

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on May 20, 2021 via teleconference and web conferencing (Per the Gubernatorial Disaster Proclamation and Executive Orders issued in response to the COVID-19 pandemic, the Illinois Educational Labor Relations Board held its May 20, 2021 meeting by Webex.)

I. PRESENT

Chairman Lara Shayne; Board Member Michelle Ishmael; Board Member Steve Grossman; Board Member Chad Hays; Board Member Gilbert O'Brien; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorney Nick Gutierrez; Springfield Staff Member Meredith Dean.

II. OPENING REMARKS and ROLL CALL

Brief statement made by Chairman Shayne regarding why the instant Board meeting was held via telephone and video conferencing rather than in-person. All Board Members present by roll call vote conducted by Chairman Shayne.

III. APPROVAL OF OPEN AND CLOSED MINUTES OF BOARD MEETING HELD April 15, 2021

Chairman Shayne called for a motion to approve the open minutes from the April 15, 2021 Board Meeting. Board Member Grossman so moved to approve the open minutes of the April 15, 2021 Board meeting. Board Member Hays seconded. The Board passed the motion unanimously, by a roll call vote.

Chairman Shayne called for a motion to approve the closed minutes from the April 15, 2021 Board Meeting. Board Member Hays so moved to approve the closed minutes of the April 15, 2021 Board meeting. Board Member Ishmael seconded. The Board passed the motion unanimously, by a roll call vote.

IV. CASES

1. Ball-Chatham Educational Association, IEA-NEA/Ball Chatham CUSD 5, Case No. 2020-CA-0005-C

Chairman Shayne called the case. The case is before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order (ALJRDO). General Counsel Strizak presented a memo on the case and recommended that the Board affirm the ALJRDO that the District violated the Act. After discussion, Chairman Shayne directed the General Counsel to draft an opinion and order consistent with her memo.

2. Deerfield Education Association, IEA-NEA/Deerfield School District 109, Case No. 2019-CA-0053-C

Chairman Shayne called the case. The case is before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order (ALJRDO). General Counsel Strizak drafted an opinion and order based on the discussion during last month's meeting. Chairman Shayne called for a motion for the Board to adopt and issue the draft opinion and order overruling the ALJRDO and finding that the District violated the Act. Board Member Ishmael so moved, and Board Member O'Brien seconded the motion. The Board voted to issue the opinion and order unanimously, by roll call vote.

3. Rentsch/Rockford Education Association, IEA-NEA, Case No. 2020-CB-0010-C

Chairman Shayne called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order (EDRDO). General Counsel Strizak drafted an opinion and order based on the discussion during last month's meeting. Chairman Shayne called for a motion for the Board to adopt and issue the draft opinion and order. Board Member Grossman so moved, and Board Member Hays seconded the motion. The Board voted to issue the opinion and order unanimously, by roll call vote.

V. FINAL ORDER CASES

1. Non-Tenure Faculty Coalition, Local 6546, IFT-AFT, AFL-CIO/University of Illinois, Urbana-Champaign, Case No. 2021-CA-0039-C

Chairman Shayne called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Hays so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

2. Illinois Council of Police/William Rainey Harper College, District 512, Case No. 2021-UC-0003-C

Chairman Shayne called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Hays so moved, and Board Member Grossman seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

3. Ramsey Education Association, IEA-NEA/Ramsey Community Unit School District #204, Case No. 2021-UC-0008-C

Chairman Shayne called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Ishmael so moved, and Board Member Grossman seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

VI. PUBLIC COMMENT

None

VII. BUDGET/FISCAL

Staff Member Meredith Dean presented budget and fiscal information.

VIII. CASE STATUS REPORT

Executive Director Victor Blackwell presented the Case Status Report.

IX. STRIKE REPORT UPDATE

Executive Director Blackwell advised there was nothing new to report on the Strike Report from last month.

X. LEGISLATIVE UPDATE

Staff Attorney Gutierrez reported on the Uniform Electronic Transactions Act, SB 2435, HB 3496, HB 1160 and HB 2521.

XI. LITIGATION UPDATE

General Counsel Strizak presented updates on pending IELRB Illinois Supreme Court and Appellate Court matters.

XII. AGENCY OPERATIONS

Executive Director Blackwell provided a status on the current state of office operations.

XIII. ADJOURN

Chairman Shayne called for a motion to adjourn the Webex meeting. Board Member Hays so moved, and Board Member O'Brien seconded the motion. The Board voted to adjourn the meeting unanimously, by roll call vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD ON THIS 17TH DAY OF JUNE 2021.