

ILLINOIS PREVAILING WAGE RATES

Food Service

April 1, 2021

Jurisdiction: **Randolph County**

Wages:	Time	Head Cook	Cook
	Year 1	\$16.32/hr	\$15.42/hr
	Year 2	\$16.45/hr	\$15.55/hr
	Year 3	\$16.58/hr	\$15.68/hr
	Year 4	\$16.71/hr	\$15.81/hr
	Year 5 *	\$16.84/hr	\$15.94/hr

- Rate increase of \$0.13 per year after year 5
Head Cook serving as Food Service Director receives hourly stipend of \$0.50/hr

Health and Welfare:

Employee only:	\$495.00 per month
Employee plus one:	\$915.00 per month
Employee/Spouse	\$915.00 per month
Employee/Family	\$915.00 per month

Employees must work a minimum 20 hours per week for eligibility

Pension

4.5 % of gross for employees working 600 hours or more per year

Employees must work a minimum of 20 hours per week for eligibility

Vacation Employees in positions scheduled for 30 weeks or more hours per Week shall be eligible for:

1 year of service	5 days
2 years of service	10 days

5 years of service	11 days
6 years of service	12 days
7 years of service	13 days
8 years of service	14 days
9 or more years of service	15 days

These wage rates and fringe benefits are determined by the Illinois Department of Labor to be conditions prevalent in the state of Illinois and shall be the minimum requirements for food service workers under the Illinois Finance Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time.