

ANNE L.DRAZNIN
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Present Occupation: Arbitrator/Mediator/Trainer, Chicago, IL and St. Louis, MO
Professor Emerita of Legal Studies and Labor Relations, University of Illinois -
Springfield

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**PROFESSIONAL
AFFILIATIONS:**

American Bar Association: Disp. Res. Section; Labor and Employment Law Section,
ADR in Employment Law Committee; Administrative Law Section; American
Arbitration Association; Chicago Bar Association; District of Columbia Bar
Association; LERA (formerly I.R.R.A.), Labor and Employment Council (national),
Chicago Chapter (local); American Judicature Society; Midwest Political Science
Association.

EDUCATION:

B.A., 1966 - Earlham College, Richmond, Indiana J.D.,
1971 - University of Illinois College of Law, Law
Review Ph.D., 2000 - St. Louis University Public
Policy and Administration
Dissertation: "Gender Factors in Labor Arbitrator Selection"

CERTIFICATIONS:

Admitted to the Practice of Law: 1971 State of Illinois; 1972 District of Columbia.; 1984 U.S.
Supreme Court.

EXPERIENCE:

2006- present, Labor Arbitrator/Trainer/Mediator. 1982- 2006, Labor Arbitrator and Professor,
Legal Studies and Labor Relations, University of Illinois at Springfield. Regularly taught classes
in: Labor Law; Labor Arbitration; Dispute Resolution; Judicial Process; Public Advocacy;
Administrative Law. 1981-82 Regional Director, American Arbitration Association, Chicago
Region. 1977-81 Director, Legal Services, American Bar Association. 1976-77 Private
practice of law. 1972-76 Trial Attorney, Federal Trade Commission. 1971-72 Legal Honors
Intern, Dept. Housing and Urban Development

INDUSTRIES:

Aerospace; air transport; advertising; bakery; beverage/bottling; building products; chemicals; cement and gravel; coal; communications; construction; convention services; corrections; dairy; education (elementary, secondary and higher education); electrical equipment/services; floral; health care/nursing and nursing homes; hotels/motels; iron; laundry; machinery; metal fabrication; manufacturing; mining; office workers; paper/cardboard products; packaging; petroleum/petrochemicals; paint; police and fire; food service/processing; refrigeration; scrap metal; telecommunications; transportation; trucking, police, security guards, firefighters and public sector administration.

ISSUES:

Affirmative action; absenteeism; alcohol problems; arbitrability (substantive and procedural); bargaining unit work; blind vendor preferences; conduct (off duty/personal); contract interpretation; contract mediation; demotion; discipline (non-discharge); discharge; discrimination - age, sex, race, disability; drug possession; drug testing; elections; environmental protection; family medical leave; falsification of documents; health; hiring practices; holidays; insubordination; insurance; interest arbitration; job classification; job performance; job requirements; layoffs; leave (vacation, funeral, medical and unauthorized); licensing requirements; management rights; overtime; past practice; patient abuse; pension benefits (contractual provisions and statutory/regulatory requirements); promotion; retirement; safety; salary disparities; seniority; sleeping on the job; smoking; subcontracting/contracting out; tenure; theft; toxic substances; union security; vacation pay; working conditions; work rules; worker's compensation.

PERMANENT PANELS:

Cincinnati Federation of Teachers and Cincinnati Board of Education; Thompson Steel Company and USA Local 773; Bituminous Coal Arbitration Panel; Social Security and AFGE- Central Region (2000-2005); FAA and PASS-Central Region and FAA and NATCA, Central Region (2005-2010); State of Illinois and AFSCME/IBT (1983-87); SPARC and SEIU; Dept. of Labor and AFGE, Chicago Region; ATU and BiState Metro, St. Louis, Mo.

ARBITRATION ROSTERS:

American Arbitration Association; Federal Mediation and Conciliation Service; Illinois State Labor Relations Board; Illinois Education Labor Relations Board; State of Indiana Ad Hoc Arbitration Panel; National Mediation Board

SELECTED PUBLISHED CASES:

138 LA 831; 102 LA 294; 134 LA 1334; 134 LA 1654; 131 LA 633; 128 LA 383; 126 LA 1088; 124 LA 1751; 123 LA 329; 122 LA 779; 113 LA 1192; 111 LA 1143; 108 LA 692; 105 LA 740; 102 LA 566; 95 LA 329; 93 LA 180; 89 LA 597; 07-2 ARB 3890; 03-1 ARB 3353; 94-1 ARB 4181; 93-2 ARB 3435; 93-2 ARB 3406; 91-1 ARB 8091; 90-2 ARB 8559; 88-2 ARB 8514; 87-2 ARB 8444; 86-2 ARB 8528 and many others.

SIGNIFICANT PUBLICATIONS:

Author, portions of Chpt 6 and 17, Elkouri & Elkouri's How Arbitration Works 6th Ed. Supp. (BNA:Editor-in-Chief & Chapter 8 Author, Discipline and Discharge 2000 Supp. (BNA: 2001); Gender Factors in Labor Arbitrator Selection, Ph. D. Dis., St. Louis Univ., May, 2000; "Arbitration-A Viable Alternative," Ch. 10. Handbook on Business and Commercial Litigation, (IICLE:1999 and subsequent editions updated); Topic Ed., Federal Sector Arbitration, Elkouri & Elkouri's How Arbitration Works 5th Ed. (BNA: 1997), etc.

FEES:

PER DIEM FEE: \$1,600.00;

DOCKETING FEE: none;

CANCELLATION FEE: (See below). Actual travel expenses from nearest locale (Chicago or St. Louis) for both hearings and study days. Auto travel at applicable IRS rate. There is no charge for travel time unless overnight stay is required. One half day per diem charge in lieu of travel time if overnight stay required. Hourly charges for mediation and arbitration that extends beyond 8 hrs. in one day: \$200 /hr.

Cancellation Policy. One day per diem for each day of hearing scheduled if cancellation is received less than 30 days prior to the scheduled hearing date and the date is not useable for arbitration purposes.

Billing Policy: Statements are due upon receipt. Interest at the rate charged by Illinois courts on monetary awards may be charged if bill is not paid by the end of the first full month after the award is issued. Retention of jurisdiction does not justify delay in payment.