

**STATE OF ILLINOIS**  
**ILLINOIS LABOR RELATIONS BOARD**  
**LOCAL PANEL**

**Minutes of the Local Panel Meeting**  
**Held on October 7, 2008**

**I. OPENING OF MEETING 11:30 A.M.—160 North LaSalle Street, Suite S-400, Chicago, IL**

**II. PRESENT**

Charles Anderson, Member of the Board; Edward E. Sadlowski, Member of the Board; John F. Brosnan, Executive Director; and staff members. John F. Brosnan and Sharon B. Wells acted as counsel to the Board at this meeting.

**III. APPROVAL OF MINUTES OF REGULAR MEETING HELD AUGUST 12, 2008**

Member Anderson made a motion for approval of the minutes of the August 12, 2008 meeting. Member Sadlowski seconded the motion. The Board approved the motion unanimously, by a voice vote.

**IV. ADMINISTRATIVE MATTERS**

Member Sadlowski asked Executive Director Brosnan to present the Local Panel administrative actions for the period of time from August 1 through September 30, 2008. He distributed the report to the Board for review, and the Board examined and discussed it.

**V. BOARD ACTIONS**

**1. Case Nos. L-RC-06-013, L-RC-06-016, and L-RC-06-023**  
**American Federation of State, County and Municipal Employees, Council 31/Local 200, Retail, Wholesale and Department Store Union/County of Cook**

Member Sadlowski called the case. Acting General Counsel Brosnan discussed the issues presented by the County's exceptions and recommended that the Board accept Administrative Law Judge (ALJ) Clifford's Recommended Decision and Order (RDO) and direct a representation election in the petitioned-for unit. The Board Members then engaged in a lengthy discussion of the ALJ's determinations and the County's exceptions. Member Anderson also questioned the acting general counsel to ensure that voters whose eligibility was doubtful would be subject to challenge. At the conclusion thereof, Member Anderson moved to accept the ALJ's recommendation. Member Sadlowski seconded the motion, and the Board passed it unanimously, by a voice vote.

**2. Case No. L-CA-08-003**  
**National Nurses Organizing Committee/County of Cook**

Member Anderson summarized the case, noting that Executive Director Brosnan issued a dismissal on July 24, 2008, with an appeal filed. Acting General Counsel Wells reviewed the issues presented by the appeal and recommended that the Board reject the executive director's dismissal of that portion of the charge dealing with the request for information, and instead, issue a complaint for hearing. As to the remainder of the charge, the acting general counsel determined that the Board had a choice of either upholding the dismissal, or rejecting the dismissal and deferring the charge to the parties' grievance arbitration process. After a lengthy discussion, Member Sadlowski moved to deny Charging Party's motion for oral argument, reject the executive director's dismissal, issue a complaint for hearing on the information request portion of the charge, and defer the remainder to arbitration. Member Anderson seconded the motion, and the Board passed it unanimously, by a voice vote.

**VI. OTHER BOARD MATTERS**

Member Anderson noted that there was no fiscal report and nothing to report regarding legislative matters. Thereafter, the Board discussed whether there was a need for executive session, concluding it was not necessary at this time.

**VII. ADJOURNMENT**

Member Anderson made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

**Adopted and approved by the Members of the Local Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 9<sup>th</sup> day of December, 2008.**