

Agency	Illinois Labor Relations Board
Program Name	Petition Management
Program Description	Administer the mechanism set out in the Illinois Public Labor Relations Act by which employees may seek collective bargaining representation.
Target Population	Public employers, employees and labor organizations
Activities	Conduct investigations, hearings and elections to determine adequate showing of interest and whether or not the bargaining unit is appropriate.
Goals	To conclude cases in a timely manner.
Outcome	Support Basic Functions of Government

PROGRAM FUNDING

Appropriations (\$ thousands)		
FY18 Actual	FY19 Enacted	FY20 Recommended
753.4	819.8	867

MEASURES

Percentage of petitions closed within 12 months of filing date

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Maintain

Benchmark : 88% **Source :** Historical Trends

Baseline : 88% **Baseline Date :** 7/1/2012

Methodology : Utilizing the Board's Case Management Tracking System petitions are filtered based on whether they were active during the given fiscal year and by their status codes. A petition is considered closed when no further action can or needs to be taken by the Board. For example when a petition has reached a point where it would have to go to the upper courts to be resolved. Closed petition statuses include: Certified, Withdrawn at Investigation, Withdrawn at Hearing, Administrative Dismissal/No Board Action, General Counsel Order/Non-Precedential, Board Decision on Recommended Decision and Order, and Board Decision on Executive Director Action. The dates filed for the closed petitions is then compared to the dates on which the petitions achieved closed statuses. Petitions with closed statuses within 12 months of their filing dates are then compared to all petitions which closed during the given fiscal year to determine the percentage of petitions closed within 12 months of filing date.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
88.6	94.0	91.0	91.0

Percentage of petitions closed within 13-24 months of filing date

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Maintain

Benchmark : 95% **Source :** Historical Trends

Baseline : 95% **Baseline Date :** 7/1/2012

Methodology : Utilizing the Board's Case Management Tracking System petitions are filtered based on whether they were active during the given fiscal year and by their status codes. A petition is considered closed when no further action can or needs to be taken by the Board. For example when a petition has reached a point where it would have to go to the upper courts to be resolved. Closed petition statuses include: Certified, Withdrawn at Investigation, Withdrawn at Hearing, Administrative Dismissal/No Board Action, General Counsel Order/Non-Precedential, Board Decision on Recommended Decision and Order, and Board Decision on Executive Director Action. The dates filed for the closed petitions is then compared to the dates on which the petitions achieved closed statuses. Petitions with closed statuses within 13-24 months of their filing dates are then compared to all petitions which closed during the given fiscal year to determine the percentage of petitions closed within 13-24 months of filing date.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
96.8	99.5	97.8	98.0

Petitions filed

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Decrease

Benchmark : 200 **Source :** Historical Trends

Baseline : 450 **Baseline Date :** 6/30/2008

Methodology : Cases filed within a certain month.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
193	314	250	252

Petitions pending at the start of fiscal year**Reported** : Annually **Key Indicator** : Yes **Desired Direction** : Decrease**Benchmark** : 100 **Source** : Historical Trends**Baseline** : 175 **Baseline Date** : 7/1/2009**Methodology** : Cases that are carried over from previous years.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
88	96	210	131

Total caseload**Reported** : Annually **Key Indicator** : Yes **Desired Direction** : Decrease**Benchmark** : 300 **Source** : Historical Trends**Baseline** : 620 **Baseline Date** : 6/30/2010**Methodology** : Cases that were carried over from the previous year and the cases filed during the year.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
281	410	330	340

Total petitions closed**Reported** : Annually **Key Indicator** : Yes **Desired Direction** : Increase**Benchmark** : 500 **Source** : Historical Trends**Baseline** : 450 **Baseline Date** : 6/30/2010**Methodology** : Total cases closed during the fiscal year regardless of the date filed.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
185	200	199	195

Agency	Illinois Labor Relations Board
Program Name	Unfair Labor Practice Charges
Program Description	Investigating and remedying unfair labor practices by public employers and unions, and conducting emergency investigations of public employee strikes and strike threats to determine whether judicial proceedings are warranted to restrain strike activity imperiling the health and safety of the public.
Target Population	Public employers, public employees and labor unions
Activities	Investigation and hearings are conducted to determine if an unfair labor practice has occurred.
Goals	Process cases in a timely manner.
Outcome	Support Basic Functions of Government

PROGRAM FUNDING

Appropriations (\$ thousands)		
FY18 Actual	FY19 Enacted	FY20 Recommended
753.4	819.8	867

MEASURES

Percentage of charges closed within 12 months of filing date

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Maintain

Benchmark : 50% **Source :** Historical Trends

Baseline : 66% **Baseline Date :** 7/1/2012

Methodology : Utilizing the Board's Case Management Tracking System cases are filtered based on whether they were active during the given fiscal year and by their status codes. A case is considered closed when no further action can or needs to be taken by the Board. For example when a case has reached a point where it would have to go to the upper courts to be resolved. Closed case statuses include: Withdrawn at Investigation, Withdrawn at Hearing, Administrative Dismissal/No Board Action, General Counsel Order/Non-Precedential, Board Decision on Recommended Decision and Order, and Board Decision on Executive Director Action. The dates filed for the closed cases is then compared to the dates on which the cases achieved closed statuses. Cases with closed statuses within 12 months of their filing dates are then compared to all cases which closed during the given fiscal year to determine the percentage of cases closed within 12 months of filing date.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
65.9	68.6	70.0	68.0

Percentage of charges closed within 13-24 months of filing date

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Maintain

Benchmark : 68.3% **Source :** Historical Trends

Baseline : 70% **Baseline Date :** 7/1/2012

Methodology : Utilizing the Board's Case Management Tracking System cases are filtered based on whether they were active during the given fiscal year and by their status codes. A case is considered closed when no further action can or needs to be taken by the Board. For example when a case has reached a point where it would have to go to the upper courts to be resolved. Closed case statuses include: Withdrawn at Investigation, Withdrawn at Hearing, Administrative Dismissal/No Board Action, General Counsel Order/Non-Precedential, Board Decision on Recommended Decision and Order, and Board Decision on Executive Director Action. The dates filed for the closed cases is then compared to the dates on which the cases achieved closed statuses. Cases with closed statuses within 13-24 months of their filing dates are then compared to all cases which closed during the given fiscal year to determine the percentage of cases closed within 13-24 months of filing date.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
88.6	88.1	88.8	88.5

Charges pending at the start of fiscal year

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Decrease

Benchmark : 536 **Source :** Historical Trends

Baseline : 536 **Baseline Date :** 7/1/2009

Methodology : Cases still active from previous years.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
331	396	364	364

Charges filed

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Maintain

Benchmark : 487 **Source :** Historical Trends

Baseline : 487 **Baseline Date :** 7/1/2010

Methodology : Cases filed within the fiscal year.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
338	354	323	338

Total caseload

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Decrease

Benchmark : 1,023 **Source :** Historical Trends

Baseline : 1,023 **Baseline Date :** 6/30/2010

Methodology : Cases still active from previous years plus cases filed during fiscal year.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
669	749	669	696

Total charges closed

Reported : Annually **Key Indicator :** Yes **Desired Direction :** Increase

Benchmark : 438 **Source :** Historical Trends

Baseline : 438 **Baseline Date :** 6/30/2010

Methodology : Cases closed within the fiscal year regardless of when they were filed.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
273	385	306	321