

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

**Minutes of the State Panel Meeting
Held on November 18, 2014**

I. OPENING OF MEETING 11:00 A.M.—160 N LaSalle Street, N703, Chicago, Illinois

II. PRESENT

Paul Besson, Member of the Board; James Brennwald, Member of Board; Michael Coli, Member of the Board; Albert Washington, Member of the Board; Jerald S. Post, General Counsel; Anna Hamburg-Gal, Associate General Counsel; John Hartnett, Chairman of the Board; Melissa Mlynski, Executive Director; Sarah Kerley, Deputy General Counsel; and staff members participated via video conference from Springfield and Chicago.

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD October 7, 2014

Chairman Hartnett called for approval of the minutes of the October 7, 2014 meeting. Member Washington moved to approve the minutes. Member Brennwald seconded. The Board passed the motion unanimously, by a voice vote.

IV. ADMINISTRATIVE MATTERS

Chairman Hartnett asked Executive Director Mlynski to present the State Panel administrative actions report. She presented the report and summarized its highlights. The Board examined the report and discussed it.

V. BOARD ACTIONS

1. Case No. S-RC-14-073

Illinois Council of Police/ Village of Lyons/ Fraternal Order of Police Labor Council/ Metropolitan Alliance of Police, Lyons Chapter #705

Chairman Hartnett asked General Counsel Post to call and discuss the case. General Counsel Post stated that on August 29, 2014, Administrative Law Judge (ALJ) Deena Sanceda issued a Recommended Decision and Order (RDO) finding that ballots challenged during an election were cast by eligible voters. He then discussed the exceptions and responses filed by the parties. After his discussion, General Counsel Post recommended that the Board affirm the RDO with modifications. After discussion, Member Brennwald moved to accept the RDO with modifications. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

2. Case No. S-CA-13-115

Skokie Fire Fighters, International Association of Firefighters, Local 3033/ Village of Skokie

Chairman Hartnett asked General Counsel Post to call the case. General Counsel Post called the case then asked Associate General Counsel Hamburg-Gal to present and discuss the case to the Board. Associate General Counsel Hamburg-Gal stated that on August 22, 2014, ALJ Heather Sidwell issued a RDO dismissing a charge filed by Charging Party against the Respondent. The charge alleged that the Respondent violated Sections 10(a)(4) and (1) of the Act. She then discussed the parties' exceptions and responses. After her discussion, she recommended that the Board affirm the RDO and dismiss the complaint on the basis that the charge was untimely filed. After discussion, Member Besson moved to accept Associate General Counsel Hamburg-Gal's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

3. Case No. S-CA-14-067

Wheaton Fire Fighters Union, Local 3706, IAFF/ City of Wheaton

General Counsel Post called the case and discussed the case to the Board. General Counsel Post stated that on August 15, 2014, ALJ Anna Hamburg-Gal issued a RDO recommending that the Board find that Respondent did not violate Sections 10(a)(4) and (1) of the Act. After his discussion, General Counsel Post recommended that

the Board affirm the RDO with modifications. After discussion, Member Brennwald moved to affirm the RDO with modifications. Member Coli seconded the motion, and the Board passed it with Chairman Hartnett dissenting.

**4. Case No. S-CA-11-201
Glenview Professional Firefighters Local 4186, IAFF/ Village of Glenview**

General Counsel Post called the case, noted that ALJ Heather R. Sidwell issued two RDOs with exceptions from the first withdrawn and no exceptions filed from the second and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**5. Case Nos. S-CA-12-038 and S-CB-12-009
Levita Jones/ State of Illinois, Central Management Services/ American Federation of State, County and Municipal Employees, Council 31**

General Counsel Post called the case, noted that ALJ Michelle N. Owen issued a RDO with no exceptions filed and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**6. Case No. S-UC-14-007
International Brotherhood of Electrical Workers, Local 196/ City of Geneva**

General Counsel Post called the case, noted that ALJ Martin Kehoe issued a RDO with no exceptions filed and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**7. Case No. S-UC-14-098
Springfield Park District/ Fraternal Order of Police Labor Council**

General Counsel Post called the case, noted that ALJ Sarah R. Kerley issued a RDO with no exceptions filed and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

VI. EXECUTIVE SESSION

After a short discussion regarding whether there was a need for executive session, the Board concluded it was unnecessary.

VII. ADJOURNMENT

Chairman Hartnett called for a motion to adjourn. Member Besson made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

Adopted and approved by the Chairman and Members of the State Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 16th day of December, 2014.