



WINNEBAGO COMMUNITY UNIT SCHOOL DISTRICT 323
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May 3, 2018

Ms. Ellen Strizak, Esq.
Illinois Educational Labor Relations Board
160 N. LaSalle, Suite N-400
Chicago, Illinois

Re: Collective Bargaining Negotiations between Winnebago Education Association and Winnebago Community Unit School District #323.

Dear Ms. Strizak:

Attached you will find a copy of the public posting document pursuant to Section 1130.35 (c) of the IELRB rules and regulations, which represents the most recent supposal of the Winnebago Community Unit School District #323 and the WEA along with the cost summary. Please let me know if you have any questions.

Regards,

John Schwuchow
Superintendent
Winnebago Community Unit School District #323

5/1/2018

BOE Supposal

Article VIII – Salary and Fringe Benefits

A. Compensation

Salary Schedule – Keep the current salary schedule with a base increase of

0% with Step and Lanes (Soft Freeze) in 2017/2018

2% with Step and Lanes in 2018/2019

All salary increases will be retroactive to the beginning of the 2017/2018 school year and paid in a lump sum within 15 business days of final ratification.

It is agreed that the WEA and the BOE shall form a joint committee consisting of three members each (the BOE may appoint administrators to serve) to study and make a recommendation for a new salary schedule for negotiations occurring at the end of the contract.

Payroll checks shall be issued every two (2) weeks, on Fridays starting July 2018.

Article IX – Working Conditions

A. Planning Time

Each full-time teacher in the district shall have no less than 225 minutes planning time each school week. During this period the teacher may not be required to supervise students without additional compensation of fifteen dollars per class period.

E. Teacher Work Day

The Superintendent will evaluate the length of all Staff Meetings, and the number of additionally required meetings. In August 2018 the WEA President and Superintendent will form a committee of two to review the outcome of the evaluation.

Article X - Retirement

B. Eligible Teacher

An eligible teacher is any full-time teacher:

1. Is in the MA24 lane of the salary schedule
2. A teacher who qualifies will be removed from the salary schedule and receive an annual increase of three percent (3%) on his or her prior year's salary each year for four years. No teacher will be able to receive more than 3% increase in any one year.

Supposal 5/1/2018		
	17/18	18/19
Total in salaries	\$6,253,802.89	\$6,518,834.42
Difference from prior year	\$154,868.45	\$265,031.53
Average Salary Increase	2.54%	4.24%
Payroll Checks	\$2,262	\$2,262
Planning Time	\$1,305	\$1,305
Retirement	0	\$18,682
Total	\$158,435.45	\$287,280.53
2 Year Total	\$445,715.98	