

<b>Agency</b>	Illinois State Police Merit Board
<b>Program Name</b>	Disciplinary Hearings
<b>Program Description</b>	There are two options for a discipline case submitted to Illinois State Police Merit Board (ISPMB) for review/hearing. The first is a complaint: when the department files a complaint with ISPMB to discipline an officer greater than 30 Days, the board has 30 days to set a hearing date. A telephone conference is scheduled 7 days prior to initial hearing. The second is a petition for review: if the Director of State Police disciplines an officer 30 days or less, the officer has the right to file a petition for review on the matter.
<b>Target Population</b>	All Illinois State Police sworn officers referred to the State Police Merit Board for disciplinary purposes.
<b>Activities</b>	State Police Merit Board staff reviews and researches disciplinary cases for those officers who are disciplined by the Director of State Police.
<b>Goals</b>	To ensure accurate, fair and timely disciplinary hearings to those officers referred to the State Police Merit Board for disciplinary purposes.
<b>Outcome</b>	Create Safer Communities

**PROGRAM FUNDING**

Appropriations (\$ thousands)		
FY18 Actual	FY19 Enacted	FY20 Recommended
351.1	351.1	351.1

**MEASURES**

**Disciplinary hearings held**

**Reported :** Annually    **Key Indicator :** Yes    **Desired Direction :** Decrease

**Benchmark :** 10    **Source :** Benchmark determined by State Police Merit Board

**Baseline :** 0    **Baseline Date :** 10/15/2013

**Methodology :** Count of the number of Illinois State Police disciplinary hearings heard by the State Police Merit Board on an annual basis.

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
15	9	10	

FY	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2018	1	1	2	2
2018	3	2	3	2
2020	6	1	1	1

FY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
2018	1			1					2	2		
2020	2	2	2		1		1		1		1	



<b>Agency</b>	Illinois State Police Merit Board
<b>Program Name</b>	Recruitment and Selection
<b>Program Description</b>	Illinois State Police Merit Board (ISPMB) recruits qualified applicants and invites them to test for eligibility to be recommended to Illinois State Police (ISP) for a cadet class.
<b>Target Population</b>	All qualified applicants who seek employment as an Illinois State Police Trooper.
<b>Activities</b>	State Police Merit Board staff solicits and compiles application information for eligible individuals. Staff also facilitates the testing, both physical and written, and selection of final candidates in conjunction with the Department of State Police for entry into the Illinois State Police Cadet Academy.
<b>Goals</b>	To recruit, test and select qualified applicants for entry into the Illinois State Police Cadet Academy Program.
<b>Outcome</b>	Create Safer Communities

**PROGRAM FUNDING**

Appropriations (\$ thousands)		
FY18 Actual	FY19 Enacted	FY20 Recommended
5,924.1	2,424.1	3,424.1

**MEASURES**

**Applications processed**

**Reported :** Annually    **Key Indicator :** Yes    **Desired Direction :** Increase

**Benchmark :** 2500    **Source :** Benchmark determined by SPMB

**Baseline :** 0    **Baseline Date :** 10/15/2013

**Methodology :** Count of the number of applications processed by the State Police Merit Board on an annual basis

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
1500	1500	700	

FY	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2018	175	175	175	175
2019	375	375	375	375
2020	175	175	175	175

FY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
2019	125	125	125	125	125	125	125	125	125	125	125	125
2020	58	58	58	58	58	58	58	58	58	58	58	58

**Participants tested**

**Reported :** Annually    **Key Indicator :** Yes    **Desired Direction :** Increase

**Benchmark :** 635    **Source :** Internal Agency set

**Baseline :** 635    **Baseline Date :** 6/30/2012

**Methodology :** The number of eligible candidates tested annually

FY 2018	FY 2019	FY 2020 Est.	FY 2021 Proj.
1200	1200	500	

FY	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2019	300	300	300	300
2020	125	125	125	125

FY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
2019	100	100	100	100	250	100	250	100	100	100	100	100
2020	125		125			125			125			