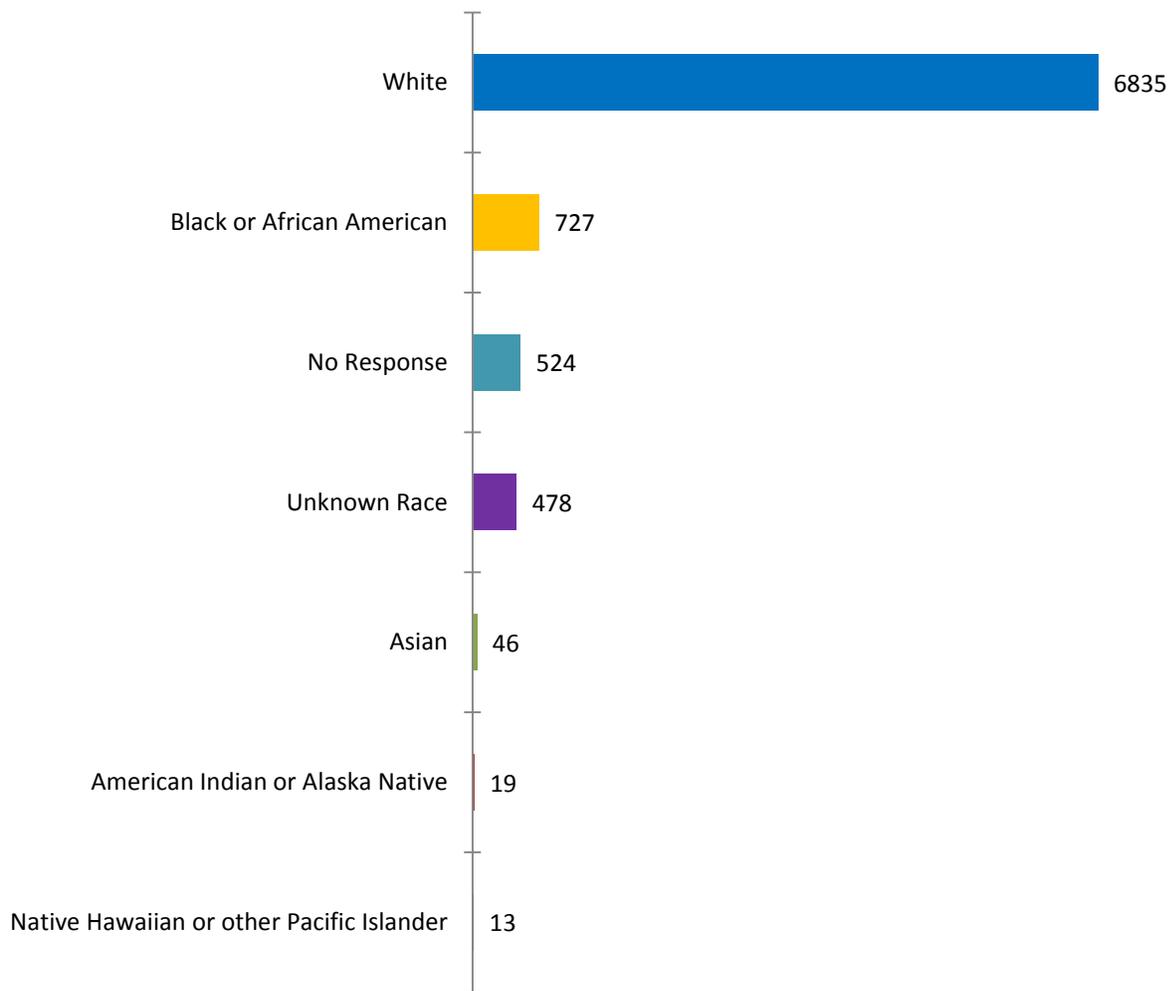


Figure 3: 2013 Apprentices by Race

³ Survey listed response as 'Unknown' for this category.

Table 5: Apprentices by National Origin

NATIONAL ORIGIN ⁴	2011	2012	2013
USA	4869	5254	5046
Other Origin	90	70	70
Unknown Origin ⁵	5015	4482	3534
No Response	1047	93	0

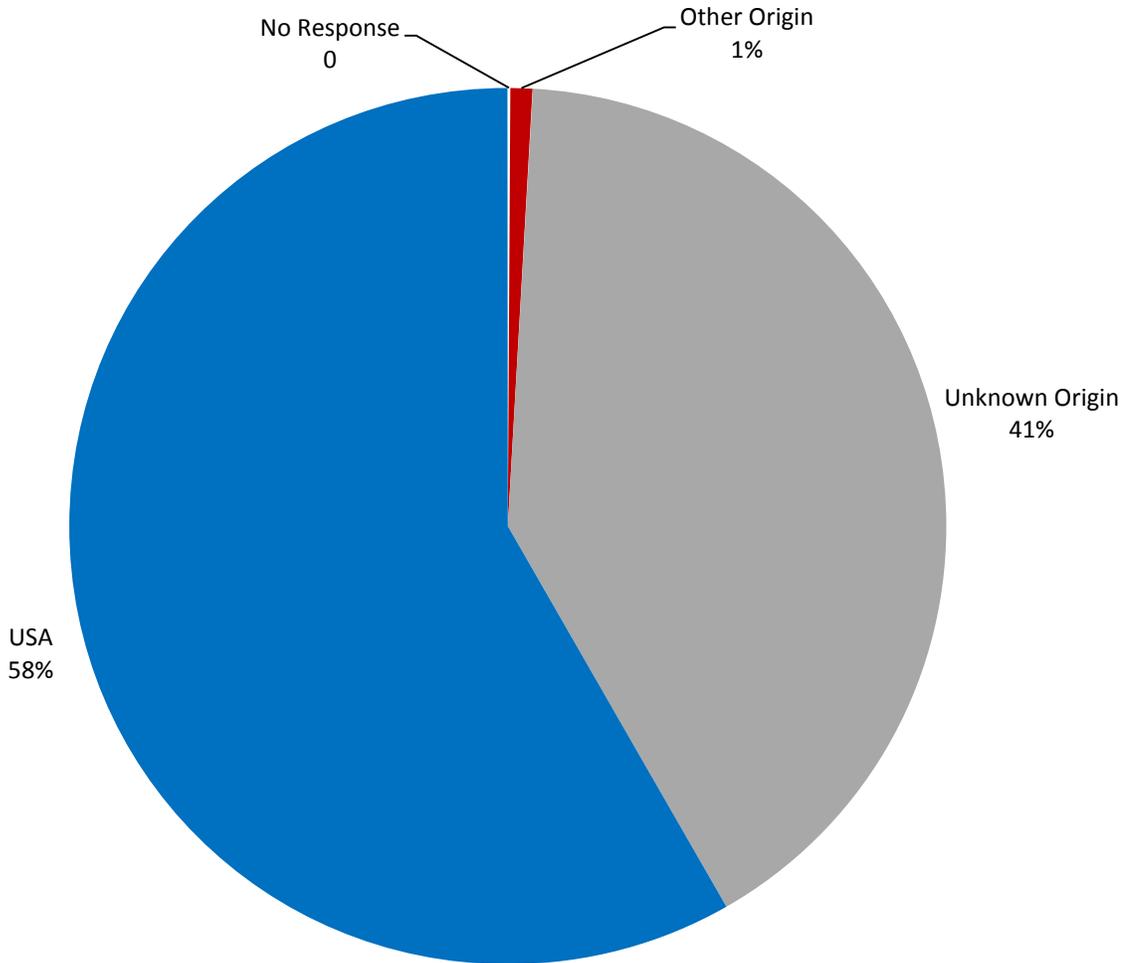


Figure 4: 2013 Apprentices by National Origin

⁴ The US DOL Office of Apprenticeship does not request information on the national origin of apprentices registered with their program; therefore, this definition was created by the Department based on review of US Census reporting.

⁵ Survey listed response as 'Unknown' for this category.

Table 6: Apprenticeship Programs by Union Affiliation

UNION AFFILIATION	2011	2012	2013
Yes	120	109	106
No	20	25	6
No Response	13	3	20

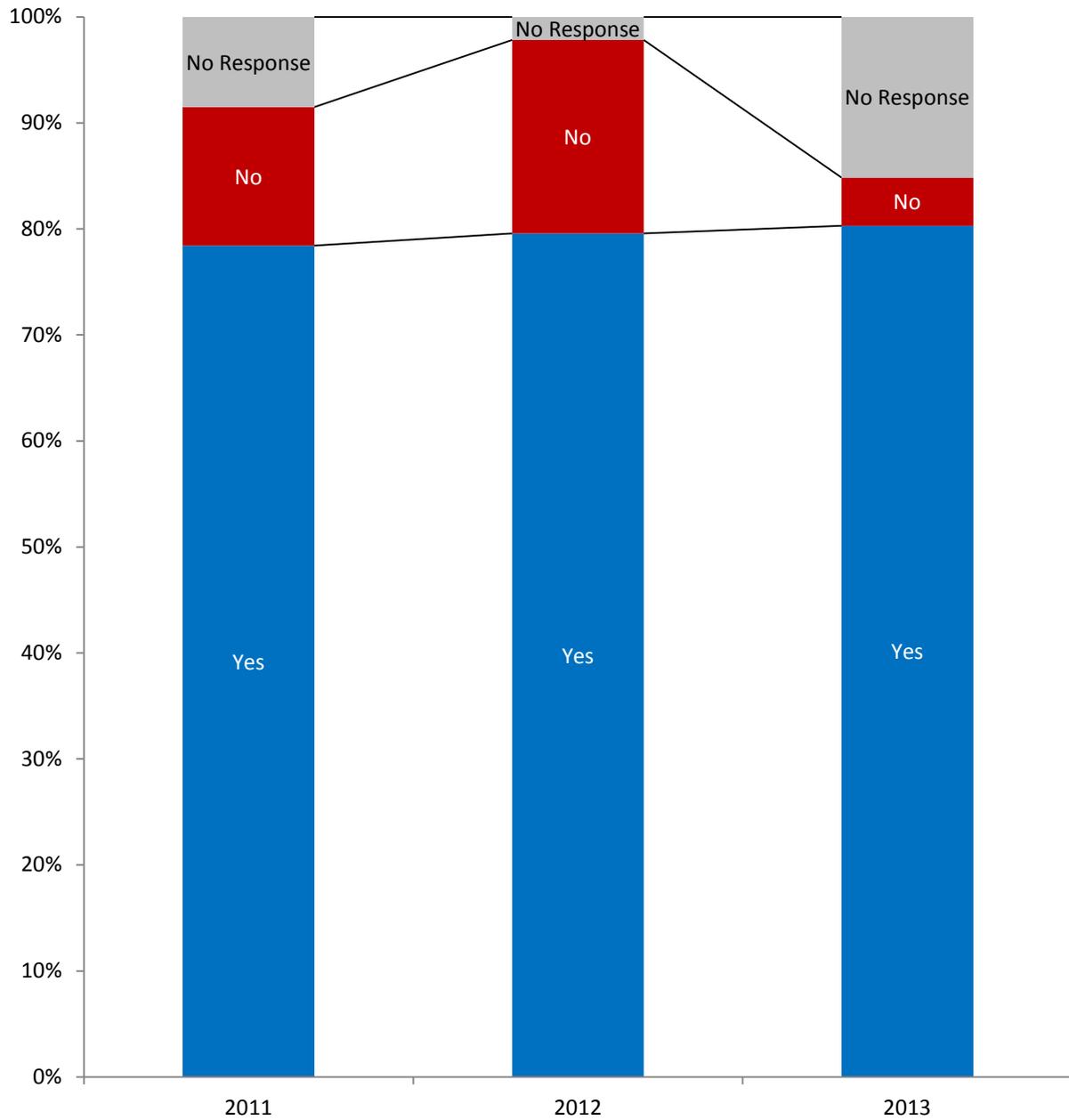


Figure 5: 2011-2013 Apprenticeship Programs by Union Affiliation

Table 7: Apprentices by Union Affiliation

UNION AFFILIATION	2011	2012	2013
Union	10950	8890	7525
Non-Union	71	998	10
No Response	0	11	1107

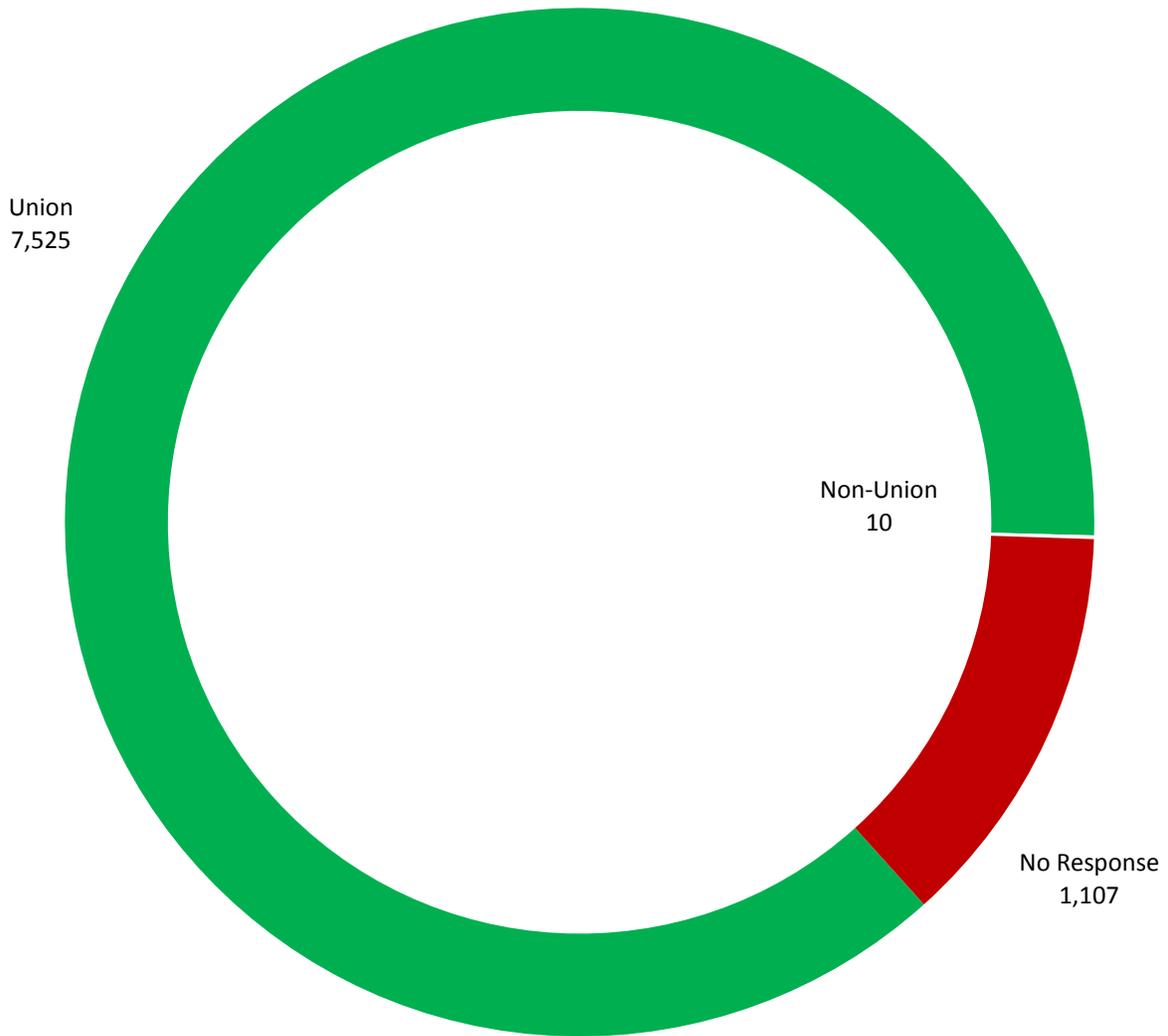


Figure 6: 2013 Apprentices by Union Affiliation

Table 8: Apprenticeship Programs by Trade

TRADES	2013
Boilermaker	2
Bricklayer	2
Carpenter	6
Cement Mason	6
Electrician	30
Glazier	2
Iron Worker	9
Laborer	3
Landscaper	1
Multiple	24
Operating Engineer	10
Painter	4
Plumber/Pipefitter	12
Roofer	8
Sheet Metal	9
Sprinkler Fitter	1
Truck Driver	3

Table 9: Apprentices by Trade

APPRENTICES	2013
Boilermaker	105
Bricklayer	12
Carpenter	1511
Cement Mason	124
Electrician	1583
Glazier	32
Iron Worker	241
Laborer	945
Landscaper	1
Multiple	2011
Operating Engineer	380
Painter	312
Plumber/Pipefitter	672
Roofer	380
Sheet Metal	218
Sprinkler Fitter	106
Truck Driver	9

Table 10: Apprenticeship Programs by Length

LENGTH (In Years)	2011	2012	2013
Average	3	5	4
Shortest	2	1	2
Longest	8	7	9

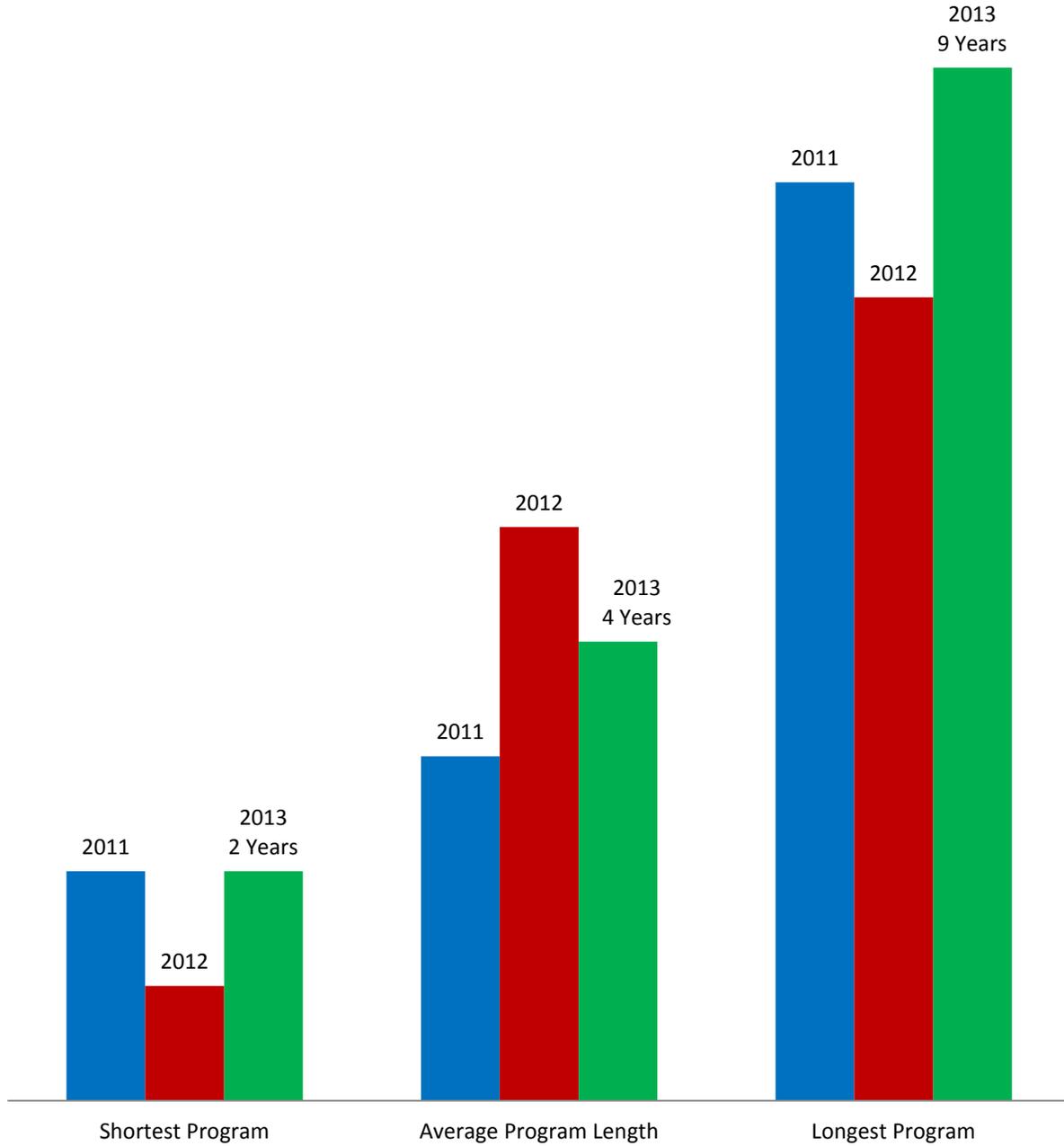


Figure 7: Apprenticeship Programs by Length



Illinois Department of Labor

State Construction Minority and Female Building Trades Act Apprenticeship Program Reporting Form (30 ILCS 577)

Official Name of Apprenticeship Program: _____

Labor Organization/Contractor Association
with which this program is affiliated: _____

What trade(s) does your program cover? _____

Length of Program: _____ years _____ months

Is your program affiliated with a union? Yes No

Is your program registered with the U.S. Department
of Labor's Bureau of Apprenticeship and Training?: Yes No

What recruiting efforts does your program undertake?

- Newspaper advertisements
- Local unemployment office
- Partnerships with community or religious organizations
- Partnerships with educational institutions
- Other, explain: _____

Contact Information

Name: _____

Title: _____

Address: _____

City: _____ State: _____ Zip: _____ County: _____

Phone: _____ Email: _____

NOTE: By law, all construction apprenticeship programs in Illinois are required to complete and submit this form to the Illinois Department of Labor by **March 31, 2014**. This form may be submitted by mail, facsimile or email to the following address:

Illinois Department of Labor
Conciliation and Mediation Division Manager
Attn: Jeff Naville
900 South Spring Street
Springfield, Illinois 62704-2725
Phone: 217-782-1710
Fax: 217-782-0596
<http://labor.illinois.gov/>

Program Data

Total number of apprentices participating in the program during calendar year 2013: _____

Please indicate the number of apprentices which fit into the following categories (please ensure that the total of each category equals the total number stated above):

Gender

Male: _____ Female: _____

Ethnicity

Hispanic or Latino: _____ Not Hispanic or Latino: _____ Unknown: _____

Race

American Indian or Alaska Native: _____ Asian: _____

Black or African American: _____ White: _____

Native Hawaiian or other Pacific Islander: _____ Unknown: _____

National Origin (country of birth)

United States of America: _____ Other: _____ Unknown: _____

Verification Statement

On behalf of, _____
(name of apprenticeship program)

I, _____
(name of individual) certify that all information reported herein is true and accurate to the best of my knowledge and belief.

Signature: _____

Title: _____ Date: _____

Instructions For Submitting Apprenticeship Reporting Form

Electronic Submissions:

1. This apprenticeship form may be filled out online and saved to your local PC as a PDF Document.

- Type your name in the "signature" line.
- Please ensure that you check the electronics submission box.
- To save; select "FILE", then select "SAVE AS". Save the form under any name.
Please note: remember what folder and under what name you saved the document so you can attach to the email.
- You can then send the form from your email account.
 - √ Open a new message.
 - √ Attach the document.
 - √ Send to DOL.PWD@illinois.gov

Submit by Email

2. Please print a copy of the PDF apprenticeship form for your records.

Mail submission:

1. Mail submissions should be signed and mailed to:

Illinois Department of Labor
Conciliation and Mediation Division Manager
Attn: Jeff Naville
900 South Spring Street
Springfield, Illinois 62704-2725

Information maintained by the Legislative Reference Bureau

Updating the database of the Illinois Compiled Statutes (ILCS) is an ongoing process. Recent laws may not yet be included in the ILCS database, but they are found on this site as [Public Acts](#) soon after they become law. For information concerning the relationship between statutes and Public Acts, refer to the [Guide](#).

Because the statute database is maintained primarily for legislative drafting purposes, statutory changes are sometimes included in the statute database before they take effect. If the source note at the end of a Section of the statutes includes a Public Act that has not yet taken effect, the version of the law that is currently in effect may have already been removed from the database and you should refer to that Public Act to see the changes made to the current law.

FINANCE

(30 ILCS 577/) State Construction Minority and Female Building Trades Act.

(30 ILCS 577/Art. 1 heading)

Article 1.

(Uncodified provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 5 heading)

Article 5.

(Amendatory provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 10 heading)

Article 10.

(The Community Health Center Construction Act
is compiled at 30 ILCS 766/)

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/Art. 15 heading)

Article 15.

(The Public Library Construction Act is
compiled at 30 ILCS 767/)

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/Art. 20 heading)

Article 20.

(The Park and Recreational Facility Construction Act is
compiled at 30 ILCS 768/)

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/Art. 25 heading)

Article 25.

(The Private Colleges and Universities Capital Distribution
Formula Act is compiled at 30 ILCS 769/)

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/Art. 30 heading)

Article 30.

(Amendatory provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 35 heading)

Article 35.

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/35-1)

Sec. 35-1. Short title. This Article may be cited as the
State Construction Minority and Female Building Trades Act.

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/35-5)

Sec. 35-5. Definitions. For the purposes of this Article:

"Under-represented minority" means a person who is any of
the following:

(1) American Indian or Alaska Native (a person having
origins in any of the original peoples of North and South
America, including Central America, and who maintains
tribal affiliation or community attachment).

(2) Asian (a person having origins in any of the
original peoples of the Far East, Southeast Asia, or the
Indian subcontinent, including, but not limited to,
Cambodia, China, India, Japan, Korea, Malaysia, Pakistan,
the Philippine Islands, Thailand, and Vietnam).

(3) Black or African American (a person having
origins in any of the black racial groups of Africa).
Terms such as "Haitian" or "Negro" can be used in addition
to "Black or African American".

(4) Hispanic or Latino (a person of Cuban, Mexican,
Puerto Rican, South or Central American, or other Spanish
culture or origin, regardless of race).

(5) Native Hawaiian or Other Pacific Islander (a
person having origins in any of the original peoples of
Hawaii, Guam, Samoa, or other Pacific Islands).

"Construction" means any constructing, altering,
reconstructing, repairing, rehabilitating, refinishing,
refurbishing, remodeling, remediating, renovating, custom
fabricating, maintenance, landscaping, improving, wrecking,
painting, decorating, demolishing, and adding to or
subtracting from any building, structure, highway, roadway,
street, bridge, alley, sewer, ditch, sewage disposal plant,
water works, parking facility, railroad, excavation or other

structure, project, development, real property or improvement, or to do any part thereof, whether or not the performance of the work herein described involves the addition to, or fabrication into, any structure, project, development, real property or improvement herein described of any material or article of merchandise. Construction shall also include moving construction related materials on the job site to or from the job site.

(Source: P.A. 96-37, eff. 7-13-09; 97-396, eff. 1-1-12.)

(30 ILCS 577/35-10)

Sec. 35-10. Apprenticeship reports. Each labor organization and other entity in Illinois with one or more apprenticeship programs for construction trades, whether or not recognized and certified by the United States Department of Labor, Bureau of Apprenticeship and Training, must report to the Illinois Department of Labor the information required to be reported to the Bureau of Apprenticeship and Training by labor organizations with recognized and certified apprenticeship programs that lists the race, gender, ethnicity, and national origin of apprentices in that labor organization or entity. The information must be submitted to the Illinois Department of Labor as provided by rules adopted by the Department. For labor organizations with recognized and certified apprentice programs, the reporting requirement of this Section may be met by providing the Illinois Department of Labor, on a schedule adopted by the Department by rule, copies of the reports submitted to the Bureau of Apprenticeship and Training.

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/35-15)

Sec. 35-15. Compilation of building trade data. By March 1 of each year, the Illinois Department of Labor shall publish and make available on its official website a report compiling and summarizing demographic trends in the State's building trades apprenticeship programs, with particular attention to race, gender, ethnicity, and national origin of apprentices in labor organizations and other entities in Illinois based on the information submitted to the Department under Section 35-10.

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/35-20)

Sec. 35-20. Construction employment initiative.

(a) Each fiscal year, the Department of Commerce and Economic Opportunity shall identify construction projects that are:

(1) funded by the State or the American Recovery and Reinvestment Act or funded in part by the State and in part by the American Recovery and Reinvestment Act;

(2) equal to or greater than \$5,000,000 in total value; and

(3) located in or within 5 miles of Cook County, Aurora, Elgin, Joliet, Kankakee, Peoria, Decatur, Champaign-Urbana, Springfield, East St. Louis, Rockford,

Waukegan, or Cairo.

In addition, the Director of Commerce and Economic Opportunity may designate any other construction project as a construction employment initiative project if the local available workforce is sufficient to meet the goals of this Section.

(b) Not less than 20% of the total apprenticeship hours performed on projects identified pursuant to subsection (a) is established as a goal of those projects to be completed by members of minority groups currently under-represented in skilled building trades.

(c) Not less than 10% of the total apprenticeship hours performed on projects identified pursuant to subsection (a) is established as a goal of those projects to be performed by women. A woman who is also a member of a minority group shall be designated to one category or the other by the Department of Commerce and Economic Opportunity for purposes of this subsection and subsection (b).

(d) An advisory committee for the purposes of this Section is established as follows:

(1) Eight members appointed 2 each by the President and Minority Leader of the Senate and the Speaker and Minority Leader of the House of Representatives.

(2) The Director of Commerce and Economic Opportunity, or his or her designee.

(3) The Illinois Secretary of Transportation, or his or her designee.

(4) The executive director of the Capital Development Board, or his or her designee.

(5) Three members representing building trades labor organizations, appointed by the Governor.

(6) One member representing vertical construction, appointed by the Governor.

(7) One member representing road builders, appointed by the Governor.

(8) One member representing an association of African-American owned construction companies, appointed by the Governor.

(9) One member representing an association of Latino owned construction companies, appointed by the Governor.

(10) One member representing an association of women in the building trades, appointed by the Governor.

(11) One member representing an association of female-owned construction companies, appointed by the Governor.

The Department of Commerce and Economic Opportunity shall provide administrative support staff for the advisory committee.

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/Art. 40 heading)

Article 40.

(The Urban Weatherization Initiative Act is compiled at 30 ILCS 738/)

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/Art. 45 heading)

Article 45.

(Amendatory provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 50 heading)

Article 50.

(Amendatory provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 55 heading)

Article 55.

(Amendatory provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 60 heading)

Article 60.

(Amendatory and uncodified provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 65 heading)

Article 65.

(Amendatory provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 70 heading)

Article 70.

(Amendatory and uncodified provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 75 heading)

Article 75.

(Amendatory provisions; text omitted)

(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 80 heading)

Article 80.

(Amendatory and uncodified provisions; text omitted)
(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 85 heading)

Article 85.

(Amendatory provisions; text omitted)
(Source: P.A. 96-37, eff. 7-13-09; text omitted.)

(30 ILCS 577/Art. 99 heading)

Article 99.

(Source: P.A. 96-37, eff. 7-13-09.)

(30 ILCS 577/99-99)

Sec. 99-99. Effective date. This Act takes effect upon becoming law.

(Source: P.A. 96-37, eff. 7-13-09.)