

STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL

Minutes of the State Panel Meeting  
Held on July 12, 2016

**I. OPENING OF MEETING 11:30 A.M.— at 160 N LaSalle Street, S-401, Chicago, IL**

**II. PRESENT**

John Hartnett, Chairman; Michael Coli, Member of the Board; John Samolis, Member of the Board; Keith Snyder, Member of the Board; Albert Washington, Member of the Board; Melissa Mlynski, Executive Director; Kathryn Zeledon Nelson, General Counsel; Sarah Kerley, Deputy General Counsel. Anna Hamburg-Gal, Associate General Counsel; and staff members.

**III. APPROVAL OF MINUTES OF REGULAR MEETING HELD June 14, 2016**

Chairman Hartnett called for approval of the minutes of the June 14, 2016, meeting. Member Washington moved to approve the minutes. Member Samolis seconded. The Board passed the motion unanimously, by a voice vote.

**IV. ADMINISTRATIVE MATTERS**

Chairman Hartnett asked Executive Director Mlynski to present the Executive Director's report. She presented the report and summarized the highlights.

**V. BOARD ACTIONS**

**1. Case No. S-CA-15-032  
North Riverside Fire Fighters, Local 2714/Village of North Riverside**

Chairman Hartnett asked General Counsel Nelson to call and present the case. General Counsel Nelson stated that the Board had heard oral arguments on this matter at the Board's June meeting, which was recorded by a court reporter. She then summarized the issues and recommended that the Board affirm Administrative Law Judge (ALJ), Anna Hamburg-Gal's Recommended Decision and Order (RDO) with modifications. After discussion, Member Coli moved to accept the RDO with modifications. Member Washington seconded the motion, the motion passed with four ayes and one nay; Member Snyder opposed.

**2. Case No. S-CA-14-063  
Service Employees International Union, Local 73/Village of Dixmoor**

Chairman Hartnett asked General Counsel Nelson to call and present the case. General Counsel Nelson stated that ALJ Kelly Coyle issued a RDO finding that the Village did not violate Sections 10(a)(4) and (1) of the Act. She then summarized the issues presented by the exceptions and responses that were filed. After her presentation, she gave the Board alternate recommendations. After discussion, Member Coli moved to accept the RDO with modifications. Member Washington seconded the motion, and the Board passed it unanimously by a voice vote.

**3. Case No. S-CA-14-123  
American Federation of State, County and Municipal Employees, Council 31/Will County Circuit Clerk**

Chairman Hartnett asked General Counsel Nelson to call and present the case. General Counsel Nelson stated that ALJ Deena Sanceda issued a RDO finding that the Employer violated Sections 10(a)(4) and (1) of the Act. She then summarized the issues presented by the exceptions and responses that were filed. After her presentation, she gave the Board alternate recommendations. After discussion, Member Snyder moved to reject the RDO. Member Washington seconded the motion, and the Board passed it unanimously by a voice vote.

4. **Case No. S-CB-16-023**  
**State of Illinois, Department of Central Management Services (State Police)/Troopers Lodge #41, Fraternal Order of Police**

General Counsel Nelson recused herself from the meeting due to illness. Chairman Hartnett asked Deputy General Counsel Kerley to call the case and present General Counsel Nelson's memo to the Board. Deputy General Counsel Kerley stated that the Executive Director issued a dismissal on a charge alleging that Respondent violated Section 10(b) of the Act. She then discussed the Charging Party's appeal that was filed. After her presentation, she recommended that the board remand the case for hearing. After discussion, Member Coli moved to remand the case for hearing. Member Washington seconded the motion, and the Board passed it unanimously by a voice vote.

**VI. ADJOURNMENT**

Chairman Hartnett called for a motion to adjourn. Member Coli moved to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

**Adopted and approved by the Chairman and Members of the State Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 9th day of August, 2016.**