

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on March 18, 2021 via teleconference and web conferencing  
(Per the Gubernatorial Disaster Proclamation and Executive Orders issued in response to  
the COVID-19 pandemic, the Illinois Educational Labor Relations Board held its March  
18, 2021 meeting by Webex.)**

**I. PRESENT**

Chairman Lara Shayne; Board Member Gilbert O'Brien; Board Member Michelle Ishmael; Board Member Steve Grossman; Board Member Chad Hays; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorney Nick Gutierrez; Chicago Staff Member Eileen Brennan; Chicago Staff Member Renee Strickland; Springfield Staff Member Meredith Dean.

**II. OPENING REMARKS and ROLL CALL**

Brief statement made by Chairman Shayne regarding why the instant Board meeting was held via telephone and video conferencing rather than in-person. All Board Members present by roll call vote.

**III. APPROVAL OF MINUTES OF BOARD MEETING HELD February 18, 2021  
and SPECIAL MEETING HELD March 4, 2021**

Chairman Shayne called for a motion to approve the minutes from the February 18, 2021 Board Meeting. Board Member Hays so moved to approve the minutes of the February 18, 2021 Board meeting. Board Member Grossman seconded. The Board passed the motion unanimously, by a roll call vote.

Chairman Shayne called for a motion to approve the minutes from the March 4, 2021 Special Meeting. Board Member Ishmael so moved to approve the minutes of the March 4, 2021 Board meeting. Board Member Hays seconded. The Board passed the motion unanimously, by a roll call vote.

**IV. CASES**

**1. McClain/Service Employees International Union, Local 73, Case No. 2020-CB-0008-C**

Chairman Shayne called the case. The case is before the Board on exceptions to an Executive Director's Recommended Decision and Order. General Counsel Strizak presented a draft opinion and order based on the discussion during last month's meeting. Chairman Shayne called for a motion for the Board to adopt and issue the draft opinion and order. Board Member Grossman so moved, and Board Member O'Brien seconded the motion. The Board voted to issue the opinion and order unanimously, by roll call vote.

**2. Governor's State University/UPI, Local 4100, Case No. 2020-CA-0041-C**

Chairman Shayne called the case. The case is before the Board on exceptions to an Executive Director's Recommended Decision and Order. General Counsel Strizak presented a memo on the case and recommended that the Board remand the matter back to the Executive Director for issuance of a Complaint and Notice of Hearing. Chairman Shayne called for a motion for the Board to adopt General Counsel Strizak's recommendation. Board Member Hays so moved, and Board Member Grossman seconded the motion. The Board voted unanimously, by roll call vote to remand the matter back to the Executive Director and directed the General Counsel to draft an opinion and order in accordance with her memo.

**3. Birtell/Northern Illinois University, Case No. 2020-CA-0046-C**

Chairman Shayne called the case. The case is before the Board on exceptions to an Executive Director's Recommended Decision and Order. General Counsel Strizak presented a memo on the case and recommended that the Board affirm the Executive Directors dismissal. Chairman Shayne called for a motion for the Board to adopt General Counsel Strizak's recommendation. Board Member Grossman so moved, and Board Member Ishmael seconded the motion. The Board voted unanimously, by roll call vote to affirm the dismissal and directed the General Counsel to draft an opinion and order in accordance with her memo.

**V. FINAL ORDER CASES**

**1. Horne/Bremen High School District 228, Case No. 2021-CA-0006-C**

Chairman Shayne called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Ishmael so moved, and Board Member Grossman seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

**2. Service Employees International Union, Local 73, CTW, CLC/Board of Trustees of the University of Illinois (UIC), Case No. 2021-UC-0005-C**

Chairman Shayne called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Grossman so moved, and Board Member Hays seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

**3. Bloom Township High School District 206/Bloom Township High School Faculty Association, IEA-NEA, Case No. 2020-CB-0001-C**

Chairman Shayne called the case. The case is before the Board on an unappealed Administrative Law Judge's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Hays so moved, and Board Member Ishmael seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

**VI. PUBLIC COMMENT**

None

**VII. BUDGET/FISCAL**

Staff Member Meredith Dean presented and answered questions regarding budget and fiscal information on FY21 and FY22. Chairman Shayne confirmed that all Board Members have received the IELRB annual report. Additionally, Staff Member Dean notified the Board that the Senate and House hearings for the IELRB have been scheduled.

**VIII. CASE STATUS REPORT**

Staff Member Eileen Brennan presented the Case Status Report.

**IX. STRIKE REPORT UPDATE**

Staff Member Brennan presented a Strike Report update.

**X. LEGISLATIVE UPDATE**

Staff Attorney Nick Gutierrez presented information and fielded questions on relevant House and Senate bills.

**XI. LITIGATION UPDATE**

General Counsel Strizak presented a litigation update on pending State Supreme Court, and Appellate Court matters, as well as post Janus litigation.

**XII. AGENCY OPERATIONS**

Staff Member Renee Strickland presented updates on the current state of office operations in light of the COVID-19 pandemic (directive from the Governor's office is to maintain the status quo).

**XIII. CLOSED SESSION**

Chairman Shayne called for a motion to go into closed session to discuss litigation and personnel matters. Board Member Hays so moved, and Board Member O'Brien seconded the motion. The motion passed unanimously, by roll call vote and the Board moved into closed session.

**XIV. RECONVENE**

Chairman Shayne called for a motion to reconvene the Webex meeting back into open session. Board Member Hays so moved, and Board Member Ishmael seconded the motion. The Board voted to reconvene the meeting unanimously, by roll call vote.

**XV. ADJOURN**

Chairman Shayne called for a motion to adjourn the Webex meeting. Board Member Hays so moved, and Board Member O'Brien seconded the motion. The Board voted to adjourn the meeting unanimously, by roll call vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD ON THIS 15TH DAY OF APRIL 2021.**