

**William E. Sigler**  
**Arbitrator – Mediator**

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**Occupation:** Retired Federal Commissioner of Mediation currently providing service as an ad hoc Federal Arbitrator and as an Interest Arbitrator, Mediator for the State of Illinois

**Panel Membership:** Federal Mediation and Conciliation Service (Arbitration)  
Illinois Labor Relations Board (Interest Arbitrator/Mediator)

**Experience:** In excess 35 years, dispute resolution experience. This experience includes private, public, federal and health care sectors (see attached industries and issues) and their employee bargaining representatives. Participated in the resolution of more than 1,000 dispute cases.

Three years additional experience in the resolution of EEO disputes involving the United States Postal Service and its employees

**Fees:**

**Arbitration:** \$1,000 per day  
The per-diem rate of \$1,000.00 per day applies to the hearing and preparation of the opinion and award. Time for research and preparation are prorated.

**Mediation:** \$200 per hour (\$1,000 minimum)

**Travel:** \$500 per day  
A fee of \$500 will be charged for any portion of a travel day. The actual cost of reasonable and customary expenses applies. Automobile mileage will be assessed at the IRS standard mileage rate for business miles driven.

**Cancellation Policy:** If the session is cancelled with notice of less than two weeks (14 calendar days), a fee of \$500 will be assessed

**Experience: Arbitration/Mediation Experience by Industry:**

advertising, automotive, bakery, banking, beverage, building products, brewery, broadcasting, canning, cement, chemicals, clothing, communications, construction, dairy, education, electrical (equipment and appliances), electronics, entertainment/arts, food (processing and service), furniture, grain milling, health care (hospital, clinical, nursing home), iron, lumber, machinery, maritime, meat packing, metal fabrication, office workers, packaging, petroleum/petrochemicals, plastics, plumbing, police/fire, public employees state, county and municipal, printing and publishing, prison employees, retail stores, stone/quarry, textile, transportation, trucking, storage, utilities and warehouse.

**Arbitration/Mediation Experience by Issue:**

absenteeism, arbitrability, unit work, demotion, discipline up to and including discharge, discrimination, benefits, grievance mediation, interest arbitration, job performance, job bidding, jurisdictional disputes, layoff and recall, management rights, official time, past practice, pension, promotion, retirement, safety, sexual harassment, strikes lockouts and work stoppages, union security, wages, compensation, hours of work, schedules and working conditions.