

# RICHARD M. STANTON

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## Education

University of Illinois – Champaign-Urbana, Illinois  
1964 – Bachelor of Science, Education  
1967 – Juris Doctorate  
Center for Conflict Resolution – Chicago  
2003 – Mediation Certificate  
National College of Ireland  
2005 – Diploma in Irish and EU employment law

## Arbitration-Mediation Panels:

FMCS Arbitration Roster  
American Arbitration Association  
Illinois State Educational Board  
Illinois Labor Relations Board

## Professional Associations:

American Bar Association  
Association for Conflict Resolution  
Labor and Employment Relations Association  
Chicago Chapter Vice-president  
College of Labor and Employment Lawyers  
Fellow

## Employment History

2010 - to date	<u>Private Practice</u> – Arbitrator/Mediator/ Fact Finder
2004 - 2010	<u>Ireland &amp; UK Labor Relations Consultant – Mediator</u> Representative Clients: Irish Rail, Service Industrial Profession and Technical Union, Irish Business and Employers Confederation, National Bus and Rail Union, Leo Pharma, Tralee Institute of Technology, EAR Ireland, Banta
1974-2004	<u>Jacobs, Burns, Orlove, Stanton &amp; Hernandez</u> Represented primarily unions in all facets of labor and employment law and union/management relations with focus on arbitration, administrative hearings, collective bargaining and mediation.

- 1971-1974      United States Postal Service, Senior Regional Labor Counsel  
represented management in twelve state Central Region in all facets of public sector employment law and union management relations, including discrimination, arbitration, administrative hearings, mediation, and judicial and administrative proceedings.
- 1967-1971      National Labor Relations Board, trial attorney and hearing officer.

### Teaching Experience

- 2011-to date      John Marshall Law School  
Adjunct Professor –  
J.D. program- Public Sector Employment Law  
LL.M. program- International Conflict Resolution
- 2008-2009      Southern Regional College – Northern Ireland  
Lecturer in Employment Law
- 1998-2003      IIT Chicago Kent College of Law  
Adjunct Professor - arbitration, collective bargaining,  
employment litigation & alternative dispute resolution classes.

#### FEES:

\$1,200: Grievance arbitration, mediation and fact finding

\$1,500: per day interest arbitration, mediation and fact finding:

Cancellation Policy: Notice 15 days or less before the hearing - per diem will be charged

Travel: No charge for travel within the greater Chicago metropolitan area.

Outside the greater Chicago metropolitan area – reasonable expenses and travel time at a prorated per diem. Mileage is the IRS rate.