

**JONATHAN A. ROTHSTEIN**

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**PROFESSIONAL EXPERIENCE**

Over 35 years of labor relations experience representing employers, unions and individuals in labor and employment matters and as a neutral with the Illinois Labor Relations Board. I have negotiated collective bargaining agreements in the private and public sectors and in diverse industries, including manufacturing, education, health care, service and maintenance, law enforcement and others; represented unions and employers in arbitration cases involving discipline, contract interpretation and interest arbitration; and represented individuals, unions and employers in employment cases before various administrative agencies and in state and federal court.

In addition to labor mediation and arbitration, I have extensive experience mediating disputes arising under commercial and consumer contracts, commercial and residential leases, attorney-fee matters, and experience in issues arising in dissolution of marriage.

**EMPLOYMENT**

**Independent Arbitrator and Mediator December 2013 - present**

**The Cook County Health and Hospitals System**

Labor Relations Consultant, May, 2013 – July, 2013

**The University of Chicago Medical Center**

Director, Employee and Labor Relations, July, 2011 – December, 2012

**Cook County, Illinois**

Deputy Chief, Human Resources, Acting Chief, Human Resources and Special Assistant to the President for Labor Relations, 2003 – 2010; December, 2010 – July, 2011

**Rosalind Franklin University of Medicine and Science**

External Affairs Consultant, June 2010 – November, 2010

**Hughes, Socol, Piers, Resnick & Dym**

Partner, 1990 - 2003

**Chicago Housing Authority**

Associate General Counsel, Acting Director Human Resources and Special Assistant to the Chairman, 1986-1989

**Illinois Labor Relations Board**

Administrative Law Judge, 1984 – 1985

**Rothstein, Adams & Rothstein**

Partner, 1981 – 1984

**Service Employees International Union, Local 73**

Representative and staff attorney, 1979 – 1981, 1985 – 1986

## EDUCATION, TRAINING AND CERTIFICATIONS

### **George Washington University Law School, Washington, D.C.**

Juris Doctor, with honors, 1979

### **The University of Chicago, Chicago, Illinois**

Bachelor of Arts Degree in Anthropology, with honors, 1976

### **Northwestern University, Chicago, Illinois**

Mediation Skills Training

### **Center for Conflict Resolution**

Certification – Mediation Skills Training

### **Federal Mediation and Conciliation Service**

Certification – Becoming a Labor Arbitrator

## TEACHING AND LECTURING

### **Roosevelt University (Labor Education Program)**

Part-Time Instructor, 1979 - 1984

## PUBLICATIONS

*Waters v. Churchill: First Amendment Procedural Due Process as an Employee Right, or a new Weapon in the Employer's Summary Judgment Arsenal?* - Volume 10, Civil Rights Litigation and Attorney Fees Annual Handbook, West Group (1994).

*Missouri v. Jenkins: The Exhaustion of Integration as a Remedy for Racial Discrimination in Education* - Volume 11, Civil Rights Litigation and Attorney Fees Annual Handbook, West Group (1995).

*Hispanics United, et al. v. Village of Addison: The Fair Housing Act and Community Redevelopment in Minority Communities* - Volume 15, Civil Rights Litigation and Attorney Fees Annual Handbook, West Group (1999)

## REPRESENTATIVE LABOR AND EMPLOYMENT CASES

### **As Neutral**

*American Federation of State, County and Municipal Employees, AFL-CIO, Petitioner, and The County of Cook, Cook County Sheriff Elrod, Employers, Docket No. L-RC-85-01*, Hearing Officer's Decision and Recommended Disposition of the Case (Illinois Local Labor Relations Board, 1995) (Finding that correctional officers employed by County are statutory employees and recommending that Board conduct a representation election.)

### **Representing Employer**

*Michael Nudell, Appellant, v. The Forest Preserve District of Cook County, Appellee*, 207 Ill.2d 409 (2003) (Affirming dismissal of administrative review petition of civil service commission's discharge of employee.)

## **Representing Union**

*Chicago Teachers Union, Local 1, American Federation Of Teachers, AFL-CIO, Petitioner-Appellant v. Illinois Educational Labor Relations Board And Chicago Board Of Education, Respondents-Appellees*, 344 Ill. App.3d 624 (2003) (Reversing decision of IELRB denying enforcement of arbitration award.)

## **Representing Individuals**

*Solero, et al. and EEOC v. Watlow Batavia Inc.*, N.D. Ill., No. 99 C 1435, consent decree (N.D. Ill. 2000) (Title VII employment discrimination case involving employees discharged for violating an “English-only” rule.)

## PANELS AND ROSTERS

### **Panels**

Chicago Transit Authority and Amalgamated Transit Union  
Chief Judge, Circuit Court of Cook County and Teamsters Local 700 (Juvenile Temporary Detention Center)  
Federal Mediation and Conciliation Service (FMCS)  
Illinois Labor Relations Board – Mediation-Arbitration Roster  
Illinois Educational Labor Relations Board – Mediation-Arbitration Roster

## **FEE SCHEDULE**

### Grievance and Interest Arbitration/ Mediation – Labor

\$1200 per day plus expenses

Cancellation Fees and Policy: One full day's per diem for hearings cancelled or rescheduled 30 days or less prior to scheduled hearing date. The parties will be jointly and severally liable for all fees and expenses.

Expenses: Reimbursement for transportation, photocopying and expedited mail service. Reimbursement for lodging and meals (if overnight stay outside Chicago metro area required).

### Other Mediation

\$300 per hour for all time spent in preparation, travel and mediation time, with a 4-hour minimum for each mediation session.

Cancellation Fees and Policy: One-half day's per diem for mediation sessions cancelled or rescheduled 30 days or less prior to scheduled mediation date. The parties will be jointly and severally liable for all fees and expenses.

Expenses: Reimbursement for transportation, photocopying and expedited mail service. Reimbursement for lodging and meals (if overnight stay outside Chicago metro area required).