

**BEFORE  
EDWIN H. BENN  
Arbitrator**

**In the Matter of the Arbitration**

**between**

**MCHENRY COUNTY AND  
MCHENRY COUNTY SHERIFF**

**and**

**ILLINOIS FOP LABOR COUNCIL**

**CASE NO.:** Arb. Ref.: 17.083  
(Interest Arbitration)

**ORDER**

Upon presentation of the parties' evidence and arguments, it is hereby ordered:

1. This is a reopener interest arbitration for the parties' December 1, 2014 - November 30, 2018 collective bargaining agreement ("Agreement").

2. The wage increases for the last two years of the Agreement shall be:

Effective December 1, 2016: 2.25%

Effective December 1, 2017: 2.25%

3. Bargaining unit employees shall receive a \$100 *de minimis* wellness bonus to be paid to the employees employed on the date of this Order by separate check within 30 days from the date of this Order or for cause shown.

4. Insurance language: no change. The Employer is not authorized to offer a high-deductible health care plan.

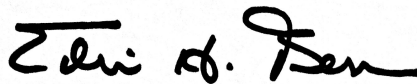
McHenry County and McHenry County Sheriff and Illinois FOP Labor Council  
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5. Effective upon execution of the Agreement by the parties, the 2017 HMO Plan design and the 2016 PPO Plan design shall be continued; however, the co-pay reimbursements for the 2017 HMO Plan shall be discontinued.

6. GR151022-KQIR and GR151023-XXAW previously presented to the undersigned and the subject of my August 16, 2016 Order are resolved by this Order.

7. Retroactive payments under this Order shall be retroactive to December 1, 2016 on all compensable hours.

8. This matter is remanded to the parties to draft language consistent with this Order. The undersigned shall retain jurisdiction for disputes, if any, concerning drafting of contract language and implementation of this Order.



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Edwin H. Benn  
Arbitrator

Dated: April 11, 2017