### Monthly Vacation Earning Rate Schedule A

*One day is equal to 7 hours and 30 minutes*

<table>
<thead>
<tr>
<th>Days Earned Per Year (Yrs of Service)</th>
<th>10 (Days) (0-5yrs)</th>
<th>15 (Days) (6-9yrs)</th>
<th>17 (Days) (10-14yrs)</th>
<th>20 (Days) (15-19yrs)</th>
<th>22 (Days) (20-25yrs)</th>
<th>25 (Days) (26+ yrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>6:00</td>
<td>9:45</td>
<td>10:30</td>
<td>12:45</td>
<td>13:30</td>
<td>15:45</td>
</tr>
<tr>
<td>February</td>
<td>6:45</td>
<td>9:00</td>
<td>10:30</td>
<td>12:00</td>
<td>14:15</td>
<td>15:45</td>
</tr>
<tr>
<td>March</td>
<td>6:00</td>
<td>9:45</td>
<td>11:15</td>
<td>12:45</td>
<td>13:30</td>
<td>15:45</td>
</tr>
<tr>
<td>April</td>
<td>6:00</td>
<td>9:00</td>
<td>10:30</td>
<td>12:45</td>
<td>13:30</td>
<td>15:00</td>
</tr>
<tr>
<td>May</td>
<td>6:45</td>
<td>9:45</td>
<td>10:30</td>
<td>12:00</td>
<td>14:15</td>
<td>15:45</td>
</tr>
<tr>
<td>June</td>
<td>6:00</td>
<td>9:00</td>
<td>10:30</td>
<td>12:45</td>
<td>13:30</td>
<td>15:45</td>
</tr>
<tr>
<td>July</td>
<td>6:00</td>
<td>9:45</td>
<td>10:30</td>
<td>12:45</td>
<td>13:30</td>
<td>15:45</td>
</tr>
<tr>
<td>August</td>
<td>6:45</td>
<td>9:00</td>
<td>10:30</td>
<td>12:00</td>
<td>14:15</td>
<td>15:45</td>
</tr>
<tr>
<td>September</td>
<td>6:00</td>
<td>9:45</td>
<td>11:15</td>
<td>12:45</td>
<td>13:30</td>
<td>15:45</td>
</tr>
<tr>
<td>October</td>
<td>6:00</td>
<td>9:00</td>
<td>10:30</td>
<td>12:45</td>
<td>13:30</td>
<td>15:00</td>
</tr>
<tr>
<td>November</td>
<td>6:45</td>
<td>9:45</td>
<td>10:30</td>
<td>12:00</td>
<td>14:15</td>
<td>15:45</td>
</tr>
<tr>
<td>December</td>
<td>6:00</td>
<td>9:00</td>
<td>10:30</td>
<td>12:45</td>
<td>13:30</td>
<td>15:45</td>
</tr>
<tr>
<td>Total</td>
<td>75:00</td>
<td>112:30</td>
<td>127:30</td>
<td>150:00</td>
<td>165:00</td>
<td>187:30</td>
</tr>
</tbody>
</table>