



**IL DEPARTMENT OF LABOR**

Fair Labor Standards Division  
 Compliance Processing Section  
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 Chicago, IL 60601-3150  
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**CERTIFICATE OF AGE FOR MINORS 16 THROUGH 19 YEARS OF AGE.**  
 Accepted as proof of age under the U.S. Fair Labor Standards Act of 1938

For Office Use Only:  
 File # \_\_\_\_\_  
 Date Received: \_\_\_\_\_

<b>Issued for</b>	<b>Male</b> <input type="checkbox"/>	
<b>Name of Minor</b>	<b>Female</b> <input type="checkbox"/>	<b>Age</b> Years                      Months

**THIS IS TO CERTIFY THAT THE FOLLOWING EVIDENCE OF AGE OR TRANSCRIPT THEROF HAS BEEN FILED IN THIS OFFICE FOR THE MINOR NAMED ABOVE.**

<b>Place of Birth:</b>	<b>City</b>	<b>Country</b>	<b>State</b>
<b>Minor's Birthdate</b>	<b>Evidence of Age:</b> 1. Birth Certificate or Transcript thereof 2. Other Documentary Evidence, such as: Baptismal Certificate Passport Insurance Policy 3. Physician's Certificate of Age plus School Board of Age, and Parent's Affidavit of Age		
<b>Name of Parent or Guardian</b>			
<b>Address City, State, Zip Code</b>			
<b>Name of firm to to employ above named minor</b>			
<b>Address City, State, Zip Code</b>			

<b><u>Industry</u></b>	<b>Occupation</b>
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Signature of Minor	Date	Address of Minor
Signature of Issuing Officer	Date	Title                      Name of School

**NOTE: IN CASE OF A MINOR UNDER 18 YEARS OF AGE THIS CERTIFICATE IS TO BE RETURNED BY THE EMPLOYER TO THE ISSUING OFFICER UPON THE TERMINATION OF THE MINOR'S EMPLOYMENT.**

**THIS CERTIFICATE DOES NOT AUTHORIZE EMPLOYMENT CONTRARY TO THE THE ILLINOIS CHILD LABOR LAW, PROVISIONS OF THE FAIR LABOR STANDARDS ACT OR THE WALSH-HEALEY PUBLIC CONTRACT ACT.**

**DIRECTIONS FOR USING THIS FORM**

**TO THE ISSUING OFFICER**

**THE EVIDENCE OF AGE INDICATED ON THE FACE OF THIS CERTIFICATE SHOULD BE REQUIRED IN THE ORDER GIVEN. INSIST UPON A BIRTH CERTIFICATE IF AVAILABLE, EITHER FROM THE PARENT OF THE BUREAU OF VITAL STATISTICS, AND DO NOT ACCEPT OTHER EVIDENCE OF SEX OR AGE UNTIL YOU HAVE RECEIVED AND FILED STATEMENTS SHOWING THAT THE EVIDENCE PREVIOUSLY SPECIFIED CANNOT BE OBTAINED.**

**IF EVIDENCE OF AGE AS LISTED CANNOT BE OBTAINED, ALWAYS REQUIRE BOTH THE SCHOOL RECORD, IF OBTAINABLE, AND THE PARENTS AFFIDAVIT TO ACCOMPANY A PHYSICIANS CERTIFICATE OF AGE. NEVER ACCEPT THE SCHOOL RECORD OF AGE OR THE PARENTS AFFIDAVIT OF AGE ALONE.**

**TO THE EMPLOYER**

**THIS CERTIFICATE IS ISSUED SO THAT THE EMPLOYER MAY HAVE AUTHENTIC EVIDENCE OF THE MINOR'S AGE UNDER THE U.S. FAIR LABOR STANDARDS ACT OF 1938. THE EMPLOYER SHOULD KEEP THIS CERTIFICATE ON FILE WHILE THE MINOR IS IN HIS/HER EMPLOY. IN THE CASE OF A MINOR UNDER 18, THE EMPLOYER SHOULD RETURN THIS CERTIFICATE BY MAIL TO THE ISSUING OFFICER WHEN THE MINOR LEAVES HIS/HER EMPLOY. IN THE CASE OF A MINOR OF 18 YEARS OF AGE OR OLDER, THE CERTIFICATE SHOULD BE RETURNED TO THE MINOR AT THE TERMINATION OF HIS/HER EMPLOYMENT.**