



# Illinois Ethics Matters

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*Honesty, Integrity, Service*

A newsletter from the Office of Executive Inspector General for the Agencies  
of the Illinois Governor

## Office of Executive Inspector General

**Susan M. Haling**  
*Acting Executive  
Inspector General*

**Neil P. Olson**  
*General Counsel*

**Fallon Opperman**  
*Deputy Inspector  
General & Chief of  
Chicago Division*

**Thomas Klein**  
*Deputy Inspector  
General & Chief of  
Springfield Division*

**Erin K. Bonales**  
*Director, Hiring &  
Employment  
Monitoring Division*

**Claudia P. Ortega**  
*Chief Administrative  
Officer*

### **Chicago Office:**

69 W. Washington St.  
Suite 3400  
Chicago, IL 60602  
(312) 814-5600

### **Springfield Office:**

607 E. Adams St.  
14<sup>th</sup> Floor  
Springfield, IL 62701  
(217) 558-5600

### **Hotline:**

Phone: (866) 814-1113

### **TTY:**

(888) 261-2734

## Recent News

- The OEIG is pleased to announce that **Dirk De Lor** was promoted to be Director of the newly created External Compliance & Outreach Division.

## Sexual Harassment Training and Reporting Reminders



In November 2017, Public Act 100-0554 went into effect and amended the Ethics Act to include prohibitions and requirements relating to sexual harassment. As a result of that law, all State employees, beginning in 2018, are required to take sexual harassment training on an annual basis.

All the training programs must be reviewed and approved by the OEIG and the Executive Ethics Commission (EEC), and minimally contain: (i) the definition, and a description, of sexual harassment utilizing examples; (ii) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, the OEIG, or the Department of Human Rights; (iii) the definition, and description of, retaliation for reporting sexual harassment allegations utilizing examples, including availability of whistleblower protections under State law; and (iv) the consequences of a violation of the prohibition on sexual harassment and the consequences of making a false report.

Employees working in the agencies of the Illinois Governor are currently in the process of completing their approved online training program. Additional entities under the OEIG's jurisdiction are completing their own approved programs.

Each ultimate jurisdictional authority (UJA), such as the Governor's Office, must report to the EEC on the prior calendar year's training by the following February 1. That report must include the names of any employees who failed to complete the training and the subsequent disciplinary or administrative action the UJA plans to impose. The EEC will make these compliance reports available on its website.

## OEIG Participates in National IG Conference

From October 24 to 26, 2018, certain OEIG staff attended the Association of Inspectors General Fall Training Conference in Chicago. About 300 inspectors general, analysts, investigators, and auditors from local, state, federal, and military offices attended along with industry experts from private companies.

Acting Executive Inspector General Susan Haling kicked off the conference with a presentation focused on the role of inspectors general to promote better government. She encouraged attendees to look beyond investigations, and provided examples of outreach, legislative, and compliance initiatives from inspector general offices around the country, including the OEIG's own Hiring & Employment Monitoring Division.

The three-day conference provided OEIG staff with the opportunity to broaden their skills through case studies and targeted training sessions on topics including embezzlement, benefits fraud, healthcare fraud, data analytics, and sexual harassment, and to share valuable insights and information with the larger IG community.