



Illinois Ethics Matters

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Honesty, Integrity, Service

A newsletter from the Office of Executive Inspector General for the Agencies
of the Illinois Governor

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Recent News

The OEIG is pleased to announce that **Mallory Hancock** began as an Investigative Intern in the Springfield office.

CDB Employee Docked for Improper Timekeeping



An OEIG investigation determined that a Capital Development Board (CDB) employee failed to properly record his time.

Jesus Martinez serves as an Administrator of Fair Employment Practices with CDB. His duties consist of working with minority, veteran, and female-owned construction firms. Mr. Martinez also held secondary employment with multiple entities.

Mr. Martinez's standard work day runs from 8:30 a.m. to 5:00 p.m., but can deviate when he represents CDB at after-hours events. Mr. Martinez acknowledged to OEIG investigators that he often arrived at work at 9:00 a.m. or 9:30 a.m., despite documenting on-time arrivals. He also acknowledged that he did not accurately track his time at off-site meetings.

The OEIG recommended that CDB discipline Mr. Martinez for failing to accurately report his time, and place a copy of the report in his file. Mr. Martinez acknowledged monitoring projects for his secondary employment on State time; however, the OEIG could not find that his actions violated CDB policy on secondary employment. Nonetheless, the OEIG encouraged CDB to review its policies regarding time reporting and secondary employment.

In response to the report, CDB suspended Mr. Martinez for 20 days without pay, placed a copy of the final report in his personnel file, and updated Mr. Martinez's time reporting protocols. CDB also pledged to review its secondary employment policies.

A copy of the report, [In re: Martinez \(Case #16-00760\)](#), is available on the OEIG website.

OEIG Testifies on Sexual Harassment

In recent weeks EIG Maggie Hickey has testified separately before the House Sexual Discrimination and Harassment Task Force and the Senate Sexual Discrimination and Harassment Awareness and Prevention Task Force regarding Public Act 100-0554.

During her testimony, EIG Hickey discussed, among other things, the OEIG's process for receiving complaints, the impact of PA 100-0554, and the steps the OEIG has taken to implement that law.

For example, EIG Hickey discussed that under the new law, in the case of an Ethics Act sexual harassment violation, a violator can face a fine of up to \$5,000 per offense, as well as discipline or discharge.

EIG Hickey also highlighted that PA 100-0554 put into place a uniform standard by requiring agencies to have sexual harassment policies with the same minimum criteria.

Anyone can file a complaint with the OEIG via our website, mail, fax, our toll-free hotline, or, by appointment.