

**STATE OF ILLINOIS**  
**ILLINOIS LABOR RELATIONS BOARD**  
**STATE PANEL**

**Minutes of the State Panel Meeting**  
**Held on January 11, 2011**

**I. OPENING OF MEETING 11:00 A.M.—160 North LaSalle Street, Suite S-400, Chicago, IL**

**II. PRESENT**

Jacalyn J. Zimmerman, Chairman; Michael Coli, Member of the Board; Michael Hade, Member of the Board; Jessica Kimbrough, Member of the Board; Albert Washington, Member of the Board; John F. Brosnan, Executive Director; Jerald S. Post, General Counsel; and staff members. Joseph F. Tansino, Sharon B. Wells, Elaine L. Tarver, and Deanna L. Rosenbaum also acted as counsel to the Board at this meeting.

**III. APPROVAL OF MINUTES OF REGULAR MEETING HELD DECEMBER 14, 2010**

Chairman Zimmerman called for approval of the minutes of the December 14, 2010 meeting. Member Washington moved to approve the minutes. Member Kimbrough seconded. The Board passed the motion unanimously, by a voice vote.

**IV. ADMINISTRATIVE MATTERS**

Chairman Zimmerman asked Executive Director Brosnan to present the State Panel administrative actions report for the period of time from December 1 to December 31, 2010. He presented the report and summarized its highlights. The Board examined the report and discussed it.

**V. BOARD ACTIONS**

**1. Case No. S-CA-11-008**  
**American Federation of State, County and Municipal Employees, Council 31/  
County of Warren/Sheriff of Warren County**

Chairman Zimmerman called the case. The Board heard oral argument, recorded by a court reporter. At the conclusion of the parties' arguments, the Board had a short discussion and unanimously agreed to hold the case until later in the agenda for a decision.

**2. Case No. S-UC-08-460**  
**American Federation of State, County and Municipal Employees, Council 31/  
State of Illinois, Department of Central Management Services**

Chairman Zimmerman called the case. Counsel Tansino reviewed the issues presented by the exceptions to Administrative Law Judge (ALJ) Bell's Recommended Decision and Order (RDO), and recommended that the Board accept in part, and reject in part, the ALJ's recommendation. After discussion, Member Coli moved to accept the ALJ's recommendation. Member Kimbrough seconded the motion, and the Board passed it unanimously, by a voice vote.

**3. Case No. S-RC-10-055  
Illinois Fraternal Order of Police Labor Council/Village of Richton Park**

Chairman Zimmerman called the case. Counsel Wells reviewed the issues presented by the exceptions to ALJ Tansino's RDO, and recommended that the Board accept the ALJ's recommendation. After discussion, Member Hade moved to accept the ALJ's recommendation. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

**4. Case No. S-RC-10-122  
Illinois State Employees Association, Laborers International Union, Local 2002/  
State of Illinois, Department of Central Management Services**

Chairman Zimmerman called the case. Counsel Tansino reviewed the issues presented by the exceptions to ALJ Tarver's RDO, and recommended that the Board accept the ALJ's recommendation. After discussion, Member Kimbrough moved to accept the counsel's recommendation except as to petitioned-for employee Jarvis, whom she moved to exclude as confidential. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

**5. Case No. S-CA-11-008  
American Federation of State, County and Municipal Employees, Council 31/  
County of Warren/Sheriff of Warren County**

Chairman Zimmerman called the case, noting that Executive Director Brosnan issued a dismissal on October 28, 2010, with an appeal filed, and earlier in the meeting, the Board heard oral argument in this matter. General Counsel Post reviewed the issues presented by the appeal and recommended that the Board accept the executive director's dismissal. After discussion, Member Hade moved to reverse the executive director's dismissal and order the issuance of an interest arbitration panel. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

**6. Case No. S-CB-10-035  
Linda S. Brooks/American Federation of State, County and Municipal Employees, Council 31**

Chairman Zimmerman called the case, noting that Executive Director Brosnan issued a dismissal on June 1, 2010, with an appeal filed. Counsel Tarver reviewed the issues presented by the appeal and recommended that the Board accept the executive director's dismissal. After discussion, Member Coli moved to accept Counsel Tarver's recommendation. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

**7. Case No. S-CA-10-219  
Metropolitan Alliance of Police, Chapter No. 456/Village of Western Springs**

Chairman Zimmerman called the case, noting that Executive Director Brosnan issued a dismissal on July 7, 2010, with an appeal filed. Counsel Rosenbaum reviewed the issues presented by the appeal and recommended that the Board accept the executive director's dismissal. After discussion, Member Washington moved to accept the executive director's dismissal. Member Hade seconded the motion, and the Board passed it unanimously, by a voice vote.

**8. Case No. S-UC-10-252**  
**International Brotherhood of Teamsters, Local No. 26/Village of Mahomet**

Chairman Zimmerman called the case, noting that Executive Director Brosnan issued a decision and order on September 21, 2010, with an appeal filed. Counsel Tansino reviewed the issues presented by the appeal and recommended that the Board uphold the executive director's decision and order. After discussion, Member Kimbrough moved to accept the executive director's decision and order. Member Hade seconded the motion, and the Board passed it unanimously, by a voice vote.

**VI. OTHER BOARD MATTERS**

Executive Director Brosnan presented the fiscal report, reviewing in detail the general ledger sheet and the disbursement record. The Chair and Members then discussed and questioned various aspects of the fiscal report. Executive Director Brosnan addressed all their questions. Thereafter, General Counsel Post presented a report on pending litigation, reviewing in detail the status of the agency's caseload in the various districts of the Illinois Appellate Court. The Chair and Members discussed the report and raised certain questions regarding it. General Counsel Post addressed all their questions. Executive Director Brosnan then presented a report on the status of legislation that could affect the agency, specifically SB3383 and SB3644. General Counsel Post presented a report on operational statistics, which the Chair and Members reviewed and discussed. Thereafter, the Board decided there was no need for executive session.

**VII. ADJOURNMENT**

Chairman Zimmerman called for a motion to adjourn. Member Coli made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

**Adopted and approved by the Chairman and Members of the State Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 8<sup>th</sup> day of February, 2011.**