

**Michael A. Wojcik**

**1688 Beta Drive – Unit B  
Sugar Grove, IL 60554**

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**Occupation:** Arbitrator / Fact-Finder

**Education:** B.S. Accounting, University of Illinois, Chicago - 1975

**Professional**

**Memberships:** Labor and Employment Relations Association  
Association for Conflict Resolution

**Listed Panels:** Federal Mediation and Conciliation Service  
Illinois Labor Relations Board  
Interest Arbitration Panel  
Grievance Arbitration Panel  
Fact-Finding Panel  
Illinois Educational Labor Relations Board  
Illinois State University Civil Service System  
Illinois State Board of Education, Hearing Officer  
Michigan Employment Relations Commission  
Wisconsin Employment Relations Commission  
National Mediation Board  
Chicago Transit Authority / Amalgamated Transit Union Panels  
United States Postal Service / National Postal Mail Handlers Union Panel

**Experience:** Have been serving as a Neutral since 2001. Considerable grievance and interest arbitration experience in both public and private sector cases covering a broad range of issues, including (but not limited to) contract interpretation, discharge and discipline, work jurisdiction, work rules, pay and benefits, promotion and demotion, attendance and absenteeism, seniority, layoffs, strikes, lockouts, bargaining unit work and management rights.

Prior to becoming an Arbitrator / Fact-Finder performed labor relations activities as an advocate for both labor and management. Career experience included collective bargaining agreement administration, contract negotiations and labor relations training and education.

**Fees:** Per Diem: \$1,300 per day

Cancellation Fees: If a hearing is cancelled with notice of less than 3 calendar weeks, the per diem rate for each day of the scheduled hearing will be charged.

Expenses: Actual cost of travel and lodging. Automobile mileage billed at IRS rate.