

# ILLINOIS PREVAILING WAGE RATES

## Food Service

April 1, 2021

Jurisdiction: **Champaign County**

|        |      |           |            |            |            |            |            |
|--------|------|-----------|------------|------------|------------|------------|------------|
| Wages: | Cook | :         | Step 1     | \$12.95/hr | Step 17    | \$18.65/hr |            |
|        |      | Step 2    | \$13.20/hr | Step 18    | \$19.17/hr |            |            |
|        |      | Step 3    | \$13.55/hr | Step 19    | \$19.56/hr |            |            |
|        |      | Step 4    | \$13.89/hr | Step 20    | \$19.95/hr |            |            |
|        |      | Step 5    | \$14.26/hr | Step 21    | \$20.37/hr |            |            |
|        |      | Step 6    | \$14.65/hr | Step 22    | \$20.78/hr |            |            |
|        |      | Step 7    | \$15.00/hr | Step 23    | \$21.16/hr |            |            |
|        |      | Step 8    | \$15.36/hr | Step 24    | \$21.56/hr |            |            |
|        |      | Step 9    | \$15.74/hr | Step 25    | \$21.96/hr |            |            |
|        |      | Step 10   | \$16.11/hr | Step 26    | \$22.38/hr |            |            |
|        |      | Step 11   | \$16.46/hr | Step 27    | \$22.83/hr |            |            |
|        |      | Step 12   | \$16.80/hr | Step 28    | \$23.27/hr |            |            |
|        |      | Step 13   | \$17.10/hr | Step 29    | \$23.75/hr |            |            |
|        |      | Step 14   | \$17.41/hr | Step 30    | \$24.25/hr |            |            |
|        |      | Step 15   | \$17.74/hr | Step 31    | \$24.75/hr |            |            |
|        |      | Step 16   | \$18.22/hr | Step 32    | \$25.28/hr |            |            |
|        |      | Lead Cook |            | Step 1     | \$14.09/hr | Step 17    | \$19.80/hr |
|        |      |           | Step 2     | \$14.34/hr | Step 18    | \$20.31/hr |            |
|        |      |           | Step 3     | \$14.68/hr | Step 19    | \$20.70/hr |            |
|        |      |           | Step 4     | \$15.02/hr | Step 20    | \$21.10/hr |            |
|        |      |           | Step 5     | \$15.40/hr | Step 21    | \$21.51/hr |            |
|        |      |           | Step 6     | \$15.79/hr | Step 22    | \$21.91/hr |            |
|        |      |           | Step 7     | \$16.14/hr | Step 23    | \$22.30/hr |            |
|        |      |           | Step 8     | \$16.51/hr | Step 24    | \$22.71/hr |            |
|        |      |           | Step 9     | \$16.88/hr | Step 25    | \$23.10/hr |            |
|        |      |           | Step 10    | \$17.24/hr | Step 26    | \$23.51/hr |            |
|        |      |           | Step 11    | \$17.60/hr | Step 27    | \$23.97/hr |            |
|        |      |           | Step 12    | \$17.94/hr | Step 28    | \$24.41/hr |            |
|        |      |           | Step 13    | \$18.24/hr | Step 29    | \$24.89/hr |            |
|        |      |           | Step 14    | \$18.54/hr | Step 30    | \$25.39/hr |            |
|        |      |           | Step 15    | \$18.87/hr | Step 31    | \$25.89/hr |            |
|        |      |           | Step 16    | \$19.36/hr | Step 32    | \$26.42/hr |            |

Health and Welfare:

|                   |                  |
|-------------------|------------------|
| Employee only:    | \$629.00 month   |
| Employee plus one | \$1,267.00 month |
| Employee/spouse   | \$1,267.00 month |
| Employee/family   | \$1,579.00 month |

Employees must work 32 hours per week for eligibility

Pension

9.13% of gross for employees working 600 hours per year

|          |                          |         |
|----------|--------------------------|---------|
| Vacation | 1-4 years of service     | 10 days |
|          | 5 years of service       | 11 days |
|          | 6 years of service       | 12 days |
|          | 7 years of service       | 13 days |
|          | 8 years of service       | 14 days |
|          | 9 years of service       | 15 days |
|          | 10 years of service      | 16 days |
|          | 11 years of service      | 17 days |
|          | 12 years of service      | 18 days |
|          | 13 years of service      | 19 days |
|          | 14 plus years of service | 20 days |

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for food service workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.