

ANGELA R. MURPHY

**10101 S. Wood St.
Chicago, IL 60643**

**Telephone: (773) 445-2002
E-mail: murf_esg@sbcglobal.net**

Occupation: Arbitrator/Administrative Hearing Officer/Attorney

Education: University of Illinois at Urbana, B.A. *cum laude*, 1974
Duke University School of Law, J.D., 1978

Professional Memberships: Licensed to practice law in Illinois

Listed Panels: Federal Mediation and Conciliation Service
Illinois Labor Relations Board
Social Security Administration
City of Chicago Human Resources Board
Financial Industry Regulatory Authority (FINRA)

Experience: Labor arbitration experience includes issues such as interest arbitration (wages); accommodation of employee with disabilities; discipline and discharge (harassment, threats of violence, theft, illegal work stoppage, horseplay, incompetence and negligence, insubordination, absenteeism, leaving workplace without permission); seniority; transfer of work outside of bargaining unit; increased work assignment as potential safety hazard; deteriorating physical plant as safety hazard; absence without leave; denial of excused absences; plant relocation; vacation and severance pay; shift premium; subcontracting.

Industries/employers include education; public transportation; steel; warehousing; retailing; manufacture of containers, chemicals, glass, tools, engine parts and paper products; railroad car manufacture and repair; commercial laundry; food service; nursing homes; law enforcement.

Fees:

Arbitration: \$900 per diem for hearing and for research and preparation of opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation will be prorated.

Cancellation/postponement fees: Full per diem if within 28 calendar days of hearing.

Docketing Fee: \$100 per party for opening a file, proposing and/or confirming dates.

Travel Time: Full per diem for travel time in excess of six hours round trip; ½ per diem for travel time of four to six hours round trip; no charge for travel time of less than four hours round trip.

Expenses: Actual cost of reasonable expenses, including airfare (lowest fully refundable fare available for convenient flights at time of purchase), car rental, cab fare, tolls, parking (including airport parking), lodging, and mileage @\$.50 per mile for any use of personal vehicle.