

**THOMAS F. SONNEBORN**

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Occupation:            Arbitrator and Attorney at Law

Education:            J.D., John Marshall Law School (1975)  
                              B.S., University of Illinois, Urbana-Champaign (1972)

Panel  
Membership:        American Arbitration Association  
                              Federal Mediation & Conciliation Service  
                              Illinois Labor Relations Board  
                              Illinois State Board of Education Tenured Teacher Dismissal Panel  
                              Chicago Board of Education and Chicago Teachers Union Tenured  
                              Teacher Dismissal Panel  
                              City of Chicago and Chicago Police Sergeants Association  
                              City of Chicago and Chicago Lieutenants Association

Professional  
Memberships:        Fellow in College of Labor and Employment Lawyers (2003)  
  
                              Fellow in American Bar Association Foundation (2011)

Experience:            Over 40 years' experience in labor and employment relations, having  
                              served as general counsel to various private sector corporations,  
                              both for profit and not for profit, and associations, as well as various  
                              labor organizations prior to becoming a neutral in 2009. Several  
                              hundred negotiations, mediations, grievance and interest arbitrations  
                              as advocate. Experience includes having been director of an in-  
                              house legal staff, prosecutor, and adjunct professor of collective  
                              bargaining and alternative dispute resolution. Frequent speaker at  
                              seminars regarding interest arbitration.

Fees:                    \$1,200 per day for mediation, grievance and interest arbitrations.  
                              Per diem charged for hearings cancelled with less than 30 days  
                              notice.

                              Travel & Expenses: No charge for travel within Illinois. Expenses of  
                              travel outside Illinois based on actual expenses incurred with prior  
                              approval of parties