

# BRIAN E. REYNOLDS

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**Occupation:** Arbitrator/Mediator/Attorney

**Education:** J.D., University of Illinois School of Law, 1978  
B.A., University of Dayton, magna cum laude in Economics, 1975

## Panel

**Membership:** FMCS Labor Arbitration Panel  
Illinois Labor Relations Board  
Cook County/Sheriff & IL Fraternal Order of Police  
Cook County/Sheriff & Teamsters Local 700  
Missouri American Water Company/Utility Workers Local 335  
State Universities Civil Service System - Hearing Officer

**Certifications:** Illinois Supreme Court, 1978  
U.S. District Court, Southern District of Illinois, 1978

## Labor

**Experience:** *Arbitrator; 2004-Present*  
Interest Arbitration Issues: Wages, Insurance, Agreement Term, Holidays, Vacations, Grievance Procedures, Layoff Procedures, Shift Bidding Procedures;  
Grievance Arbitration Issues: Discipline, Discharge, Past Practices, Arbitrability, Overtime Pay, Seniority, Tenure, Impasse Procedures.

*Executive Director, Illinois Labor Relations Board, 1985-2003*

Managed administrative and investigatory branches of state agency regulating public sector collective bargaining, including representation cases, unfair labor practice charges and impasse procedures.

*Supervisory Attorney, Illinois Labor Relations Board, 1985*

Supervised attorneys in conducting hearings and writing hearing officer decisions in representation and unfair labor practice proceedings; conducted hearings and wrote hearing officer decisions in representation and unfair labor practice proceedings.

*Labor Attorney, Illinois Department of Central Management Services, 1981*

Represented state agencies as management in arbitrations and collective bargaining negotiations with unions representing state employees.

**Fees:** *Arbitration/Mediation:* \$1400 per diem  
*Cancellation:* one-half per diem if cancelled or postponed within 21 days of the scheduled hearing, except one per diem if cancelled within 7 days of the scheduled hearing  
*Travel:* actual expenses for lodging and travel; mileage at IRS rate