

Email: GMORAN@MORANLABORARB.COM (Preferred Contact Method)

Present Occupation Arbitrator/Mediator

First Business Address

201 W. Lake Street Ste. 126
Chicago, IL 60606

(312)961-1050

Second Business Address:

4480 S Cobb Drive
Ste H631
Smyrna, GA 30080

PROFESSIONAL STATEMENT

Served almost thirty (30) years as a neutral in labor relations at the National Labor Relations Board in various capacities. Also served as labor union representative (NLRBU Local and National Vice President) and management representative for the General Counsel, with the full panoply of labor relations duties. Labor arbitrator since 2016. You may view my website at <http://moranlaborarb.com> for a fuller description of my background and experience, and for samples of awards.

PROFESSIONAL AFFILIATIONS

American Arbitration Association
ABA, Labor & Employment Law Chapter; Association for Conflict Resolution; National Association of Railroad Referees; Labor and Employment Relations Association

EDUCATION

MLIR Labor & Industrial Relations Michigan State University 1986
BS Labor Studies University Of Toledo 1984

CERTIFICATIONS

Facilitated Mediation - Chicago Center For Conflict Resolution 2015
Labor Arbitrator/Railroad Referee - AAA, FMCS, Nat'l Med Board 2015

ARBITRATION/LABOR RELATIONS EXPERIENCE

National Labor Relations Board - Assistant Regional Director, 1999 - 2012
National Labor Relations Board - AGC, Labor & Employment Relations, 1997 - 1999
National Labor Relations Board - Supervisor/Agent, 1986 - 1997

INDUSTRIES

Aluminum, Automotive, Bakery, Beverage, Broadcasting, Building products, Canning, Cement, Chemicals, Clothing, Communications, Construction, Dairy, Education, Electrical Equipment/Appliances, Electronics, Entertainment/arts, Food manu/proc/service, Foundry, Glass/pottery, Grain mill, Health care, Hospital/nursing home, Hotels/motels/casinos/resorts, Iron, Lumber, Machinery, Maritime, Meat packing, Metal fabrication, Office workers/clerical, Organizations, Packaging, Petroleum/petrochemicals, Plastics, Plumbing, Printing & publishing, Pulp & paper, Railroads, Refrigeration/HVAC, Restaurants, Retail stores, Rubber/tire, Sports, Steel, Stone/quarry, Symphony orchestra, Transportation, Trucking & storage, Utilities, Warehousing

ISSUES

Absenteeism, Arbitrability, Bargaining unit work, Bonus fringe benefits, Conduct (off-duty/ personal), Cost-of-living pay, Demotion, Discipline (discharge), Discipline (non-discharge), Discrimination, Drug/alcohol offenses, Fact finding, Fringe benefits, Gender, Health/hospitalization, Holiday pay, Holidays, Incentive pay, Insurance, Job classification & rates, Job performance, Job posting/bidding, Jurisdictional dispute, Layoffs/bumping/recall, Leave, Management rights, Merit pay, Official time, Overtime Pay, Past practices, Pension and welfare plans, Promotion, Race, Safety/health conditions,

Seniority, Severance pay, Sexual harassment, Strikes/lockouts/work stoppages/slowdowns, Subcontracting/contracting out, Tenure/reappointment, Union security, Vacation, Vacation pay, Violence or threats, Wages, Work Hours/Schedules/Assignments, Working conditions/work orders

ARBITRATION ROSTERS

FMCS; American Arbitration Association; Illinois Education Labor Relations Board; Illinois Labor Relations Board; National Mediation Board; State Universities Civil Service System

RATES/POLICIES

Per Diem: \$1,200.00

Each day of hearing and study and preparation of Opinion and Award. For purposes of hearing, "day" is considered any portion of a day up to eight (8) hours. Hearings lasting more than eight (8) hours in a single day will be charged at the rate of an additional \$300 per hour.

Cancellation: \$1,200.00

One half day per diem if notice of cancellation is given less than four weeks before the date of the scheduled start of hearing; full day per diem if notice of cancellation is given less than one week before the date of the scheduled hearing date (regardless of whether the hearing is rescheduled).

Expenses: Actual expenses incurred.

Air Transportation: Actual expenses incurred. Arbitrator will advise parties in advance of cost of airfare and seek parties' concurrence on whether to purchase refundable or non-refundable tickets.

Travel Time: No travel time will be charged within the Greater Chicago/Atlanta Metropolitan Area. Travel time (prorated where possible) and actual expenses will be charged for hearings occurring outside the Greater Metropolitan Area(s).

Interest arbitration: \$1,300.00

Each day or any part thereof up to eight (8) hours. Hearings that last in excess of eight (8) hours in a day will be billed at the rate of \$300 per hour. Cancellation policy applies.