

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on July 18, 2019**  
**At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waitroob; Board Members Lynne Sered, Lara Shayne, Judy Biggert; Executive Director Victor Blackwell; Acting General Counsel Ellen Strizak; and staff attorneys Dawn Harden and Nick Gutierrez were present. Board Member Gilbert O'Brien; Springfield Staff member Meredith Dean; Lisa Daykin from IEA; and Christine Christensen from the Law Firm of Miller, Tracy, Braun, Funk & Miller, Ltd. participated via telephone.

**II. APPROVAL OF MINUTES OF MEETING HELD JUNE 20, 2019**

Chairman Waitroob called for a motion to approve the open and closed minutes of the June 20, 2019 Board meeting. Board Member Shayne moved to approve the minutes of the June 20, 2019 meeting. Board Member Sered seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. Decatur Public School District 61/Jackie Hayes, et al**  
**Case No. 2018-CA-0049-C**

Chairman Waitroob called the case. The case is before the Board on the exceptions to the Executive Director's Recommended Decision and Order. Acting General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board asked the Acting General Counsel to draft an opinion and order consistent with her memo.

**2. Waukegan School District No. 60/Waukegan Paraprofessional Council, Lake County Federation of Teachers, Local 504, IFT-AFT/AFL-CIO**  
**Case No. 2019-UC-0009-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**3. Chicago Teachers Union/Chicago Board of Education  
Case No. 2015-CA-0102-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. Ellen K. Garey/Elmhurst Community Unit School District 205  
Case No. 2018-CA-0078-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Suzanne Fetherling/Northwest Suburban Teachers Union, Local 1211, IFT-AFT/AFL-CIO  
Case No. 2019-CB-0007-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Mary K. Doggett/Faculty Association of District 205, IEA-NEA  
Case No. 2018-CB-0019-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Southern Illinois University/International Brotherhood of Electrical Workers, Local 702**

**Case No. 2019-UC-0024-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. **PUBLIC COMMENT**

There was no public comment.

V. **BUDGET AND FISCAL**

Meredith Dean presented the budget and fiscal report.

VI. **CASE STATUS REPORT**

Executive Director Blackwell presented the June, 2019 Case Status Report.

VII. **STRIKE REPORT UPDATE**

Executive Director Blackwell presented a strike report update.

VIII. **LEGISLATIVE UPDATE**

There was no legislative update.

IX. **LITIGATION UPDATE**

Acting General Counsel Strizak presented a litigation update.

X. **CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XI. RECONVENE AND ADJOURN**

Chairman Waintroob called for a motion to return to open session, Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to reconvene to open session, by a voice vote. Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 15<sup>th</sup> DAY OF AUGUST, 2019.**