

**MARVIN F. HILL, JR.**

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**Occupation:** Arbitrator/Professor Emeritus of Business Administration and Law

**Education:** J.D., (with distinction) University of Iowa - 1976  
Ph.D., (Business Administration) University of Iowa - 1976  
M.A., (Economics) University of Iowa - 1972  
B.A., (Finance) University of Iowa - 1970

**Professional Memberships:** National Academy of Arbitrators (NAA)  
Iowa Bar Association

**Listed Panels:** American Arbitration Association (AAA)  
Federal Mediation and Conciliation Service (FMCS)  
Iowa Public Employment Relations Board (Iowa PERB)  
Illinois Educational Labor Relations Board (IELRB)  
Wisconsin Employment Relations Commission (WERC)  
Illinois State Board of Education

**Experience:** State of Iowa and AFSCME Council No. 31; Rock County, WI and AFSCME; Greyhound Lines; various utilities, including Central Illinois Public Service Company; American Airlines and TWU, System General Board, Dallas, TX; American Airlines & TWU, New York Area Board, Eastern Division; American Eagle & TWU, Nashville, TN; Air Wisconsin; Northwest Airlines and IBEW (ground crews); Northwestern Airlines and Teamsters (Flight Attendants); Northwestern Airlines and ALPA (pilots); John Deere & UAM, Umpire (1993-2002); Chicago Police and Fire, Local No. 2; American Airlines & APA (pilots, umpire); Spirit Airlines & CWA (flight attendants, umpire); Net Jets & Mechanics (umpire); Ryan International Airlines (umpire); Social Security Administration & AFGE (umpire); Southwest Airlines & TWU (ground crews).

**Fees:** \$1,500 *per diem*; \$1,500 *per diem* if cancelled within 30 business day of hearing  
Docketing Fee: \$100 (waived if parties proceed to hearing)  
Travel time not billed unless significant travel day before hearing.

**Significant Publications:** Evidence in Arbitration (BNA Books) (1<sup>st</sup> & 2<sup>nd</sup> editions); Remedies in Arbitration (BNA Books) (1<sup>st</sup> & 2<sup>nd</sup> editions); Management Rights: A Legal and Arbitral Analysis (BNA Books); Employee Lifestyles and Off-Duty Misconduct (BNA Books); Winning Arbitration Advocacy (BNA Books) National Academy of Arbitrators, The Common Law of the Workplace (BNA Books)(author, Remedies Chapter, 1<sup>st</sup> & 2<sup>nd</sup> editions). Numerous law review articles (35) on employment, labor law, and arbitration.