

**Michael Latino**  
**16850 Swift Arrow Drive**  
**Lockport, IL 60441**  
**Cell: 779-225-8431**

**Email: [mikelatino01@comcast.net](mailto:mikelatino01@comcast.net)**

**Occupation:** Labor Arbitrator/Mediator

**Education:** BA Economics/Bus Administration Knox College 1982  
MA Labor Economics University of Notre Dame 1984

**Professional Associations/  
Certifications** Labor and Employee Relations Association(LERA)  
Association for Conflict Resolution(ACR)  
Certified Labor Arbitrator Federal Mediation and Conciliation Service  
Certified Labor Arbitrator American Arbitration Association  
Society of Human Resources, SPHR 1998-2012  
Certified Family Mediation, DePaul University  
Video Conference Arbitration Certification FMCS

**Arbitration/  
Labor Relations  
Experience** American Arbitration Association National Roster of Arbitrators(AAA)  
Federal Mediation and Conciliation Service National Roster(FMCS)  
Federal Sector Arbitrator Certified through FMCS  
Panel Arbitrator United States Postal Service and National Postal Mail  
Handlers Union  
Panel Arbitrator Illinois Labor Relations Board  
Panel Arbitrator Illinois Educational Labor Relations Board  
Permanent Contract Arbitrator, Caterpillar Inc. and UAW 2014-2018

Vice President Human Resources, Exelon Corporation. Executive leader  
with in depth knowledge of the collective bargaining process with  
experience as lead negotiator and Human Resources practitioner.  
Conducted general contract negotiations and oversaw corporate grievance  
procedure and arbitration process.

**Issues** Procedural Arbitrability, Affirmative Action, Contract Interpretation and  
Application, Discipline and Discharge, Drug/Alcohol Offenses,  
Discrimination/ADA/Disability, Job Postings/Bidding, Pension and  
Welfare Plans, Absenteeism, Strike/Lockout/Work Stoppages,  
Subcontracting/Contracting of Work, Overtime, Seniority, Severance Pay,  
Working Conditions, Vacation Pay, Union Security, Work  
Hours/Schedules/Assignments

**Permanent Panels/  
Rosters** Panel Arbitrator United Stated Postal Service and National Postal Mail  
Handlers Union  
Illinois Labor Relations Board Panel of Arbitrators

Illinois Educational Labor Relations Board Panel Of Arbitrators  
Permanent Arbitrator Caterpillar Inc. and UAW

**Fees/ Compensation** Per Diem of \$1,200 applies to hearing, study and award preparation. Travel time may be charged at pro rated Per Diem where required travel can not reasonably be completed on the day of the hearing in addition to actual costs of travel and lodging. Milage will be charged based on the current IRS rate. A hearing day is any portion of a day up to eight hours. A pro rated Per Diem applies for fees associated with research, award preparation and other services.

**Cancellation** Per Diem rate of \$1,200 applies to cancellations with in 14 days of a scheduled hearing. Any non refundable travel arrangements or other cancellation expenses are charges to the parties.