

## JAMES A. MURPHY

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**Occupation:** Arbitrator, Mediator, Attorney

**Education:** B.S., Creighton University  
J.D., Creighton University

**Professional Memberships:** Illinois Bar Association  
Peoria County Bar Association

**Listed Panels:** Federal Mediation and Conciliation Service  
Illinois State Labor Relations Board  
Illinois Educational Labor Relations Board  
Financial Institutions Regulatory Authority

**Experience:** From 2003 to present I have been a self employed arbitrator/mediator. Between 1991 & 2003 represented the City of Peoria in interest arbitration, grievance arbitration, Illinois Labor Relations Board proceedings and cases before IDHR and EEOC. Prior experience included 18 years as Legal Adviser to the Peoria, Illinois Police Department and 4 years in general private practice of law.

**Fees:** **Arbitration, Fact-Finding and Labor Mediation:** Per diem fee is **\$1000** per hearing day. A hearing day is any portion of a day up to eight (8) hours. Time for research and preparation of decision and award and for hearing beyond eight hours in a day is prorated at the per diem rate.

**Docketing Fee: \$200**

**Cancellation Policy:** Cancellations with less than 28 days notice will be charged at one half the per diem rate, unless another hearing can be set in its place. Cancellations with less than 14 days notice will be charged at the per diem rate.

**Travel Time:** Charged at the per diem rate if four hours or more. Travel time less than four hours or more than eight hours is prorated at the per diem rate.

**Expenses:** Expenses are charged at the actual cost of reasonable expenses, including airfare, taxi or car rental, food and lodging. Mileage is charged at the applicable IRS expense rate. Clerical assistance, copying, phone and fax are charged at the actual cost.