Recent News

- The OEIG is pleased to announce the hiring of Jodi Carnes as an Administrative Assistant in its Springfield office.

Investigations Into IDOC Hiring

The Executive Ethics Commission publicly released two OEIG reports, both relating to hiring and employment practices at the Illinois Department of Corrections (IDOC).

**Case No. 20-00408**

The OEIG received an anonymous complaint alleging that a senior IDOC employee had directed staff at the Illinois River Correctional Center to assign a family member to an Intelligence Officer position over other employees seeking that role. Based on the investigation, the OEIG found that the senior IDOC employee was, in fact, improperly involved in his family member’s selection for the Intelligence Officer role. More significantly, however, through further investigation the OEIG learned that there had been a longstanding practice of improper hiring into the intelligence and investigative roles at IDOC.

In sum, the OEIG found that IDOC had for years engaged in mismanagement by effectively creating investigative positions that did not follow appropriate hiring protocols and policies. For instance, IDOC characterized certain intelligence and investigative roles as “assignments,” even though such duties were not identified in any position description, employees were in these roles for an indefinite time period, these employees followed a different chain of command than other employees with the same job title, and these intelligence and investigative roles resulted in promotions including up to Warden and Assistant Warden positions. These intelligence and investigative roles were distinct positions without any defining position descriptions and thus, the selection into these positions did not follow IDOC policy or State hiring procedures. Doing so, as shown in the IDOC family member hiring scenario, allowed for the filling of these positions to be easily manipulated.

IDOC responded to the report by suspending the senior employee for 30 days and by making revisions to its directives concerning selection for these positions. OEIG Report No. 20-00408 is available [here](#).

**Case No. 20-01184**

The OEIG also investigated an allegation that an IDOC employee provided false information in order to receive a promotion. The OEIG found that the employee knowingly provided false information and made knowing misrepresentations on his employment documents about his work experience, in violation of IDOC policy and State rules. OEIG Report No. 20-01184 is available [here](#).

These cases—whether it is an applicant falsely enhancing their credentials or an employee influencing a hire for “family and friends”—exemplify the OEIG’s continued commitment to improving State hiring and rooting out larger systematic problems that provide opportunity for abuse.